

# WICKLOW COUNTY COUNCIL



Wicklow County Council  
COMHAIRLE CHONTAE CHILL MHANTAIN

## **Transcript of the County Council Meeting Held on 6 July 2015 In the County Council Chamber, Wicklow**



Text streamed live to the web on [www.seewritenow.ie](http://www.seewritenow.ie)



Telephone ..... (0404) 64355  
Fax ..... (0404) 64354  
Email ..... [info@pcr.ie](mailto:info@pcr.ie)  
Website ..... [www.pcr.ie](http://www.pcr.ie)

1 *Disclaimer: The following is the transcript of the realtime text transcribed during the meeting.*  
2 *The realtime text service and subsequent transcript are for the purposes of accessibility to the*  
3 *public meetings of the Wicklow County Council, and are not intended or portrayed as an official*  
4 *verbatim note or minutes of the meetings. And while we take care to ensure the service is as*  
5 *accurate as is possible, some errors may and do occur.*

6  
7 Monday, 6th July 2015, Wicklow County Council meeting:

8  
9 CATHAOIRLEACH: Good afternoon members, welcome to the July meeting. Just to start off  
10 with a number of sympathy since we last met, we had the Berkeley tragedy, we also had the  
11 Tunisian tragedies, and we actually - the last day, we didn't mention Jimmy O'Shaughnessy,  
12 former chairperson of the Council, his wife obviously passed, Marie and the tragic death of a  
13 teenager, very young teenager Georgia Murphy in Bray, who -- it was a dreadful thing, she had  
14 an asthma attack and died from that. Were there other sympathies?

15 MS GALLAGHER: Yes, there is Nan Walsh, mother of Tim Walsh, bank department and I  
16 think Cllr O'Shaughnessy.

17 CATHAOIRLEACH: So Cllr Casey?

18 Cllr CASEY: I would like to propose a vote of sympathy for Liam Haughton, who maintained  
19 the water works in the Laragh and Glendalough area. On his retirement, he was a huge influence  
20 on the community of Annamoe and helped build the community centre and helped redevelop the  
21 Old Goats Bridge in the area. Also another death in the Annamoe area was Paudie O'Toole, a  
22 national figure.

23 CATHAOIRLEACH: Thank you for that. Next one is Steven Matthews.

24 Cllr MATTHEWS: Thank you Chairman, I would like to express condolences to the Leahy  
25 family and Paul Leahy of Brittas on the sadness and loss of Annie, and many members would  
26 know Paul from his time on the environment SPC here and a local election candidate, very sad  
27 loss. I would like to express sympathies there.

28 CATHAOIRLEACH: Cllr Blake.

29 Cllr BLAKE: Could I add the name of Bernadette Dooley from Kildare, mother-in-law of  
30 Councillor Edward Timmins.

31 CATHAOIRLEACH: Okay, Cllr Bourke.

32 Cllr BOURKE: I would like to express the sympathy of the Council to the family of Kevin  
33 Patrick Brosnan from New York, he was a solicitor there who organised the Cathaoirleach's visit  
34 to New York in recent years, and he had many connections and had many clients who he was --

1 some of whom he was trying to redirect for further direct investment into Co. Wicklow and he  
2 was found dead in his office two weeks ago last Monday at the age of 65. I would think we  
3 should express our sympathy to his family and friends in New York. He will be sorely missed  
4 by yourself and other Cathaoirleach in future going to New York.

5 CATHAOIRLEACH: Cllr Cullen.

6 Cllr Shay CULLEN: It's actually just to - I want to talk about Féile for a few minutes.

7 CATHAOIRLEACH: I thought you were coming in there. I'll come back to you on that. Okay,  
8 maybe we will -- if there is no other sympathies, we will stand for a minute.

9  
10 (Minute's silence)

11  
12 CATHAOIRLEACH: Okay members, moving on to slightly happier note, one of our members  
13 here gave birth since the last meeting, that's Jennifer Whitmore, so congratulations to her and  
14 Tony on the birth of baby Caoimhe. And also Kathleen O'Neill in two days time, one of our  
15 members is getting married. Our very best to Pat, do you want to talk us through.

16 Cllr CASEY: Maybe when I come back!

17 CATHAOIRLEACH: No! Okay, and obviously we had the wonderful win of Katie Taylor --  
18 her 18th major title at the European event winning gold, which was absolutely wonderful. I  
19 think I said this in Bray too, you look to say what a fantastic achievement and what can we do,  
20 but then you actually look at what we have done and obviously the highest award we can  
21 possibly give somebody in Co. Wicklow is the freedom of the county and that's something we  
22 have already done to Katie Taylor. We have also introduced the annual bursary which was  
23 awarded, of €1,000 , to a student in the county. Again it is absolutely stunning. I know she wins  
24 so often, it was probably the closest ever, the semifinal, if you managed to watch it, it was  
25 wonderful, but it was a tough fight and it really was that moment that we said maybe this is the  
26 same that she could be beaten, but thank heavens she made it through and she won, but she is  
27 spectacular in terms of that. The number of lights in front of me showing, are there any to do  
28 with any of those congratulations remarks or other things, okay fine. You are to do with that, are  
29 you?

30 Cllr FORTUNE: I put the light on to pass on congratulations --

31 CATHAOIRLEACH: Just one second, I want to find out how ...

32 Cllr FORTUNE: I got switched again. I hope this is my last switch!

33 CATHAOIRLEACH: I think you are on there now.

34 Cllr FORTUNE: You might confirm this is my last switch! No, you probably did it, my light on

1 to pass on congratulations to Cllr Whitmore and from us all on the birth of her daughter. The  
2 best wishes for herself and Tony.

3 CATHAOIRLEACH: Right, just next thing that I would like to do is congratulate all the chairs  
4 of the Municipal Authorities that have been elected since the last meeting, so obviously we had  
5 Jim over in West Wicklow, Sylvester in South, Irene in Wicklow Town, Grainne in Greystones  
6 and Brendan in Bray. So congratulations to one and all. I personally would like to have a  
7 meeting of all the chairs of those Cathaoirleach of all those Municipal Districts just to get an idea  
8 of the work plan that each district is going to have for the year ahead. I think that's important.

9  
10 I would also like to maybe ask them to put forward a number of quick wins that we can get,  
11 things like removing graffiti or the like, but a variety of things we can work on to make sure the  
12 Municipal Districts work really, really well and effectively because I think that's important for  
13 the whole Council. Another point, just the time of last week and now, we had the judges in  
14 Wicklow for the Pride of Place competition and I managed to join them for two, which was  
15 Tiglin and also Wicklow Town itself, those entries, which join with Carnew and Bray. In terms  
16 of the Council officials who were there, Michael Nicholson and Jackie, they did an absolutely  
17 wonderful job in putting the day together and the judges were absolutely blown away and maybe  
18 we might actually get some of the nominees into the Council to give short presentations on what  
19 they've actually done. I mean they're just entries you could be hugely, hugely proud of. So that's  
20 another decision that will be announced I think in November in Ennis. So fingers crossed we  
21 might actually get success with regard to that one, which would be great.

22  
23 I also did, since our last meeting, receive a letter from the Public Appointments Service, and  
24 obviously with the news that they'd gone through the interview process for a new CEO of Co.  
25 Wicklow, and they decided that there was nobody that they wanted to appoint from the present  
26 group who had put themselves forward. Unfortunately obviously that includes the acting CEO  
27 here in Wicklow, Bryan Doyle, it's disappointment from my point of view, because I was  
28 actually really looking forward to being able to hit the ground running and move forward very  
29 fast with regard to that. In conversation with them, they've told me that's, they're not planning on  
30 advertising the role until Autumn, so what it actually means is that in reality that's probably 2016  
31 before we will have a new CEO appointed. That's obviously a bit of a disappointment to, I am  
32 sure, all the members.

33  
34 So I know I have a number of suspensions planned. The first one is Councillor Ruttle.

1 Cllr RUTTLE: Thank you Cathaoirleach, just I would request a suspension of standing orders  
2 towards the end of the meeting to deal with issues, two issues closely connected, one of which  
3 arose at the last Municipal District Council meeting in West Wicklow over an apparent policy of  
4 non-extension of rural smaller graveyards, and an image of urbanisation of larger graveyards  
5 would be the norm in future. That's one. And secondly very closely related to that is the issue  
6 arisen regarding the non-allocation of family plots, which would have arisen in the context of a  
7 letter from the former member of this authority when he was here, the situation has arisen at  
8 Rathbran graveyard up at the Grangecon area, I would request a suspension of standing orders to  
9 deal with those issues.

10 CATHAOIRLEACH: Cllr O'Neill, you are on the same...

11 Cllr O'NEILL: I raised this issue a few months ago, and spoke about it on the Municipal District  
12 at the last fortnight. It's a huge issue of concern to the people of West Wicklow there, where  
13 there is -- we don't have -- the policy at the moment really is of the Department, seemingly, is to  
14 not allow extensions to rural graveyards, and more or less to direct people to the towns and  
15 villages. For instance in Lacken here, I am Chairman of the local GAA club, and we have an  
16 acre of land, which we have offered Wicklow County Council as an extension, it runs alongside  
17 the graveyard in Templeboden, but what we are hearing back now is that it's the policy of the  
18 Department that they do not...

19 CATHAOIRLEACH: I'll tell you, rather than getting into it right now, just so both are asking  
20 for the suspension, so are members happy to go ahead with that suspension? Okay, agreed.

21  
22 Cllr McDonald, you also have a request for suspension.

23 Cllr McDONALD: Just that we can get some clarification on what happened in Arklow last  
24 Monday where the Council offices were closed to the public. I am led to believe it was a staffing  
25 issue. And there is -- I mean there is a lack of staff there anyway, but the remaining staff who  
26 were there just possibly could not have dealt with the questions and queries from the public. So  
27 I am just really looking for a bit of clarification as to why that happened and what plans and  
28 actions are in place?

29 CATHAOIRLEACH: Are members happy to have that discussed?

30 Cllr RUTTLE: What time Cathaoirleach?

31 CATHAOIRLEACH: As you can see today it's a long agenda, so I would say a quarter to for  
32 both. A quarter to five. Obviously feeding into what the former Cathaoirleach had actually said  
33 when he was leaving office the last day, obviously it's very difficult when you have 32 members  
34 and everybody wants to speak on everything, we won't get through the agenda and get our work

1 done, I would really ask if you could with your contributions today, if there is a grouping, if you  
2 could maybe have one person speaking from that grouping and if you could keep your  
3 contributions down to less than five minutes, it would be really appreciated so we can get  
4 through the business of the day, that would be great and then hopefully we will get to those  
5 suspensions of standing orders. Cllr Cullen?

6 Cllr Shay CULLEN: I'll be brief, as you know last weekend, we had the national Féile  
7 competition in Wicklow, Wexford and Carlow, and I suppose I just want to pay tribute to the  
8 organising committee in Co. Wicklow who done an absolutely superb job. Over 6,500 children,  
9 both boys and girls, under 14, participated over three days, and it was -- everything ran  
10 absolutely smoothly, great success to everybody involved. And I think all clubs and all  
11 communities represented themselves to a huge degree and certainly there was a huge economic  
12 benefit to our county. There was teams from America, England, Scotland, Wales and Ireland,  
13 and truly it was a massive success. I suppose the weekend belonged to St. Patrick's girls from  
14 Wicklow Town who won the All-Ireland title and are now the number one team in Ireland, and  
15 it's a great credit to St. Pats club, their management and their girls who were absolutely  
16 magnificent. Other winners over the weekend were Bray girls, An Togher boys and Newtown  
17 boys in their respective divisions. And again huge tributes to all those clubs who done very well.  
18 And indeed everybody else who took part, so well done to everybody involved.

19 CATHAOIRLEACH: Thank you Cllr Cullen. Is it on that same topic Cllr Nolan?

20 Cllr NOLAN: Very briefly just to concur with everything Cllr Cullen said, it was a fantastic  
21 weekend and congratulate everyone involved. I know my own town hosted teams from Kerry  
22 and Scotland and it was a great event. I just want to concur.

23 CATHAOIRLEACH: Great, thank you very much for that. Cllr Brady.

24 Cllr BRADY: Thanks Cathaoirleach, I just want to bring up the issue of the canteen, which all  
25 members are aware closed a couple of months ago, but I have concerns that whilst it remains  
26 closed every day of the week, it only opens and contractors are brought in to provide food for the  
27 Councillors on Council days. And that's the only day that members of staff here in Wicklow can  
28 avail of the services of the canteen as well. I just think it's totally wrong that the members of  
29 staff here who work five days a week should go without...

30 CATHAOIRLEACH: We will get on to that.

31 Cllr BRADY: Should go without any canteen services and the one day a month that the  
32 Councillors are in, canteen services are provided. I think it stinks of a two-tier system that  
33 somehow the members here are more important than the members of staff that work here  
34 five-days a week and there is no service provided. It's either five-days a week all the time or it's

1 not at all.

2 CATHAOIRLEACH: Okay. The Acting CEO.

3 ACTING CEO: Thanks Cathaoirleach. Unfortunately the service provider that we have felt it  
4 wasn't worth his while to continue having regard to the take-up by staff in the canteen. Naturally  
5 enough, to generate activity, a working committee was set up in the Council. They organised a  
6 questionnaire for all the staff in the Council, would they use a canteen providing meals or what  
7 sort of facilities they wanted. And following on from that, we prepared contract documents and  
8 we are out looking for people to supply food in the canteen subject to the staff in the building  
9 supporting it. We don't rely on the members who are only in infrequently and frequently just  
10 once a month to provide the economic well-being of any service provider.

11

12 There was a request that the members would, if at all possible in the interim period, would be  
13 provided with the availability of some food, particularly on the basis even here from this  
14 morning, we had members here from the Joint Policing Committee from 10 o'clock, the  
15 Corporate Policy Group meeting and SPCs that we try to tie in on days. It was -- that dealt with  
16 that.

17

18 The current arrangement whereby there was food available today was circulated to all staff  
19 members over the last while, before the weekend, so they could avail of the facilities today, as  
20 could the members. It is an interim arrangement. We are trying to suit everybody, but until we  
21 get a new service provider in, bar the members want to say today they don't want us to bring in  
22 facilities on the Mondays, we will hopefully by October have someone in place.

23 CATHAOIRLEACH: Okay, great, I do think it's important that we do get that new supplier  
24 appointed as soon as possible, and I think that canteen has to be brought up to a level that people  
25 actually do want to go there, it's important for every workplace to have a place that people want  
26 to go.

27 ACTING CEO: Unusually we are providing a self service area for staff, so that will improve  
28 over the short-term and we are doing some other -- having consulted with perspective suppliers,  
29 we are also arranging to have some further facilities in the canteen.

30 CATHAOIRLEACH: Cllr Annesley.

31 Cllr BRADY: Sorry.

32 CATHAOIRLEACH: No, please, John, John.

33 Cllr BRADY: The staff are here all day every day, it's just because we are here one day a  
34 month.

1 CATHAOIRLEACH: Cllr Annesley, could you tell members what you circulated. I know you  
2 want them to fill out a survey.

3 Cllr ANNESLEY: Can you hear me. Thank you Cathaoirleach, this is a questionnaire from the  
4 ALG regarding PRSI we pay, it's not contributed to the pension, it's a quick questionnaire if you  
5 could fill it out, and give it back to Susan before the end of business.

6 CATHAOIRLEACH: Item number one to confirm and sign the minutes of the Ordinary  
7 Meeting held on Monday the 11th of May 2015. Cllr Casey has proposed, seconded by  
8 Sylvester Burke. Item number two to confirm and sign the minutes of the meeting held on the  
9 8th of June 2015. Proposed by Christopher Fox, seconded by Pat Fitzgerald. Item number three,  
10 to consider the disposal of 91 square metres of land at Ravenswell Road, Bray, Co. Wicklow,  
11 have I a proposer for that?

12 Cllr BRADY: Cathaoirleach, can I just raise a point on that.

13 CATHAOIRLEACH: Yeah, sure.

14 Cllr BRADY: Just I wonder what the situation is with that. I know the reasons behind this, and  
15 that, but Pizarro to my knowledge is within the NAMA process and I am just wondering as to  
16 how this fits in if that is the case. Is the Council dealing directly with NAMA or are we dealing  
17 with Pizarro? It was my understanding that some of the key pillars of the NAMA group -- not of  
18 NAMA, but of Pizarro, are no longer there. Who exactly are we dealing with here when we talk  
19 about Pizarro, is it NAMA or some other entity?

20 MS GALLAGHER: If I could just draw your attention to the disposal resolution that was  
21 circulated, so it's proposed to dispose the land to Pizarro Developments Limited, 61 Fitzwilliam  
22 Square. So the law agent would be quite specific about what entity the land to be disposed of to  
23 and also there was a report circulated the 8th of June.

24 CATHAOIRLEACH: Okay, so do we have a proposer for that please? Anybody going to be  
25 proposing? I am wondering do members want more information or is that the reluctance to  
26 propose it or...

27 DIRECTOR O'BRIEN: Members, this is to do with the flood scheme that was -- has CPOed  
28 from the Whites to provide work to another scheme. We didn't need all of it, but we need some  
29 of Pizarro's land and it was a matter of buying it off them or swapping this land. It's a little -- a  
30 small piece of land we are swapping, we are getting an equal amount of land in return from  
31 Pizarro, from the front of the houses that are on to Ravenswell Road.

32 CATHAOIRLEACH: Cllr Vance.

33 Cllr VANCE: Given that it is something to do with the flood scheme, which is essential to the  
34 town of Bray, I would like to propose this, but the reason I think for a lot of this now is because



1 a lot of the rubbish that's been going on in Wicklow County Council and people making  
2 accusations. It's got to a stage now, I believe nothing around this Chamber -- that nobody now  
3 wants to even propose the disposal of any land whatsoever now in the place, because they're  
4 accused of all sorts of things. I am not afraid to do this for the simple reason that this is a project  
5 that's good for the town. It's necessary for the town as well. And it's been recommended now.  
6 If other members don't want to support it, that's fine. This is the biggest development that's  
7 happening in Bray, and I think it's incumbent on any public rep to support it.

8 DIRECTOR O'BRIEN: I wasn't mindful of that at the time. We got a valuation to value both  
9 pieces of land and they were seen to be equal value. We have covered all the bases on this.

10 CATHAOIRLEACH: Okay, fine, does anybody want to second it?

11 Cllr FOX: I'll second it.

12 CATHAOIRLEACH: Do you want to come in Cllr Fox? No. Is that agreed? Item number four  
13 to consider the disposal of land at Whitegates in Wicklow Town to Wicklow Rovers football  
14 club. Who is going to propose that? Cllr Snell and seconded by Cllr Casey was the one I saw  
15 next. Agreed? Five to consider disposal of land in the townland of Blessington to Blessington  
16 and District Forum old library.

17 Cllr O'NEILL: I could propose that, I am just delighted now that the men's shed whose premises  
18 are -- the lease is up now over the last couple of weeks, I am delighted now to propose this  
19 motion that the -- it's a new home now for the men's shed, it's a very run down old building and it  
20 would be suitable now for the lads there to -- their first job is to get the building in shape and  
21 order. So I am delighted to propose that motion.

22 CATHAOIRLEACH: Cllr Ruttle.

23 Cllr RUTTLE: I would be very supportive of this too. This building has been in a semi-derelict  
24 stage. It goes back a long way, we got the new office in Blessington through the good office of  
25 Mildred Fox at the time. Since that time, this has been in a state of huge dilapidation and a great  
26 source of concern to people. The forum are prepared to take on the lease. The men's shed are  
27 the people who will be using it, but they have assured me that they will also be sharing the use  
28 with other people, they will not have it all the time. I spoke to the men's shed people this  
29 morning and they're thrilled with this, but it would have availability to other groups in the town.  
30 I am delighted to see it will look much better, it will add greatly to the appearance of the town, as  
31 well as providing a centre to the very worthy men's shed group. I would also...

32 CATHAOIRLEACH: Thank you for that. Cllr Murphy.

33 Cllr MURPHY: I would like to echo that I think the forum in rural towns there is a benefit, and  
34 if we all could take a leaf out of the book and see how they work together as a forum and the

1 issue they're taking on groups that can't stand alone and it's a great example.

2 CATHAOIRLEACH: Are we all agreed on that one? Item number six, to consider the disposal  
3 of land in the townland of Ferrybank, Arklow to the Hudson Lloyd Hotel Group.

4 Cllr BOURKE: I propose this, I think it will be an excellent improvement to the facility in  
5 Arklow, and they have a good track record of managing projects very efficiently. I propose this.

6 CATHAOIRLEACH: Cllr Annesley.

7 Cllr ANNESLEY: I second that, I think Hudsons will do a great job on it, it's been in disrepair  
8 for the last three years, the Council had it leased out, but for the last three years there has been  
9 nobody playing pitch and putt on it, and there it has been overrun with rats and rubbish. This is  
10 the final link in the jigsaw that will put that recreation area to bed, I would recommend that.

11 CATHAOIRLEACH: Any other members on that note, are we all agreed on that? Okay.

12 Agreed. Item number seven to receive a presentation on the Co. Wicklow Economic Think  
13 Tank. Obviously it has been going on for about a year and a half and Christine Flood is going to  
14 update us on the implementation stage of that.

15 MS FLOOD: Thanks Cathaoirleach. As the members will recall the action plan prepared by the  
16 Economic Think Tank was adopted by Wicklow County Council in January of this year. And  
17 quite a few people came together, the business community, the Local Enterprise Office,  
18 members, elected members of Wicklow County Council, and officials came together to produce  
19 this action plan. A huge amount of work went into it. It identifies what it says there, what the  
20 business community believes are the strategic priorities for Co. Wicklow, and it was as a result  
21 of an extensive consultation process, the process is evident there before you. Basically we  
22 started with the establishment of working groups, there were a series of meetings, a consultation  
23 process inviting people to comment on the big idea, and then there was six actions coming out of  
24 it. Just to mention that the Co. Wicklow Economic Think Tank ties in with the Local Economic  
25 and Community Plan, the LECP, which you have heard discussions with. This is a six-year plan  
26 and it will be the primary mechanism for progressing national developments at local level. And  
27 the Think Tank, the action plan for the Co. Wicklow Economic Think Tank fits in and feeds in  
28 to the Local Economic Plan. And similarly, the economic analysis carried out as part of the  
29 LEP, and the socio-economic statement feed into the Co. Wicklow Economic Think Tank. So in  
30 a way they're parallel processes. But at all stages the members of the Chair of the Enterprise and  
31 Economic Development Strategic Policy Committee plays a role in the -- leading the LEP and  
32 LECP as well.

33  
34 So getting back to the Think Tank, the big idea was about rebranding and developing a brand for

1 Co. Wicklow that communicates everything Co. Wicklow has to offer. And then the six  
2 objectives are there before you, ensure that Wicklow is open for business. Facilitate the  
3 maximum economic return from the retail centre. Maximise Wicklow's value and status as a  
4 garden county. Capitalise on the immediate economic impact of the film industry. Sustain and  
5 where possible grow traditional sectors. And be alert to new economic opportunities.

6  
7 These are the priority areas for the implementation purposes. Brand, marketing and  
8 communications; film; retail and recreation; and industry and infrastructure.

9  
10 These are the various committees and the groups and again I would like to thank everybody who  
11 has participated in this process, and there are a few people, such as Cllr McLoughlin and some  
12 other elected members who have fed into this process that are not actually on particular  
13 committees. As you can see say for example with film, we have industry representatives  
14 participating from time to time. That's the same with some of the other working groups.

15  
16 So getting back to branding, the big idea. This is probably the single most important part of the  
17 Think Tank to develop a fresh and engaging brand for the county, which will encapsulate all that  
18 Wicklow has to offer. And we have a number of unique selling points, apart from our  
19 environment, scenery, access to Dublin, proximity to the airport and ports, etcetera. We are the  
20 film capital of Ireland and we have a highly educated workforce. And that's one of the -- there  
21 are many facts borne out in the economic analysis of the county, which would be circulated to  
22 members as part of the LECP process, but there were many facts used, or much of the analysis  
23 has been useful in the Think Tank process also.

24  
25 So these are some of the qualities we want to associate with our brand. Wicklow is open for  
26 business, open to new ideas, and creates an environment for business to grow and thrive. Again  
27 emphasising our quality of life, our culture, heritage, quality offerings and we want to portray a  
28 vibrant, young, educated workforce.

29  
30 These are some of the considerations for communicating our brand, having a recognisable logo,  
31 build on some of the existing associations, but in the modern way. And the brand to be  
32 developed in tandem, this is incredibly important, that we develop Wicklow.ie as a portal, and  
33 I'll get to that very shortly, and that the brand will be very much part of the electronic image and  
34 tied in with the social media and the website and all means of communicating our product

1 worldwide.

2  
3 Then moving on, this is one of the marketing and communications group focused on three --  
4 there was several objectives under each of the headings, and marketing and communications  
5 group selected these three headings: Communicating and working relationships between the  
6 County Council and the business community; developing portal website under investment,  
7 tourism and community relations; and developing a strategy for "Invest in Wicklow."

8  
9 So to improve working relations between Wicklow County Council and the business community,  
10 and this is really more to do with communicating, because again we hear from people all the  
11 time, we say I didn't hear about that initiative and we say well it's on the website, we advertise it  
12 on the radio, it's in the local papers, and they say we still didn't hear about it. So it is something  
13 we have to communicate, communicate and communicate, and the recommendation is that we  
14 develop a communication strategy between the Local Authority and the business community to  
15 develop effective two-way communications.

16  
17 We already have a very good countywide newsletter that's available in paper and digital format  
18 and we do communicate via social media. The Local Enterprise Office communicates with their  
19 clientele and the wider community in relation to start your own business courses and that type of  
20 thing. And then we would also have more formal media relations, communication, various press  
21 releases. Councillors would communicate via the media also and naturally we would have our  
22 statutory communications as well.

23  
24 Moving on then, one of the next objectives or headings under the communications and marketing  
25 group is to develop a portal which will hold all information relevant to Co. Wicklow for visitors,  
26 investors and local communities. And if I could add in there that the local communities would  
27 also include the business community. As you can see, it ties in Visit Wicklow and the Wicklow  
28 County Council site, and it's proposing a new business/Invest in Wicklow site, which I'll just  
29 move on to now.

30  
31 So this is the strategy for development of the Invest in Wicklow site, and other communications  
32 because the days are over when somebody is interested in investing in the county and if they're  
33 based abroad, we don't hear about it until they're fairly advanced at their decision as to where  
34 they're going to choose in Ireland to invest. So we have got to bear in mind that our digital

1 presence is our shop window. And there is a wide market out there from the US, Canada, China,  
2 Australia, etcetera. We need to prioritise and advertise the fact that we are the main base for the  
3 Irish film industry, and our tourism product and link in with Ireland's ancient East. And then the  
4 various sectors that we're available to work in. We need to provide information to attract  
5 potential investors, quality of life, access to third level, infrastructure, are amongst the ideas. So  
6 we need the resources to drive this initiative and to be proactive to build relationships with target  
7 audiences in key industries. And also very importantly, to identify those target audiences.

8  
9 So moving on then to the film industry, we need to capitalise on the immediate economic impact  
10 of the film industry; develop a film cluster in collaboration with local and national bodies; ensure  
11 that the scale is understood; put in place practical supports for the development of the industry;  
12 and further develop and market film tourism and to avail of the opportunities that the film  
13 industry presents us with.

14  
15 So studio space is one of the most critical issues. I have mentioned this previously and this is  
16 arising out of the success of the Section 481 tax relief which offers 32% tax relief. So far we  
17 have made submissions to the expert group set up under the action plan for jobs. We have  
18 engaged with the various industry experts, the Department of Arts, Heritage and Gaeltacht and  
19 the Irish Film Board and Enterprise Ireland. There are opportunities there requiring national  
20 support for additional studio space, a film academy at Clermont, that's one of the proposals on  
21 the Think Tank; granting of exemptions for temporary structures. Our Planning Department  
22 have made a submission to the Department about this. A film tourism project and as our  
23 Cathaoirleach proposed, an International Film Summit. At local level there were opportunities  
24 identified and that would be the development of a contribution scheme.

25  
26 Moving on then to recreation and this is part of the retail and recreation working group: To  
27 encourage day visitors to avail of food, drink, shopping opportunities in the county. Spend from  
28 day visitors is actually very low. We have done a number of studies, one in Bray, we engaged  
29 the Vicon Institute of Waterford IT, Failte Ireland similarly have done some studies and there is  
30 a lot of anecdotal evidence. People come to visit, they come on the tour buses or drive in their  
31 car and the spend is quite low. Having said that in some cases there may be limited  
32 opportunities. So we need to show them the opportunities. We need to create a number of  
33 touring routes in the county and to highlight what Wicklow has to offer. We are doing that in  
34 tandem with Failte Ireland and Ireland's Ancient East. We are identifying some new routes and

1 clustering with some adjoining counties. As I mentioned we need to position Wicklow in a way  
2 that will take advantage of the branding initiative offered by Failte Ireland under Ireland's  
3 Ancient East. Something that's come up through a number of fora is the provision of bus parks  
4 and park and ride facilities for visitors.

5  
6 Under retail, these are some of the emerging ideas, most of them short-term. We need to  
7 produce for retailers a guide to doing business in Co. Wicklow. We have a template for that, and  
8 that's proposed to do that fairly soon, certainly before the end of this year. We are engaging with  
9 retailers to identify types of retailers needed in towns. Now this is not easy to attract them, just  
10 because we know we might need a certain -- we might need a shoe shop or something in a  
11 certain town, it's not necessarily that easy to attract retailers, but at least if we identify what sort  
12 of gaps there are in towns, we might go some way.

13  
14 We can examine possibly some rates incentive schemes. You all have in front of you this  
15 document, which was produced by AILG, and the County and City Management Association.  
16 And that has a number of ideas used by various local authorities for improving retail in our  
17 towns. That initiative came out of the action plan for jobs, and there were various types of  
18 schemes mentioned in there, amongst them rates incentive schemes.

19  
20 We need to review and analyse the results of our parking survey, and we had a huge response to  
21 that, and we are currently analysing that with a view to identify the cost of implementing some  
22 of the initiatives in there to see what we can afford to do.

23  
24 We need to introduce footfall counters in some of the towns. Again when we are marketing  
25 towns to possible investors, we need to have hard facts and footfall is terribly important. And  
26 we need to come up with a scheme for promoting vacant retail units, possibly doing it on the  
27 Wicklow portal. I know we did go some way towards doing that some years ago with mixed  
28 results, but we will have a go at it again. Finally the recommendation under retail, the formation  
29 of town teams. These work very successful in the UK and are particularly suitable for towns that  
30 may not necessarily have a Local Authority or a Town Council in the past.

31  
32 Then under industry and infrastructure, one of the key areas, or these are the key areas identified,  
33 develop high quality Broadband; establish gateway hubs; develop transport infrastructure to  
34 facilitate commuting; establish small and medium end prices under the food sector forum;

1 establish a Maritime Business Development Group; the County Council to take a proactive role  
2 to sustain and grow commercial activities in fishing, agriculture and forestry; and then to  
3 establish a taskforce on wind energy, including an expert group on offshore wind farms.  
4

5 Moving on to Broadband, you will be familiar with this image. It was shown to you some  
6 months ago on a presentation on Broadband. The blue basically identifies where there is likely  
7 to be high speed Broadband by the end of 2015. And the remainder of the county, the orange is  
8 where there are no immediate plans for Broadband or there may be plans for rural Broadband.  
9 The blue is actually the service providers, and then the orange is going to be looked after through  
10 the rural Broadband scheme over time.  
11

12 So Broadband is critical to the attraction of industry to the county and we need a very strong  
13 Broadband infrastructure. What the group have recommended is that we prioritise sites that we  
14 have identified with the relevant water and services to ensure that they have Broadband there; to  
15 establish centres of excellence and Clermont will make a very good centre of excellence. And  
16 then initially or one of the immediate actions under this activity or heading is to carry out a  
17 countywide Broadband survey over a week in the not too distant future to try and get a true  
18 picture of our actual Broadband speeds.  
19

20 We mentioned developing centres of excellence, Clermont has been identified as an ideal  
21 location for training for the film industry, tying in with IADT, third level and Carlow of course.  
22 And progression for the food sector, from the farmers markets to mainstream retail.  
23

24 Transport plan: One of the figures that jumped out as a result of the socio-economic analysis of  
25 the county and the economic analysis of the county is the fact that something like 21,000 people  
26 commute out of the county on a daily basis. And that impacts on the spend in the county. So  
27 that is something we need to look at: Are there opportunities for reverse commuting? Can we  
28 identify where those people are working and see is there an opportunity to develop an industry in  
29 Co. Wicklow?  
30

31 Transport for tourism is important also. Again coach parking, park and ride, and access to the  
32 high value tourist locations.  
33

34 Leverage resources, for example, there is a special regional aid designation for Arklow that

1 needs to be leveraged. We also need to provide services that will attract new employers to the  
2 county. And one of the immediate actions arising out of this is a commuter survey, which would  
3 be an online commuter survey. We have the broad picture of where people work, how many  
4 people work in banks, or how many people are teaching or working outside of the county. But  
5 it's really a question of exactly what bank or what street are they working on to get a picture of  
6 the employers.

7  
8 Moving on then, also under industry and infrastructure is a whole area of marine business  
9 development, and this is very, very much a growing industry. 90% of goods come into Ireland  
10 by sea. There is a growing move towards what I am told is called short sea shipping, which is a  
11 move away from transporting goods by road to transporting by sea as far as possible on  
12 relatively small ships. So again it's an opportunity, it uses less fuel, it is apparently the way of  
13 the future, and that is an opportunity for us to look at.

14  
15 One of the actions that the group have taken on is the establishment of a marine business  
16 development group to explore opportunities presented to us by our situation on the sea. It's  
17 proposed that the group will develop a harbour strategy for Co. Wicklow. East coast, on the East  
18 coast, Dublin and Rosslare ports are overburdened at present. I know both of them have, both  
19 Rosslare and Dublin, have plans for development, and I understand Rosslare will be developed  
20 in about two years time. Wicklow has excellent transport links, including port access, as has  
21 Arklow. And there are opportunities to provide a base for offshore energy projects and we know  
22 that both Wicklow and Arklow ports or harbours are used to support the windfarm at present. So  
23 that's it, thank you very much indeed Cathaoirleach.

24 CATHAOIRLEACH: Okay, thanks a million Christine. We have actually just lost our system  
25 here for the moment, but we will just work forward in the old way, so I suppose I would like to  
26 express my thanks to everybody involved in the implementation group. I know an awful lot of  
27 people have done an awful lot of work in those different committees. They're taking a break  
28 until September, but now is where the fun begins where we start to see the implementation and  
29 the actual changes on the ground. Does anybody want to come in on this?

30 Cllr MURPHY: Thanks Christine for a great presentation again, and I know that we learned  
31 some of it before, but as the Cathaoirleach and some of the members here, we attended the AGM  
32 of Wicklow Tourism last week, and the Ancient East was the guest speaker and the girl, Deirdre  
33 I think, gave a fantastic presentation, which I am hoping that maybe we can request for Wicklow  
34 to be given to the other members. But sitting listening to it, it seemed a very simple, I suppose,



1 tourism attraction for all of us, but as some of the speakers in the AGM did say, like who is  
2 going to lead it? And the spokesperson said we all have to lead it, but I think we need a  
3 spearhead. There is just one or two of the points on the presentation Christine, I mean as we said  
4 at the AGM again, Wicklow, we are not very good at promoting ourselves. So we need to learn  
5 ourselves how to promote ourselves, whether it be big or small what we are promoting, but  
6 people want to know and we should be able to get more positive notes out on that. And just one  
7 or two things as well, Fáilte Ireland, which surprised me and I am sure others didn't have  
8 Baltinglass Abbey on their list, so I think we need to make note ourselves and maybe email  
9 through Wicklow Tourism any places that we think has been left out on that. Because that is a  
10 major factor over in the Wicklow hills. Again I think all these things are very simple on paper,  
11 but again knowing our own towns and villages, we have no funding. Where is the funding  
12 coming from? And again the funding from Ancient East, I am sure will be very severe and  
13 particular as well.

14  
15 And we can sit here and we have listened through this through Wicklow Tourism and Wicklow  
16 County Council, but when are we going to see action? When is something from this programme  
17 going to start kicking off?

18  
19 Also the last thing I would like to say transport is another major issue. I mean we have beautiful  
20 villages and towns in our own place and there is no public transport going internally into our  
21 county and even in some counties, we can't even visit neighbouring counties. I think trying to  
22 get overnight bed stay in Wicklow from Dublin and other counties is a main problem because  
23 we don't have transport.

24 CATHAOIRLEACH: Thank you. Cllr Casey.

25 Cllr CASEY: Thank you Chairman. Equally like yourself, I want to put on the record my  
26 thanks to Christine for all her work in relation to developing the Economic Think Tank, but also  
27 to all the voluntary people who got involved in the sub-committees and gave freely of their time  
28 to develop this strategy to where it is today. We look forward to implementing some of these  
29 hopefully before the end of the year.

30  
31 It has been identified there is some short-term gains we can possibly do rather quickly and there  
32 is some more long-term and more interesting ones like the marine initiative that we need to  
33 evolve a bit more. But we need to be looking at it and have it in place so we have a huge  
34 long-term vision for it.

1  
2 Also I suppose we did, as members in the budget process last December allocated 100,000  
3 towards opportunities through the Economic Think Tank. Hopefully we will be coming back in  
4 September or October to the members with a list of where that money will be spent and what  
5 initiatives, to try and deliver something on the ground that people will see this hasn't been a  
6 complete waste of time and there is a proper structure in place.

7  
8 Finally I suppose is the evolving the Think Tank, the LEP bit of the LECP. Again to put on  
9 record my thanks to Christine and all the people involved.

10 CATHAOIRLEACH: Cllr Matthews.

11 Cllr MATTHEWS: Thank you Chairman, thanks Christine for the presentation and for all the  
12 hard work from yourself and the Cathaoirleach and all the mix of that committee have put in.  
13 Just on the marine business development, I think, I mean you probably referred to it, but I didn't  
14 see it, just to highlight the fact that we have that rail link there in Wicklow as well that does  
15 connect to Rosslare and does connect to Dublin City centre. It puts us really strategically well  
16 placed in terms of making the most out of that. And although rail freight, it's not hugely popular  
17 in Ireland at the moment, I believe it will become more popular. With the countries that we are  
18 looking for investment from, it is popular there and for them to know that link exists and it hasn't  
19 been -- there is still a huge amount of capacity on that rail-line, I think that would be a really  
20 good selling point for Co. Wicklow.

21  
22 Just on the development contribution scheme that we are talking about there, will that be coming  
23 before the planning SPC to be discussed?

24 CATHAOIRLEACH: Cllr Brady.

25 Cllr BRADY: Thanks Cathaoirleach, just a couple of points, thanks for the presentation and  
26 everyone involved and the process to date. Just a couple of areas there I wanted to focus on:  
27 Firstly just the film industry, can I just start by welcoming the fact that Ardmore Studios just  
28 opened the new premises there, the Film Factory, in the Bray area. I think that's a welcome  
29 relief to most people here, myself included, who still has serious concern about the long-term  
30 commitment to Wicklow from that particular studio. So certainly that's hopefully a statement of  
31 intent and hopefully that work will progress and we look forward to getting a planning  
32 application in for a new studios there hopefully in the near future as well.

33  
34 I have spoken at length both in Bray Town Council and here about the huge tourism potential

1 there around the film industry and I am glad that it is -- that area is touched on in the Think  
2 Tank. I think it poses a massive opportunity here for us, particularly overseas visitors coming in,  
3 we have huge productions here now, ongoing within the county, Vikings, Penny Dreadful and  
4 that, playing to an international audience, and if we have a look at the likes of Ballykissangel and  
5 the tourism that generated for the Avoca area, with bus loads of tourists coming in from the UK  
6 just to see where that was set. So I think if that's exploited properly, it has huge potential.

7  
8 A way of harnessing all of that is some sort of an interactive film museum, there is no film  
9 museum located anywhere on the island. There is one in London which I think is hugely  
10 beneficial, it's widely attended and that. There is huge potential here for us to develop some sort  
11 of interactive film museum within the county. We are synonymous with the film and TV  
12 industry and that would be another clear statement of intent.

13  
14 I also welcome the fact that we are, there has been some discussion around developing  
15 something at Clermont. Again I spoke about the potential there about creating some sort of  
16 Enterprise Park or enterprise centre specific to the film and TV production industry, and to give  
17 people coming out of college, people looking at setting up new businesses and that, a starting  
18 base, somewhere with cheap rent, low rates, etcetera, to get a foothold within the county here  
19 and let them blossom from that. I think there is huge potential there for some sort of an  
20 enterprise centre specific to the film and TV production.

21  
22 Just the other thing, and I think it needs to feed into the whole Think Tank and that's the whole  
23 issue of childcare and childcare providers, which I think is a crucial area obviously for people  
24 going back to work and the whole issue of affordable childcare. We know there is no such a  
25 thing as affordable childcare, no matter how much people would like to think there is. But when  
26 I am talking about childcare, I am talking about Montessori schools, crèches, all other preschool  
27 services and I know other local authorities have looked at this. All those services are governed  
28 by the Department of Education and they carry out regular inspections and that. Schools are  
29 exempt from...

30 CATHAOIRLEACH: You just...

31 Cllr BRADY: Commercial rates and I know other local authorities have looked at crèches,  
32 Montessori's and that, and don't charge them commercial rates. And I think there is something in  
33 that for this Local Authority. I think we should look at that whole area and maybe bring forward  
34 a scheme to give an exemption or a reduction in commercial rates for them to create some form

1 of affordable childcare.

2 CATHAOIRLEACH: Cllr Walsh.

3 Cllr WALSH: I want to thank Christine for most of the in-depth presentation there. I saw at  
4 first hand the amount of energy that Christine and other people put into this initiative. Just to get  
5 back to Cllr Murphy's point on the Ireland Ancient East initiative, I attended a workshop in  
6 Dublin there last week by Failte Ireland, most informative. There is a huge lot of excitement  
7 around this initiative, so we need to be ready basically. We have seen the success of the Wild  
8 Atlantic Way, a huge success there. We have everything here in Wicklow, we have it all, but  
9 unless we are prepared for this, this is going to produce huge opportunities for us, and I think in  
10 the first instance we need to look at the budget that's available at the moment for Wicklow  
11 Tourism. That seriously needs to be addressed going forward. So that we are ready to take full  
12 advantage of this exciting opportunity that this brand is hopefully going to present us with.

13 CATHAOIRLEACH: Cllr Fox.

14 Cllr FOX: Thank you Chairman and thanks Christine again. I am very supportive of the  
15 Economic Think Tank. I think it's a very good initiative. But now that I have heard  
16 presentations two or three times, there is just something that strikes me that we have to be a little  
17 bit realistic here. A lot of what has been mentioned is very aspirational, and I am not sure that  
18 some of it -- we have the resources to achieve some of it. I am not one for settling targets too  
19 low, but for me, I think the whole area of economic development starts with the attitude of the  
20 Local Authority itself. And businesses that are trying to set up and they start to engage with  
21 whatever department it is, whether it's the commercial rates department, the financial department  
22 or the Planning Department, that we are very business friendly; that we get all the structures that  
23 we have here into a mindset of being very business friendly. Because I have had people who  
24 have come to me who have endeavoured to set up businesses in Wicklow and have found dealing  
25 with local authorities to be quite a difficult and laborious experience. I mean that as a  
26 constructive criticism. In the past we haven't been perceived as being easy to do business with.  
27 And I know there are people here in the Council who are addressing that and trying to change  
28 that whole mindset. But for me that's where it starts, the actual mindset of the Council, that if  
29 somebody comes with a plan, a business plan to set up a business, that we would be very  
30 supportive. And the environment would be friendly towards that.

31

32 The second thing is that we must not forget about existing businesses. Sometimes when we talk  
33 about economic development, we talk about attracting investment in for new businesses and we  
34 sometimes forget about the businesses that are already here, and some of them have been

1 through tough times, they've struggled to pay rates and we have to keep being creative on how  
2 we can help these. Years ago, when I started on the Council, there was people within the  
3 Council here who called into businesses in the county and just dropped in to see how they were  
4 doing, what the challenges were. I know with the staffing arrangements at the moment in the  
5 Council that's maybe not as practical as it was before, but I still think it's a good idea to keep a  
6 finger on the pulse with the existing businesses and what the challenges are. But look, that's just  
7 being maybe a little bit overcritical. I am very supportive of the whole concept of the Economic  
8 Think Tank. And just once again to say let's keep the objectives and the aspirations realistic and  
9 targets that we can achieve.

10 CATHAOIRLEACH: Thank you Christopher. Thanks again to Christine and I think we will  
11 take on all those points you have made. Do you want to come back on any points Christine?

12 MS FLOOD: Just very briefly, for example under Ireland's Ancient East, working with  
13 Wicklow Tourism and we are preparing an application to identify what we call Wicklow's  
14 hidden treasures, which would include the likes of Baltinglass Abbey, but basically to identify as  
15 many tourism sites as possible in the county, and put a small plaque with a QR code on it. QR  
16 code is like a barcode and people will be able with smart phones, scan it, and get a video or get  
17 whatever information about the relevant site. Again it's only an application.

18  
19 The redevelopment group had identified access to the rail link. I agree with Cllr Brady, I think  
20 the film idea would be a very good idea, and we acknowledge Clermont and with regard to Cllr  
21 Fox's comments, we do need to be business friendly, but the Think Tank is very aware of  
22 existing business, and ways that we can communicate with existing business and work with  
23 them, because as you say, they've been with us through all the tough times. That's it  
24 Cathaoirleach.

25 CATHAOIRLEACH: Christine, thank you very much and one of the things next Monday  
26 actually, the Chief Executive and myself are actually going to be walking around Arklow  
27 meeting businesses down there, popping in to say hello and see how things are going. The other  
28 point Cllr Murphy made about our own PR and how we talk about what we do, it is sadly  
29 lacking and we are going to have to get an awful lot better at that. At the tourism AGM, we  
30 recently gave €100,000 from the NPPR to tourism projects, five of them in Wicklow, they knew  
31 nothing about that. Again we need to really pump out the PR about the good stuff we are doing.  
32 Cllr Matthews, finally you wanted to come in there.

33 Cllr MATTHEWS: A question about the development contribution scheme, will it be discussed  
34 at a planning SPC...

- 1 CATHAOIRLEACH: Specifically to do with this, we have the development contribution  
2 scheme coming up in two points time, agenda number nine, so we will raise that there. Item  
3 number eight to nominate four members to the Maritime Business Development Group  
4 established as one of the objectives of the Economic Think Tank. It's an exciting area, we really  
5 want to see if we can progress things under. Cllr Vance.
- 6 Cllr VANCE: Could I propose Councillor Pat Fitzgerald.
- 7 CATHAOIRLEACH: Okay, Cllr McDonald.
- 8 Cllr McDONALD: I would like to propose Councillor Nicola Lawless.
- 9 CATHAOIRLEACH: Cllr Cullen.
- 10 Cllr Shay CULLEN: I would like to propose Cllr Mitchell.
- 11 CATHAOIRLEACH: Were you going to say the same?
- 12 Cllr WINTERS: Yeah.
- 13 CATHAOIRLEACH: That's three. Is there a fourth nominee? We need seconders for all of  
14 these two. Who would like to second Pat...
- 15 Cllr FOX: Can I propose Cllr Murphy.
- 16 Cllr VANCE: I'll second that Chairman.
- 17 CATHAOIRLEACH: Cllr Vance is going to second Cllr Murphy. A seconder for Pat  
18 Fitzgerald, Cllr Doran. A seconder for Cllr Lawless, Councillor Oliver O'Brien.
- 19 CATHAOIRLEACH: Councillor Mitchell, seconded by Cllr Casey.
- 20 Cllr CASEY: No, I want to propose Councillor Irene Winters, I think it's important that there is  
21 a representative from each of the areas that has a marina and there is nobody from Wicklow on  
22 that. We have Bray, Greystones, Wicklow and Arklow, I think it would create a balance if we  
23 had one from each.
- 24 CATHAOIRLEACH: Okay there is no absolute limit here and it probably makes sense the point  
25 you are making to have somebody from each area that has a port, so if you are happy with that.
- 26 CATHAOIRLEACH: So somebody from Bray? Cllr Vance would you?
- 27 Cllr VANCE: I propose Cllr Thornhill.
- 28 CATHAOIRLEACH: Cllr Thornhill, that was a prayer for God, was it?
- 29 Cllr VANCE: You might as well do a bit of work anyway! I haven't had the energy for it.
- 30 Cllr BRADY: Cathaoirleach, get him to withdraw that comment, that's a terrible comment.
- 31 CATHAOIRLEACH: Are you okay to accept that nomination?
- 32 Cllr THORNHILL: Cathaoirleach, maybe you could put it to one of the other Councillors first  
33 and see if any of them are interested.
- 34 CATHAOIRLEACH: Okay, Cllr Matthews would you be interested

1 Cllr MATTHEWS: Let me extend the offer to you first Chairman, courtesy.

2 CATHAOIRLEACH: I think I can go on any committee I like, so you are grand.

3 Cllr MATTHEWS: Maybe you could fulfill the role of the Bray district.

4 CATHAOIRLEACH: I think it would be lovely to have somebody who has full dedication to it.

5 Cllr MATTHEWS: Thank you for the compliment.

6 CATHAOIRLEACH: Cllr Behan isn't here at the moment ... ah no! (LAUGHTER)

7 Cllr FITZGERALD: In his absence, we might just ...

8 CATHAOIRLEACH: Cllr Thornhill, it looks as if ... are you okay to go on if everybody else is  
9 supporting that? Okay, I'll happily second that.

10 MS GALLAGHER: A seconder for Cllr Winters?

11 Cllr SNELL: I'll second that.

12 CATHAOIRLEACH: Item number nine is to consider a review of the 2014 Development  
13 Levies Contribution Scheme.

14 DIRECTOR O'BRIEN: Cathaoirleach, this was brought up in the CPG about I think on two  
15 points, one was to bring back the 20% reduction in development contributions for employment  
16 creating development. This was limited to years in its scheme that was adopted two years ago.  
17 And it's been proposed to increase this, depending on probably consultation between three and  
18 five years. And the other one was a discussion about the film industry, and it was suggested that  
19 this could be zero rated for development that would be substantially dedicated to the film  
20 industry.

21 CATHAOIRLEACH: Okay, so two years ago for new members, the development contribution  
22 scheme when we introduced it in an effort to incentivise businesses to start straight away, we  
23 said we would give a 20% reduction for businesses who start within the first two years. That  
24 period is just coming up now. We -- as members we thought it would be just a nod that we  
25 would extend that, but by all accounts it has to go out to the full public consultation. Cllr Casey.

26 Cllr CASEY: Thank you Chairman. Equally I think that we should, in relation to the film  
27 industry it has been identified and we have had a number of presentations here in relation to the  
28 film industry and I would be proposing as part of the review process to review the development  
29 contributions applicable to the film studio and introduction, a minimum of 80 percent of the  
30 floor space of the structure is to be used as film studio. That would be the proposal that would  
31 go out on public display in relation to the film studio process.

32 CATHAOIRLEACH: It's not the ancillary, just the studio space.

33 CATHAOIRLEACH: Cllr Fox.

34 Cllr FOX: I would like to second that, I know our grouping had a lengthy discussion on this, and

1 it was discussed in CPG level, but we would be supportive of the extension on the 20%  
2 reduction in the levies. We would also be very supportive that all planning permissions granted  
3 to developed premises that are strategically important to the film industry, as Cllr Casey has  
4 outlined, that they would be exempt from the development contribution scheme. I know there  
5 are other industries that are currently exempt under the scheme, like agriculture and forestry and  
6 there are various percentages that some industries get reduced levels. But in line with what Sian  
7 presented to us at a previous meeting on Ardmore Studios and the need to develop new premises  
8 for the film industry, it seems there is not enough existing premises that are suitable for further  
9 needs, and subsequently the Ashford studio is the same -- I think it's important that we make a  
10 special case for the film industry.

11 CATHAOIRLEACH: Thank you. Cllr Cullen.

12 Cllr Tommy CULLEN: Chairman, yeah, I don't think that a reduction of the contribution levels  
13 should just be kept for the film industry. It's an important industry, but it's just one industry, and  
14 it doesn't give real -- it gives temporary employment. But it doesn't give full-time employment  
15 and you know, I think we should really look at the -- look to give some type of moratorium on  
16 investment and contribution as to industry that set up permanent jobs in Wicklow. I would like  
17 to see like in some parts of the world where they get -- there is a moratorium of five years on  
18 industry setting up. I think we should think outside the box and try and attract in employment. I  
19 made this point before, in the past decade here, we have lost something like 5,000 industrial jobs  
20 from this county. And we are talking 5,000 industrial jobs have gone out of this county in the  
21 last decade and people just think to say -- there was 5,000 jobs going to be created in this county,  
22 you would have fanfares, all classes of bugles and drums drumming, but we have gradually over  
23 the last decade lost the heart of industrial Wicklow, has been torn out. One of the points that's  
24 been made is that the heavy cost of doing business in Wicklow, whether you are a small  
25 business, industrial business, large business; the cost of running a business in Wicklow, whether  
26 it's in urban areas or any other areas, is becoming prohibitive. I think we should look for a freeze  
27 on any contributions for an industry that's coming in to create new jobs, bring new industry into  
28 Wicklow. Because otherwise this county is -- we are falling behind the other counties. We are  
29 falling behind Carlow, we are falling behind Wexford, we are falling behind Kildare, we are  
30 falling behind Fingal, we are falling behind Louth and Meath, we are clearly falling behind  
31 Dublin. And all Wicklow it appears to me from the IDA, the IDA has basically abandoned  
32 Wicklow. They don't want to know about Wicklow. They see Wicklow as a dormer county for  
33 building the big housing estates, let people travel down the N11 to sleep, and then drive to  
34 Kildare. You look over in West Wicklow any morning, people are travelling up to north Co



1 Dublin, up to Fingal and even Meath to work. Those jobs - in north Kildare, those jobs could  
2 have been based in areas of Wicklow. We have had an anti-industrial jobs cuts in this county.  
3 We have gone along and said fine, Wicklow, I think in the 1980s, Wicklow was in one of the top  
4 five counties for industrial employment in the country. I think we are now 21st or something  
5 like that. That's a dramatic collapse in the industrial heartland, something dramatic has to be  
6 done. I think we should go to the IDA, because they don't seem to know Wicklow. We should  
7 go ourselves and say we are going to give a freeze on levies for people who are bringing  
8 industrial jobs into Wicklow and to recreate the golden opportunities that we have here in  
9 Wicklow, because we have the infrastructure for the N11, we have the structure for the N81, and  
10 the proposed new roads there. We have the infrastructure but we are not getting the  
11 employment. And we just simply can't go along saying we are going to send all the people who  
12 are keeping our schools open, and keeping our shops open, keeping everything open in Wicklow  
13 and forcing those people to commute 100 miles return journey every day to work when those  
14 jobs should be created in our own county. We were able to do it in the past in very harsh times  
15 and I think Chairman that's where we need starting up, not just about the film industry and very  
16 well and I support all that. But we need to start having a real industrial policy in here like  
17 they've done in the north of England and they've put a moratorium on all development for  
18 industry.

19 CATHAOIRLEACH: That's a proposal by you that we have a five-year period of no  
20 development levies for employment creating...

21 Cllr Tommy CULLEN: For new industrial employment.

22 CATHAOIRLEACH: For new industrial employment in the...

23 Cllr Tommy CULLEN: To give these new employers a chance and to attract them in. They  
24 have all the benefits from other areas.

25 CATHAOIRLEACH: I just want to get that right.

26 Cllr Tommy CULLEN: It's not up to me, I am just one councillor.

27 Cllr FOX: Could I be helpful, as part of this we need to review the whole development  
28 contribution scheme. Perhaps Cllr Cullen could tie in with that that he would incorporate it into  
29 a full review of the county development levy scheme.

30 ACTING CEO: It is a full review, the entire scheme will go out for submission. In 2013, when  
31 the members adopted the current scheme, I think the rates were reduced by at least 50%. So --  
32 and water services have gone off to Irish Water. So what we have is a very minimal contribution  
33 scheme presently. And with regard to the query earlier from Cllr Thornhill that we -- the SPC  
34 will when the submissions come in, so we are going out on public display, within four weeks the

1 report will be prepared on those submissions and we will go back into the SPC for their  
2 recommendations, and observations on it.

3 CATHAOIRLEACH: Okay, Cllr Matthews.

4 Cllr MATTHEWS: Thank you Chairman. Thank you manager. Just firstly I would say I am  
5 supportive of the film industry and I think it's a great industry to have in Wicklow and we have  
6 the reputation and Wicklow is known for the film industry and we should do everything we can  
7 as a Council to maintain that and improve it. I am just wondering are all the members aware that  
8 when you cut development contributions you forego some community gain that is paid for by  
9 that development contribution. I have been listening to developers since the boom time and they  
10 all complain that development levies were too high. In 2011 they complained they were too high  
11 and I listened to them last year at the planning institute and they complained the development  
12 levies were too high. It's the cat call of the development industry. They've been saying it for  
13 years. The reason businesses are not setting up in Wicklow or we are not attracting as much  
14 business as we should be doing, it's not development levies, it's not the development couldn't  
15 contribution scheme that's keeping them away. We were told what a huge multi-million euro  
16 industry the film industry is. Can we look at a phased payment of a development levies over the  
17 period of that industry. I understand the argument that these are huge buildings that incur  
18 massive upfront costs and are not used the whole time. I don't think we should be foregoing  
19 development contributions all the time. Where do people think the income is going to come  
20 from this County Council to start spending. We can't cut all our incomes.

21 CATHAOIRLEACH: A good few showing here, if you could keep it short. Cllr Blake.

22 Cllr BLAKE: I would like to support Cllr Casey's proposal here. We have been discussing  
23 about being proactive in this Council about promoting and supporting industry and as Cllr Fox  
24 has said, there are already are some exemptions in the system. There is the opportunity for us to  
25 be able to do something on behalf of the film industry. We have been criticised because of  
26 losing jobs to Limerick and this is one opportunity for us as a Local Authority to be proactive.  
27 The CEO has answered in regard to the SPC and the next SPC meeting is in September.  
28 Obviously there are public out there in the meantime, it will give them, when the review goes out  
29 on display to give the general public to make their submissions and the Council as well with  
30 regards to what can be or should be done. So the SPC meeting certainly we will have it on the  
31 agenda for the next meeting.

32 CATHAOIRLEACH: Could all members be invited to that.

33 Cllr BLAKE: Yes.

34 CATHAOIRLEACH: Cllr Vance.

1 Cllr VANCE: Chairman I agree with Cllr Matthews. Councillors around here are always  
2 talking about improving the infrastructure and services. We have a system that for five years  
3 that you are given totally free development levies and businesses are coming in and you have to  
4 provide services to those businesses. I mean we all know about that. This doesn't come out of  
5 the sky. I mean there has to be a balance. Everyone knows that -- about the film industry.  
6 Everyone knows that it doesn't operate on a 12-month basis and various things like that. And  
7 there has to be a type of balance in regards to something like that. In regard to other things,  
8 that's a different matter all together. Now I agreed a number of years ago, I was Chairman of the  
9 SPC that recommended a reduction of those levies. But you can't have a situation where  
10 Councillors around here are looking for all sorts of improvement in infrastructure, and having no  
11 finance coming in. And Cllr Matthews is right again when he says the problem in Wicklow is  
12 not the development levies. It's not rates. People will tell you, nobody wants to pay rates -- I  
13 pay rates all the time, I mean nobody -- if you gave me an opportunity, I wouldn't pay them. But  
14 the fact of the matter is nobody wants to pay development levies. They exist in every county  
15 that surrounds the Dublin area. And we should be looking at the real reason why industry is not  
16 coming to Wicklow. And it's a combination of a lot of things that most people around here know  
17 what's going on, but to go and start suggesting that there should be a five-year moratorium on  
18 development levies, and we have the responsibility of providing this infrastructure too, I think  
19 now we need to get our heads together and have the full information before we take any decision  
20 whatsoever in regard to that. Thank you.

21 CATHAOIRLEACH: Cllr Mitchell.

22 Cllr MITCHELL: Thank you Cathaoirleach, I would like to support Cllr Casey's proposal. I  
23 mean -- to reduce this cost on the film industry only. I have some sympathy with Cllr Cullen's  
24 view about we should make it cheaper to build factories here and places to work because we get  
25 huge benefit of jobs and rates, etcetera, out of that. But it's quite a big job and a major change to  
26 the levy scheme. We are not building the infrastructure which we need to cope with the  
27 population which we have already expanded, and there isn't the levies in the scheme to do that.  
28 And I have to say I was against the halving of the residential levies because certainly the area  
29 that I represent, we simply are not building the infrastructure to cope, roads have been on the  
30 plans for 35 years and absolutely nothing has happened. So I am not -- while I have sympathy  
31 with it in terms of industry and jobs, I think it is necessary that we build this infrastructure but in  
32 relation to the film industry which has very large buildings which have low usage rates and  
33 would have huge development contributions, I think it's important that we make this reduction  
34 on a special case basis.

1 CATHAOIRLEACH: Cllr Brady.

2 Cllr BRADY: Thanks Cathaoirleach, a couple of things, just this scheme, the reduction we  
3 brought in two years ago, I know this is a review, but maybe if we got some sort of an update as  
4 to how successful it's actually been. How many new planning applications have actually come  
5 in and availed of this reduction, it might be of some benefit. I am not sure as to whether that can  
6 be given now or maybe at some point in the near future.

7  
8 But look, I think the whole issue around film studios and that, it's a huge, huge problem that  
9 needs to be addressed and I would welcome the fact that we are bringing this forward. I think it  
10 is unlike the other industries that are out there that Cllr Cullen is talking about, that if you have a  
11 look around the county, we have dozens, upon dozens, of vacant, derelict sites, factories, the  
12 likes of the Dell building in Bray, the AO Smith in Bray, Schering Plough buildings, the old IFA  
13 factory down in Arklow and many, many other factories around the country that have been  
14 developed ready for industry to go into. So giving out a free rein for other industries to come in  
15 and build new factories will only compound that problem of dereliction around the county. I  
16 don't think that's the solution. I think what we are talking about here is a specific area of  
17 industry and that's the film industry. And none of those premises vacant and derelict premises  
18 around the county are suitable for this. That's the purpose of this. And I don't think this Council  
19 should have to foot the bill for all of that through our development contribution scheme. I know  
20 the film and movie and TV production industry has been talking about a strategic investment  
21 fund as well to come from Central Government to foot some of the bill here. So I would be  
22 concerned that all the costs are going to come back on local authorities.

23  
24 As Cllr Matthews said, that obviously comes at a cost to us as a Local Authority in terms of the  
25 community infrastructure that needs to go in, the roads and the water services, etcetera. I would  
26 be concerned with that regard but there has to be investment through a strategic investment fund  
27 at a national level but I would be supportive of it and maybe we could get information there  
28 around how successful that scheme has been.

29 CATHAOIRLEACH: Cllr Fitzgerald.

30 Cllr FITZGERALD: I want to clarify something Cllr Brady said, the IFI site is not derelict.  
31 There is huge efforts being made...

32 Cllr BRADY: I know there is industry there.

33 Cllr FITZGERALD: Huge efforts have been made over the last number of months.

34 Cllr BRADY: Not totally derelict.

1 CATHAOIRLEACH: Cllr Cullen, quickly.

2 Cllr Tommy CULLEN: Two points, I meet industrialists from time to time, I was talking to  
3 some serious industrialists recently who would be attracted to build in Wicklow because  
4 Wicklow is a very attractive county for new industries. Derelict sites, as Cllr Brady said and I  
5 take his point, there can be new builds on old sites. One doesn't rule out the other. Just knock  
6 down the old buildings. A lot of old buildings are no longer suitable for new industry, as you  
7 know yourself Chairman. The big attraction for new industry is actually clean air and water.  
8 Water is becoming the most important thing for new industry. Water. And we have an  
9 abundance of water, we are the most attractive county in Leinster for water accessibility for the  
10 new type of industries. For instance, just Chairman, let's not forget, and we know what -- we  
11 have lost one factory that's now setting up in Clare, starting 400 new jobs, planning permission  
12 in for Clare which was scheduled for Newtown. We have lost other jobs now on a factory that's  
13 being built on the M50, was creating 350 jobs. We have lost another factory, another 300 jobs.  
14 Chairman, we have a great attraction in Wicklow for new build with our access to water and we  
15 should be grabbing hold of it before all the jobs and opportunities leave Wicklow. I know you  
16 are very enthusiastic about bringing jobs to Wicklow Chairman as well.

17 CATHAOIRLEACH: Thank you Cllr Cullen. I think there is a lot of passion for this subject. It  
18 is one of the areas that we actually do have a bit of power to do something, particularly for the  
19 film industry, so I think it's really important that members take the opportunity to make  
20 submissions when it goes out on public consultation and we bring it back to the SPC and all  
21 members are welcome to do that. We will get this through the process as quickly as possible.

22  
23 Item number ten, to receive an update -- one of the things I felt was that the SPCs sometimes, if  
24 you are not on a particular one, you could be out of the loop in terms of what is happening. Each  
25 meeting we will have an SPC to come and give an update to let us know the items they're  
26 working on. We will welcome one half of this SPC and Derek if you would like to come up too,  
27 this SPC covers transport, roads and environmental services. Today we will be dealing with the  
28 roads part of it. So - yeah, okay and obviously with the Fire Service discussion, item number  
29 eleven, I suppose that is part of the SPC's remit there. Sean Quirke, would you like to kick off.

30 DIRECTOR QUIRKE: Thank you. As you correctly said this is one half of the SPC, the other  
31 half being environment. The other thing to say from the point of view of roads is that most of  
32 the policy in relation to roads is formulated and adopted at national level and it's quite a small  
33 amount adopted at local level. I'll just give you a brief run through where we are at in various  
34 projects, which is more the operational side of it, rather than the policy side, but some of it may

1 be interesting to you, and I'll try not to...

2 CATHAOIRLEACH: Could I ask for a bit of quiet please.

3 DIRECTOR QUIRKE: This is actually very interesting! I'll try not to repeat things that you  
4 have had before, I'll flick through a few slides if that's okay. They're just a few figures, we have  
5 seen them all before, about 2,300 kilometres of road that we look after every day, which is about  
6 the distance from here to Cork eight times. We have two major elements of work this year, one  
7 is surface dressing, which is in progress in the Arklow area. We are moving around the county  
8 in an anti-clockwise motion from Wicklow to Arklow to Baltinglass to Bray and Greystones.  
9 Similarly road improvements are ongoing at the moment. The biggest news we have at the  
10 moment happening in the county is the N11, which is nearing completion and will be open next  
11 Monday. The time I can't give you because it's moving backwards and forwards, as I sit here.  
12 But I can tell you that the motorway order has been signed by the Minister, so the new road will  
13 actually be the M11, which will mean it will have 120km speed limit, which will obviously  
14 reduce travel times significantly and eliminate unsafe areas of the existing N11, particularly the  
15 bends and Scratenagh where there have been many, many fatalities unfortunately over the years,  
16 so hopefully from a point of safety, this is a major step forward for us all. An invitation will be  
17 going out to you in the next -- by email in the next 24 hours, as soon as we have fixed on a time.  
18 Clearly the NRA and BAM between them have to fix on a time, but at this stage it's literally  
19 written in stone for 13th, which is this day week.

20  
21 We are not neglecting the other national roads on the west of the county. The overall project for  
22 that is to provide safe single carriageway from Hollywood to Tullaght. That's being shelved I  
23 would say at this stage, but as part of it, we are hoping to run the Knockroe bend re-alignment  
24 through the planning process with the timelines that you can see there, to get it through by  
25 September 2015. We also have other improvement and maintenance works going on to the guts  
26 of half a million euro. That will happen this year.

27  
28 The other biggest bottleneck that we have at the moment on the N11 and M11 is in the Bray  
29 area, Cllr Mitchell who has been passionate about this for quite a number of years will speak to  
30 that also. We did receive some information in April through the Minister for State, Minister  
31 Harris, that the NRA were conducting a study and that the study would extend from the  
32 M11/M50 merge as far as Coyne's Cross, junction 14 and that modelling to be based on 2030  
33 design. This is happening at the end of this year. We are expecting to be consulted by the NRA,  
34 the level of consultation so far has been low, but we hope this will pick up before the end of the

1 year. As most of you know, particularly in Bray members, the consultation with the NRA has  
2 been not great for the last number of years.

3  
4 So as an item of policy, one of the things that we are doing this year in the SPC is a speed limit  
5 review. We will be introducing the new speed limit, the 30km speed limit in housing estates that  
6 were identified by the members in each Municipal District in the course of this year and then we  
7 are conducting an entire review of the speed limits in the county, which we hope to have  
8 completed by mid 2016. That's where we are at.

9 Cllr MITCHELL: Thank you. I just wanted to really go through I suppose the need for a liaison  
10 group. We have had -- the traffic jams which occur around Bray at the peak periods and go  
11 considerably south of there are a serious impediment to east Wicklow. There is a piece of paper  
12 which I have circulated there. Following letters to the Minister of Transport through Simon  
13 Harris and daily questions through Andrew Doyle, a letter was received from the chief executive  
14 of the National Roads Authority in April that a study would be done both of the long-term and  
15 short-term issues on this road, and would be completed by the end of 2015. This actually is very  
16 good news, because in the past they were just looking at short-term issues. Essentially that's  
17 good news.

18  
19 However, two months later Wicklow County Council has not been consulted whatsoever to  
20 engineers or Councillors, about any aspect of this. And I did firstly know of the scheme when  
21 the traffic counting black dukes appear in the road as they did. They did inform the Minister in  
22 April that they would consult with this Council and with Dun Laoghaire/Rathdown who have the  
23 northern part of the -- northern section of it. I consider the study team should have monthly  
24 liaison meetings with Wicklow's engineers, who should inform Councillors of progress on an  
25 occasional basis. It's not good enough that the National Roads Authority is dealing with this.  
26 And the issues on this road are to do with the fact that it's a combined long distance road and a  
27 short distance built in places, in part of the Bray bypass, as it was called originally. It's essential  
28 this Council is consulted. There has been a poor history of consultation. In December 2013, the  
29 NRA also informed the Minister there would be a study done of the northern end of this. But  
30 this is now being superseded without any report being produced. And Wicklow engineers have  
31 to initiate contact which has only been fairly limited. Five years ago, there was some  
32 disagreement when the NRA produced a report of what should be done on the northern end, and  
33 nothing has happened since then. So it's absolutely essential that we have a proper liaison group  
34 between this Council's engineers and the NRA in the conduct of this study. And it makes such

1 sense. We have to take into account local views and suggestions and including Wicklow's views  
2 in this, it's more likely that the Council staff and the Councillors here will implement it. There  
3 may well be some difficult decisions in implementing it that we don't know, but at least if we are  
4 involved in what has been formulated, I think it will go much more smoother. I am keen to ask  
5 the full Council here to back a call for a proper study liaison group to be formed with the NRA  
6 and Wicklow engineers which will hold regular, preferably monthly meetings. I think this next  
7 week is a good time to do it, we will have the Minister and the senior NRA staff here to open the  
8 Arklow road and I think this week and at that event I think it would be a good time to lobby for  
9 this extremely sensible suggestion to take place. I would just like the backing of the Council for  
10 that, and for the staff here to press for it to happen.

11 CATHAOIRLEACH: Okay, all right, thank you very much. I definitely think it would be a  
12 good idea to do that, it just seems quite incredible to me that these traffic counters appear on the  
13 roads in Co. Wicklow and the County Council have no idea that they were going to be appearing  
14 on the roads in Co. Wicklow. It seems to be a complete breakdown in communications and I  
15 really ask that the NRA take a new approach to linking in with Wicklow County Council, so that  
16 we actually get things moving and we will take the opportunity next Monday to make that  
17 opinion clear to both the NRA and to the Minister. So thank you both for the presentation. First  
18 up is Cllr Brady.

19 Cllr BRADY: Thanks Cathaoirleach, firstly can I just welcome the fact we now have a date for  
20 the official opening of the new road, the M11 through Wicklow. I think everyone has to  
21 welcome it. I welcome the fact that it's several months ahead of schedule, I think it's a  
22 phenomenal achievement and anyone driving along looking at the progress there, it's been a  
23 massive, massive undertaking, engineering and massive development and it has to be welcomed.  
24 And thankfully not only will it save time, but more importantly it has the potential to save lives  
25 as well. I think that was the driving force behind this all the time. The fact that such a large  
26 volume of traffic was going along a second rate road around the bends and that, just absolutely  
27 crazy. I welcome the fact that it is going ahead next Monday. I look forward to that actually  
28 happening.

29  
30 Just a couple of things there Cathaoirleach, firstly I wonder now that we have the Director there,  
31 we are talking specifically about roads, is there any news on the application into the Department  
32 for the dangerous section, or the dangerous arrangement with the roads in Kilmacanogue there  
33 coming out of the garage, where cars are trying to merge with the existing dual carriageway  
34 there, and it's posing serious, serious risks there. I know an application did go into the



1 Department. I know a scheme had been devised there that would see the cars instead of merging  
2 directly into the traffic there, that it would go up and over the bridge there. I think it's a long time  
3 coming, so if we could get some news on that, an update, it would be great.

4  
5 Just the last point there in relation to traffic calming. I know a policy was adopted by the  
6 previous Council. I think it is time maybe that the roads SPC takes that policy down and  
7 actually reviews it. Because I think it is posing some difficulties there, well firstly funding,  
8 funding is a huge issue. I know there was some money put aside in the budget this year, but the  
9 money is small in relation to the projects that have come forward. And I know I have worked  
10 alongside my colleague there, Councillor Nicola Lawless, and in a situation, badly needed traffic  
11 calming project there in Kilcoole and I think the budget that has been set aside will swallow that  
12 up. There are other cases across the county that need money. I suppose just the...

13 CATHAOIRLEACH: That five minutes is showing.

14 Cllr BRADY: Just the last point to re-inforce the need for it. there is loads of estates around the  
15 county that are looking for small little measures, a speed ramp or something to be put in, but the  
16 process they need to go through, getting petitions carried out, Garda reports, this that and the  
17 other and then only to find themselves caught in a rut there that there is no money for it. I think  
18 there needs to be more discretion that there that maybe the Municipal Districts can look at these  
19 projects and maybe fund them as opposed to going through this process and getting caught  
20 behind the bigger projects, such as the one in Kilcoole.

21 CATHAOIRLEACH: Cllr Timmins.

22 Cllr TIMMINS: Thank you Chairman. Just briefly, thanks Sean for the presentation, but I  
23 would like to say I am very disappointed with the use of the word shelf for the N81. I don't  
24 know what we can do as Councillors to try and move this project forward. I think the officials, I  
25 would urge that you do everything that you can to try and make this not just be some kind of  
26 pipe dream that's going to happen in decades to come. I would urge you to do anything you can  
27 to make that become a reality in the future. It is an extremely and proven dangerous road.  
28 Anyone who has driven it can see the number of bends on it and the number of accidents over  
29 the years. Also there is great emphasis lately, which I welcome on, it does develop the west and  
30 the southwest part of this county, the fact that the N81 is not a high quality road and does have  
31 various speed restrictions and dangerous bends. I would like to see that this Council takes it  
32 seriously, I am not saying Sean that you are not taking it seriously, but we just have to up the  
33 ante in terms of the N81. It's the only arterial road out of the city that hasn't been upgraded in  
34 the last 20, 30 years.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34

Secondly I do welcome the progress on the Knockroe bend, I think it will be the first bend taken out of the N81 in 30 years I would say.

CATHAOIRLEACH: Cllr Matthews.

Cllr MATTHEWS: I would support Cllr Mitchell's study for the Ason group part of the county should be factored into any roadworks proposal up there. Thank you Chairman.

CATHAOIRLEACH: Cllr Blake.

Cllr BLAKE: I would like to support Cllr Mitchell's proposal regards the setting up of a group to look at aspects in the M50/M11 and the roadworks have been done on the M11 over the last number of years. Again any work that improves the N81 is welcome, even if it's only one bend being taken off it. I would just like to also bring to the attention that when the Arklow bypass was done, there was a lot of talk about the failure to provide a connection to the R747 which runs through Wicklow, Carlow and on to the N9 in Kildare. So I would just ask, we have seen a lot of maps in the past about a provision of additional roads around Arklow, we haven't seen any of them as of late, but nevertheless they were all there in the past and I am just wondering if it's at all possible that we could look at the possibility of at some stage in the future making an application for a connection from the N11 to the R747 in Arklow.

CATHAOIRLEACH: Cllr Behan.

Cllr BEHAN: Thank you Cathaoirleach, just a few quick points. First of all and I apologise to Mr Quirke if he has already mentioned this, but during the winter, I raised the issue of the number of lights that were not working on the N11 stretch from the Fassaroe interchange all the way to the Glenview Hotel or further on, and I think there were in excess of 30 lights practically out for the whole winter. And at the time he did say that he would be talking to the NRA about this. I am not sure whether he got a response and what the response was and what the state of play is at the moment, but I would certainly like to know if he has any information on that.

With regard to the wider issue of the N11 and the access from Bray and Greystones on to the N11, the one we have to absolutely assert is the rights of people from Bray and Greystones to be able to access the N11 and M50. In the past the NRA's attitude was to keep the people from Bray and Greystones back, that the people from those two major towns will have to wait and maybe wait for long periods of time before getting on to the M11/M50. That's why I would support Cllr Mitchell's proposal because I think it's very important that we enter into serious negotiations with the NRA before they come up with any plan that would seriously impact on the working lives and the general lives of people in the north Wicklow area. I think it's also

1 important to lay down a marker here, because a previous Minister for Transport, not this present  
2 Minister, but a previous Minister, Minister Varadkar mentioned the possibility of introducing  
3 further tolls on the M50 at some point in the future, which in some crazy way I think was  
4 supposed to make the system of the M50 more efficient. I think we should lay down a marker  
5 very strongly here today that we would not support the introduction of tolls on any section of the  
6 M50 or N11 that goes through our county. I know the M50 ends at the boundary, but I would be  
7 afraid that when Ministers start floating these kites that there might be some plans somewhere in  
8 the NRA to introduce tolling and I think the toll we have is certainly enough. I would be  
9 opposed to any further tolls on any section of the motorway going through our county. I would  
10 propose we adopt that as a policy here today.

11  
12 The final point I make is that there has now been new talk about the Luas coming to north  
13 Wicklow and particularly to Bray, to the Fassaroe area. I think we would all like to see that  
14 happen. I think it's very important that what integrated plan is drawn up has to include for the  
15 possibility of the Luas eventually coming to the Bray area and the impact that might have and  
16 the possibilities it might allow for the further development of Bray and Greystones.

17 CATHAOIRLEACH: Cllr Annesley.

18 Cllr ANNESLEY: Thank you Cathaoirleach, just I would like to compliment the County  
19 Council and BAM for doing a great job on the N11 and completion, I have never seen a job to  
20 come together so quickly. I had my doubts it was going to be done by November, now to see it  
21 progressing in July is great. I feel this Council will be letting the people of Barndarrig down if  
22 they don't let BAM finish the graveyard, the entrance to the graveyard, they haven't finished  
23 tarmacking that. At the side of Lil Doyle's that's fully finished, so I think Sean if you can  
24 possibly make sure they finish the job at the Barndarrig graveyard and don't let them use the  
25 excuse they didn't cause that because anyone that travels on the N11 would see lorries parked on  
26 the entrance to the graveyard. And also in Barndarrig, there is no signs for Barndarrig. What's  
27 the difference between Inch, Redcross, Brittas Bay and Barndarrig. There is no signs there.  
28 That might be just mentioned as well if you don't mind. It's constructive criticism, it's a job well  
29 done and I'll be delighted to be driving on it next week. I do believe there was supposed to be a  
30 sponsored cycle on it for Sunday or is that up in the air? Are they just going to officially open  
31 and cut the ribbon and away you go. As Christine Flood said, there is 21,000 people commute to  
32 Dublin for work, and that's just from Wicklow. So can you imagine how many people from  
33 Wexford are travelling on that road as well. It has to be welcomed and well done Sean and all  
34 your hard work.

1 CATHAOIRLEACH: Great, thank you, back to you Sean.

2 DIRECTOR QUIRKE: I'll take them as they arose. The issue in Kilmacanogue which was  
3 brought to a point by ourselves and there was a proposal to create an extra lane. That was then  
4 forwarded to the NRA's regional design office in Tramore. At this point I would think that it's  
5 thrown into the whole review of the corridor, because within that should be parallel loads, you  
6 know, to provide for local access and so on. And which would also address the issue of access  
7 being freely available for traffic coming from Bray, Greystones, which obviously needs to  
8 happen. The traffic calming then in Kilcoole, unfortunately that was such a big job, it took up  
9 two years allocation. I am not sure the issues, necessarily the traffic calming policy, but the  
10 funding was put there really to implement the traffic calming measures. Most traffic calming  
11 measures are relatively small, it just happened this was so big it took two years allocation. There  
12 is a simple answer to it and that's provide more money. The N81, I said is shelved, I can use a  
13 different word, but it amounts to the same thing anyway. I would think that if it is to progress, as  
14 I said previously, it will probably start in Tallaght and work outwards. I think we will just have  
15 to keep chipping away at it. The Knockroe bend is the other end of it, so if we can get that done,  
16 that's progress. Then we should probably be looking at Blessington and a relief road to finish  
17 that off, so traffic doesn't have to go through the town to get out on to the Naas road and so on.  
18 We will keep at it from that end of things.

19  
20 The suggestion to include the NTA is a good one and essential really I think for the overall  
21 traffic and transportation element of the N11 in the Bray area and also as Cllr Behan raised, it is  
22 critical to the expansion of Bray as the development of lands west of the N11 and inclusion of  
23 the Luas or bringing the Luas to that area would be right into that also.

24  
25 The connection to the N11 from the N11 to the R747, I think the main thing from this point of  
26 view is to keep it in the County Development Plan, so we can apply for it and the County  
27 Development Plan is under review at the moment as you know.

28  
29 The lights on the N11, we raised it with the contractor and the NRA. Those lights haven't finally  
30 transferred to the NRA. This is something we are anxious to do, we are losing money on  
31 lighting on the N11 at the moment to put it in that way. But they did improve their -- they upped  
32 their game after that. They had a particularly bad time earlier on in the year. We have had  
33 regular meetings with them since then and we now get weekly reports on outages. They have  
34 improved their operations significantly.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34

The finish to the Barndarrig graveyard, we will certainly raise that with -- we will raise it through the NRA with BAM. A sign for Barndarrig has already been raised with the NRA, they do the signage policy for that, but we might look at what we can do once we get off the road, rather than what the NRA will do on the road. The sponsored cycles, as it stands as of this morning I understand, the -- it's like any project, when it gets into the last five minutes, there is a mad panic on. At the moment every effort is being made to finish the road in time for the opening on Monday, but there is a safety audit that has to go hand in hand with that. I think it's unlikely the sponsored cycle will go ahead. But BAM have committed to providing a contribution in lieu. So we won't have to rattle the cans.

CATHAOIRLEACH: Okay, thank you. Derek.

Cllr MITCHELL: Just to say in relation to Cllr Matthews' point there, the letter from the NRA states that... (Reading). It also says that where there are proposals for land use, changes in Dun Laoghaire/Rathdown, presumably the reference to Cherrywood and in north Co. Wicklow, which is probably a reference to Fassaroe, if those are to be included in the study. The problem really for us is that we can't get access to this study and it seems to be done without any input. And what is absolutely essential for us to get is liaison on that at an adequate senior level on this study and at an early stage, so we don't get something which hasn't taken into account local views and issues.

CATHAOIRLEACH: Did somebody second Cllr Mitchell's proposal?

Cllr WINTERS: I'll second it.

CATHAOIRLEACH: Cllr Matthews maybe. Does everybody agree with that. Okay, we will include the NTA in that and the second proposal was Cllr Behan's proposal. Could you just reword that about the tolling, toll free.

Cllr BEHAN: I propose a toll free Wicklow.

CATHAOIRLEACH: I thought you might go that.

MS GALLAGHER: The N11 and M11.

Cllr BEHAN: What I am saying is that we as a Council should be -- I am proposing that we be completely opposed to any additional tolling on the M50/N11/M11.

CATHAOIRLEACH: Do we have a seconder for that? Seconded Cllr Brady. Okay, is that agreed?

MS GALLAGHER: Are we just adopting it or sending it anywhere?

Cllr BEHAN: We could send it to the Department of Transport for a start.

CATHAOIRLEACH: Okay, great. Thank you Sean and Derek. Next up is item number eleven

1 to receive a presentation on submissions received during the public consultation on the report of  
2 the provision of a full-time Fire Service for Bray and north Wicklow. We will welcome the  
3 Chief Fire Officer Aidan Dempsey. You are very welcome.

4 MR DEMPSEY: Thank you Cathaoirleach, the purpose of the presentation today is to provide a  
5 summary of the contents of submissions to the Council received following the public  
6 consultation process in relation to the report on the provision of a full-time Fire Service for Bray  
7 and north Wicklow. The presentation I am making today reflects the content of the report that  
8 was circulated on the 1st of July last Wednesday.

9  
10 The submissions have been and remain available to view in water and environmental services.  
11 The full submissions.

12  
13 Please note when documents are summarised and presented in bullet point, the full content is not  
14 presented and the full meaning and sentiment may not be fully expressed or reflected. So I am  
15 synopsising people's views and I am cautious of that.

16  
17 The background is that at a Special Meeting of Wicklow County Council on the 19th of May last  
18 year, the following resolution was passed: "That the Council would revisit the present policy  
19 adopted by the members of the Council in relation to the provision of a full-time Fire Service in  
20 Bray and North Wicklow and that a detailed report would be provided to the Council within six  
21 months."

22  
23 A presentation was made to the SPC on the 3rd of November last, a presentation to the full  
24 sitting of the Council on the 8th of December. Public consultation started on the 10th of  
25 February this year, and closed on the 27th of March. 19 submissions were received, and my  
26 report on the submissions was circulated on the 1st of July last Wednesday.

27  
28 In summary, the 19 -- a summary of the 19 submissions which are numbered one to 19 based on  
29 the -- as they were received by Council staff.

30  
31 There were 16 submissions that were the same text -- that included the same text from 16  
32 different -- were submitted by 16 different people. As can be seen on the screen and as appears  
33 as annex A to my report. In summary, what that submission says, or 16 submissions say is that a  
34 conflict of interest exists in relation to the report. It is claimed that it is to protect the Council

1 from embarrassment and from pressure to change the current staffing arrangements. It states that  
2 the Council's failed to execute its mission statement. There should be a full-time Fire Service  
3 due to the loss of lives that have occurred in Bray due to fire and the report is biased and cherry  
4 picked to suit the Council and to open doors in current arrangements.

5  
6 The second submission that I am dealing with was a standalone submission, it appears in full in  
7 annex B to my report, and it says in summary that the demographics justify a full-time Fire  
8 Service for north Wicklow, that the population and the risks, in particular houses and factories in  
9 Bray, Greystones, Kilcoole, Enniskerry, Delgany, justifies a full-time Fire Service. That  
10 Woodbrook Glen in Co. Dublin should be responded to by the Fire Service in Bray and that the  
11 current fire station location is unsuitable and that a new fire station should be built in  
12 Kilmacanogue rather than the existing location in Bray.

13  
14 The third submission I am dealing with is that of Cllr John Brady. And in summary it states that  
15 a full-time Fire Service is justified by the number of fatalities in Bray due to fire, many of which  
16 could have been saved by the presence of a full-time Fire Service. A lack of funding has been  
17 one of the biggest issues in implementing a full-time Fire Service. The necessary funding is not  
18 possible from Wicklow County Council resources. Bray is a high risk category. It meets the  
19 criteria for a full-time Fire Service.

20  
21 Furthermore the report is flawed in that it does not take into account all the risks within the town  
22 which resulted in a lower risk designation than it should have -- risks should have included  
23 nursing homes and the planned expansion of the town. There should be National Fire Authority  
24 responsible for operating and funding the fire services nationally with resources deployed on a  
25 risk basis. Calls are being vetted to reduce the number of call outs to weaken the argument for a  
26 full-time Fire Service. The list of PDAs or Predetermined Attendances need to be reviewed to  
27 allow crews to attend a greater range of emergencies. The full text of Cllr Brady's submission is  
28 included at annex C to my report.

29  
30 And the last submission was a large submission received from IFESA, a 47-page report, but it  
31 included its own executive summary, so I propose to read that into the record. "In this detailed  
32 report, as an organisation Wicklow Fire and Rescue Service have failed to show their figures for  
33 a fire and rescue service, have failed to have a clear mission and failed to show what are the  
34 values that underpin absolutely everything they do. What are Wicklow FRS strategic aims. The

1 detail report fails to mention the interventions that the fire crews from Bray have made. How  
2 many people have been rescued from fires, from road traffic collisions and other incidents. It's  
3 important to note how many people have been saved or rescued by their actions when reviewing  
4 activities. The detailed report fails to mention Wicklow Fire Services' financial performance  
5 over the last number of years. Has it achieved its budgeted forecasts or targets. The detailed  
6 report fails to mention over a 14-year period there have been ten fire related deaths in Wicklow,  
7 all these deaths have taken place in Bray. Fire related deaths alone in Bray over the 14 years  
8 have cost the economy over 23 million euro.

9  
10 The last fire fatality in Bray, they rang 999 for help. What difference would five minutes have  
11 made. The risk based approach for area categorisation fails to take into account the risk that  
12 nursing homes have on the area. In Bray urban area, 2% of the population is made up of nursing  
13 home residents. In order to efficiently and effectively deliver fire management services to a  
14 community, Wicklow Fire and Rescue Service must first assess the level of risk presented by  
15 each of the issues that have a bearing upon the business of the fire and rescue service locally,  
16 regionally and nationally. To use the terminology of business management planning, it is a  
17 process of defining the business and its objectives.

18  
19 The detailed report has no evidence of how Wicklow Fire and Rescue Service has used statistics  
20 relating to fatalities and injuries from fires, RTC's and other emergency incidents to inform the  
21 iterative process of community risk analysis and to target fire safety and community safety  
22 activities. (Reading).

23  
24 And the detailed report fails to mention what strategy have Wicklow Fire and Rescue developed  
25 to address the risks of to the community and fire. Likelihood of occurrence of incident. Have  
26 Wicklow Fire and Rescue Service collected data to show the number of times the event has  
27 occurred in the past, this was not presented in detailed report. User satisfaction of Wicklow Fire  
28 and Rescue Service in Bray needs to be quantified. What mathematical techniques and  
29 subjective judgments have been used to predict future occurrences by Wicklow fire services.  
30 The detailed report failed to take into account the plans expansion of Bray town with a  
31 development of up to 8,700 housing units. Impact of incident event, the current risk models the  
32 question has to be asked is it only life loss injury and property damage that are taken into  
33 account by fire and rescue computer risk models. Finally, the detailed report exclusively looks  
34 at the full-time service in Louth and fails to look at the systems that work in Dublin, Cork,



1 Limerick, Galway and Waterford. Currently 43% of the population of Bray will not get a fire  
2 engine within ten minutes of the fire engine being mobilised. If Bray were crewed full-time,  
3 97% of the population would get a fire engine within ten minutes of being mobilised. IFESA  
4 believe the Keeping Communities Safe policy is based on flawed standards that potentially poses  
5 serious risk to the lives of both fire fighters and members of the community."

6  
7 In response to the submissions, I felt it would be useful just to make a few comments. In terms  
8 of strategic aims and objectives Wicklow Fire Service, those objectives are set in the corporate  
9 plan and additional detail will be presented in the Operational Plan or Section 26 plan of the Fire  
10 Services Act, which is a reserved function, which will be presented to the Council later this year  
11 in draft form.

12  
13 The analysis of Bray Fire Station area, it's based on a risk assessment process outlined in keeping  
14 communities safe. The analysis was carried out in accordance with this national standard. The  
15 risk designation for all fire station areas in Co. Wicklow has been externally validated by a team  
16 from the Department of Environment, which included an external expert. The nationally defined  
17 assessment analysis process includes demographics and the types of risk in an area, including  
18 nursing homes. It does not however take account of planned future development, it does not  
19 take account of fatal fires that have occurred in the area and does not take account of rescues  
20 from fire and other emergencies, that's the national methodology, does not include those areas.

21  
22 In my original report and presentation to the Council, I presented this table which included the  
23 item circled in red. That entry in red relates to the risks of Bray Fire Station area. My report  
24 didn't include all of the calculations that had been performed as part of the risk designation  
25 process, which started with the statistical analysis shown here, and also marked in red,  
26 highlighted, that risks had been identified. The list of risks that were provided to the external  
27 validation group is shown in the table on the screen here. And the above risks were included in  
28 their determination of the risk designation for Bray, were considered by the external validation  
29 group and subsequently endorsed by them as having a C1 or medium designation. The EVG  
30 visited every Fire Service in the country. In the process they informed us they ensured a  
31 standardised approach was taken to the determination of risk designations nationally and  
32 therefore they were content with the designations shown there. What's shown in that table is  
33 those buildings are services that we believe should be entered on a -- on our own internal Risk  
34 Register and those marked in green have been visited by fire officers and inspected in the last 12

1 months.

2  
3 And in terms of risk categorisation of other towns and the standardisation, I made the valuation  
4 with the External Validation Group aware of how we believed Bray was a large town and should  
5 be viewed in those terms. And they are aware, they were aware of that, and I gave them both  
6 slides from my original presentation to highlight where Bray would be viewed nationally.

7  
8 Further additional information, as stated in the original report a new fire station with full-time  
9 personnel in Kilmacanogue or at Windgates would result in similar response times to incidents  
10 as is being currently achieved by the retained staff Fire Service in both Bray and Greystones.  
11 Therefore it wouldn't provide an advantage.

12  
13 The report did look exclusively at the full-time Fire Service in Co. Louth. The county has  
14 recently introduced a new model for full-time fire services in Dundalk and Drogheda based on  
15 international best practice. They were generous with details of the system, which they assessed  
16 as being the most cost effective model for delivering the further Fire Service. As a result the  
17 estimated costs in my original report for the introduction of a full-time Fire Service for Bray  
18 were kept as low as possible. The introduction of a full-time Fire Service for north Wicklow  
19 would not be constrained to adopt the Louth model. There have been no adverse observations in  
20 relation to the financial performance of Wicklow County Fire Service in the last three years that  
21 I have been at the helm.

22  
23 I have included a copy of the PDAs as an annex to my report and I would just like to reassure the  
24 Council that emergency calls in Wicklow are not being vetted. The predetermined attendances  
25 or the list of incident types that are shown on the screen, they're determined by the ERCC itself.  
26 We are not allowed to add or subtract from that list. The PDAs were updated on the 24th of  
27 February this year after a near 14-month process of consultation with the station officers and  
28 substation officers, operational officers within the Fire Service in Wicklow. I also performed an  
29 analysis of the PDAs in all the counties that provide a retained service in Leinster. And 12 of the  
30 PDAs were increased. That's 25% of the overall number. And are highlighted in yellow on the  
31 list of PDAs. So you have the list of incident types. You have the previous PDAs that applied  
32 and the right-hand column reflects the current PDAs. What it means now is that a rostered fire  
33 officer is only consulted in terms of six incident types. Two high risk rescue categories, which  
34 are animals and other, and three relating to Council activities, oil spills, fallen trees and making a

1 scene safe. Where a response will be -- when the Council is not available, we will provide that  
2 service while the Council is ramping up its resources. And we also deal with lockouts and  
3 lock-ins, but only so we can inform the member of the public that it's a high cost to pay a fire  
4 crew, a bill will be issued and we recommend that if it's not urgent that they would use a  
5 locksmith. The number of incidents has not increased since the change in the PDAs. What was  
6 happening was that the -- if in doubt send them out mantra that I insist on, meant that rostered  
7 senior fire officers were automatically sending people out. So we have cut out that step in the  
8 process and now we are left with only six categories where the rostered senior fire officer is  
9 consulted. In the last three months, they've only been consulted on four occasions and on all  
10 four occasions they gave the instruction that the Fire Service would be mobilised.

11  
12 I have included as well a list of all incidents that occurred in the month of May. I also have  
13 compiled in the last few days the same list for the month of June. It shows every single time that  
14 the ERCC, the control room in Dublin, was phoned in relation to an emergency incident. And  
15 what it means in summary is that they were called 116 times in the month of May. But the Fire  
16 Service was only mobilised 74 times. On 28 occasions they were duplicate calls received, in  
17 other words more than one person rang 999 to report an emergency. On 12 occasions a number  
18 was assigned to a controlled burning event and on two occasions the ERCC based on the  
19 information they received decided not to mobilise the Fire Service in that it was either an  
20 ambulance that was required or the caller changed their mind in relation to an alarm activation.

21  
22 Similarly in June of 2015, the ERCC was rang about incidents in Wicklow 135 times. 75 times  
23 the Fire Service was mobilised. 45 of those calls were duplicate. 13 related to controlled  
24 burnings and on two occasions the ERCC operator decided not to mobilise. What I am saying  
25 here is that my belief is that in the past fire fighters were aware of the number of calls that they  
26 attended. They were also able to look at the numerical list and saw that there was a shortfall  
27 between the two. And the assumption was that that related to call vetting. What I am hoping to  
28 prove here through the presentation of the revised PDAs and by the ongoing production of these  
29 lists, which are sent to every station and they've been sent to every station since April of this  
30 year, that there are no gaps in the numerical system. There are no phantom or missing incidents.  
31 The incident is either a mobilisation, a duplicate call, a controlled burning or a decision of the  
32 ERCC.

33  
34 The PDAs accompanying this report and the tables of incidents provided demonstrate

1 definitively in my opinion that call vetting doesn't exist in Wicklow Fire Service. The decision  
2 of mobilise Wicklow Fire Service resources rests almost exclusively with the staff of Dublin Fire  
3 Brigade. In the last three months a rostered fire officer has been consulted on four occasions and  
4 on each other case his instruction was to mobilise the Fire Service. Allegations of call vetting  
5 damage the public's confidence in the service, diminish the reputation of Wicklow Fire Service  
6 and has the potential to undermine the morale of Wicklow Fire Service.

7  
8 So in summary of the submissions, criticisms of Wicklow County Council, under that heading  
9 the report is biased and in favour of current arrangements was the opinion of one or more of the  
10 submissions. Call vetting is being used to artificially reduce call-outs thereby decreasing the risk  
11 designation from Bray. I have explained my position on that.

12  
13 In terms of the national standard for risk designation, the submissions contend that the following  
14 should be factors in the national standard and that it should include the following or that the  
15 following should be assessed differently, thereby -- which would justify a full-time Fire Service  
16 for Bray. The loss of lives in fires that have occurred in Bray. Demographics, risks such as  
17 nursing homes in the area, the number of people who have been saved from emergency incidents  
18 and projected future expansion. Demographics and risks such as nursing homes are considered,  
19 how they're considered is determined nationally, the other three headings aren't considered or  
20 taken into account in determination of a risk designation for an area.

21  
22 Under financial issues, the necessary funding for a full-time Fire Service is not possible from  
23 Wicklow County Council resources. There should be a National Fire Authority to address this  
24 came through from the submissions. The report fails to mention the financial performance of  
25 Wicklow Fire Service. There have been and I am not aware of any adverse comments in that  
26 respect. And in terms of the strategic issues, the report does not include the vision of Wicklow  
27 Fire Service and its strategic aims. That's presented in other documents.

28 CATHAOIRLEACH: Thank you Aidan. I think we will forward that on to the SPC, so it's the  
29 roads transport and environment SPC will take that forward. Thank you very much. The next  
30 item on the agenda...

31 Cllr BRADY: I thought you might open it up for questions there, I am sure members might have  
32 some questions.

33 CATHAOIRLEACH: There was no member showing. Maybe just at this point I could ask for a  
34 time extension of 15 minutes on today's meeting, is everybody okay with that? Great, okay. Cllr

1 Brady.

2 Cllr BRADY: Thanks Cathaoirleach, just thank the Chief Fire Officer for that summary and I  
3 suppose the overall report and I welcome the fact that it did go out for public consultation. I  
4 think it's a critical part of the process and certainly reading through the submissions, particularly  
5 the one there, very comprehensive and detailed submission from IFESA, the body that represents  
6 a lot of the fire fighters on the ground, it certainly does raise some very, very valid points that I  
7 think need to be taken on board, and I acknowledge and look, the points I suppose that the Chief  
8 Fire Officer did highlight and come back on and provide answers around the predetermined  
9 attendances. Could I ask for a full copy of that. It's not quite clear in the handout that you did  
10 give. It's very blurred, so it's very hard to see. I suppose I would have some questions there, I  
11 mean there is a point here where you are stating that if a full-time Fire Service was located in  
12 Kilmacanogue that it would not make any difference timewise to responding to fires in the area.  
13 I would question that and I would ask on what basis is that answer given? I would imagine  
14 trying to battle through traffic and that is one of the major concerns speaking to firefighters in  
15 the Bray area is trying to get up to the fire station when alerted to a call. Trying to battle through  
16 traffic on the main street and traffic lights and they have to adhere to the laws of the road, they  
17 can't break red lights, it is a major, major factor in them responding to a call. I think IFESA  
18 highlight that when they give the low percentage of number of calls answered to within ten  
19 minutes. I think that would allay that. If we could get some clarity on that. I do also -- I am  
20 concerned that it does not -- you know when the risk category is put in place, that we are not  
21 taking into consideration the population increase, the town expansion. Bray is going to  
22 dramatically increase and that is not a factor here in the overall compilation of these. As I stated  
23 in my submission based on the figures we have to hand, the number of fatalities, except are to  
24 the fact that the fire station was built in 1984, to house a full-time Fire Service at that time, I  
25 think it is justifiable.

26

27 Just a couple of queries, operational queries, around who responds to what areas. I know it's  
28 been an ongoing issue there to address the area there between Dun Laoghaire/Rathdown, and Co.  
29 Wicklow, up Old Conna Avenue in Bray, who actually responds to it and I think there has been  
30 some engagement with Dun Laoghaire/Rathdown to try and put in place a procedure to see if  
31 there is progress in that area. I think it has been shown that Bray could respond there quicker,  
32 although Dun Laoghaire may contradict that. Also areas such as Roundwood and all up around  
33 that area, there was an incident there last year...

34 CATHAOIRLEACH: Okay, you are well out of time...

1 Cllr BRADY: With a tender coming from I think it was Wicklow Town crashed on the long hill  
2 there in Kilmacanogue, which makes no sense that an appliance is coming from Wicklow Town,  
3 going through effectively Bray to get to Roundwood when the fire station in Bray is two minutes  
4 down the road.

5 CATHAOIRLEACH: You have 15 seconds.

6 Cllr BRADY: Maybe that could be touched on. And the last point just on the funding issue, I  
7 know this Council, we did pass a resolution here to contact the Minister around funding a  
8 full-time Fire Service within the county. I can't recall seeing any correspondence back. I don't  
9 know whether we did get any correspondence back from the Minister with regards to that query.

10 CATHAOIRLEACH: Cllr Mitchell. You have gone way over. Sorry.

11 Cllr MITCHELL: I just want to say I am very satisfied with the operation of the Greystones  
12 retained Fire Service, in that they do an excellent job in the area, and I believe it's also an  
13 economical way to do it. I would not be satisfied with seeing a full-time Fire Service in Bray  
14 which is to serve Greystones, I don't think that would work out as well for that municipal area.  
15 There was some reference to Greystones in what was said, but I would be strongly opposed to  
16 changing the status of the Fire Service in Greystones.

17 CATHAOIRLEACH: Okay, thank you. Cllr Walsh.

18 Cllr WALSH: I would like to concur with Cllr Mitchell's sentiments there, we have an excellent  
19 service in Greystones and we wouldn't like to see any arrangement that would impact on that.

20 Cllr BEHAN: It has to be remembered that all the fire fatalities that have happened in this  
21 county have happened in Bray, and we can't ignore that fact.

22 Cllr BRADY: Hear hear.

23 Cllr BEHAN: I welcome the report and the initial report and the professionalism that it quite  
24 obviously displays in the work that the Chief Fire Officer is doing, but I think it's very important  
25 that we keep this on the agenda. We know we are not going to be able to proceed unless we get  
26 Government funding for this. but I wouldn't like to see it dying now because we had a discussion  
27 here today. So I welcome the fact that you are going to refer it back to the SPC and I think we  
28 should continue to keep it fully up-to-date, so that if perhaps at some stage in the future there are  
29 changes in the criteria for establishing full-time fire services that we can then revisit it.

30 CATHAOIRLEACH: Great, thank you.

31 MR DEMPSEY: In terms of the locating a fire station in Kilmacanogue or Windgates, the maps  
32 that are provided by the ERCC indicate there is a five minutes travel time from those locations to  
33 the current fire stations in Greystones or Bray. So that if a crew was alerted from Kilmacanogue,  
34 it would take it five minutes to get to the outskirts of Bray or five minutes to get to the outskirts

1 of Greystones and that five minutes equates to the time it's currently taking those crews to  
2 mobilise as retained services. So if you picture the two occurring at the same time, both fire  
3 engines would be appearing in the town around the same time. And the models seem to indicate,  
4 which would concur with the views of Cllr Mitchell and Cllr Walsh, that there is no full-time  
5 arrangement that could be put in place in Bray that would improve the situation in Greystones,  
6 the likelihood it would dis-improve the response time to incidents.

7  
8 The population expansion and the number of fatalities is not included in the metrics, and  
9 possibly could be brought up with the National Directorate for Fire and Emergency  
10 Management.

11  
12 I have written on a couple of occasions to Dublin Fire Brigade in relation to the area around Old  
13 Conna and on each occasion they assure me they're responsible for Dublin and they are going to  
14 continue to respond and send fire appliances from Dun Laoghaire up to and including the county  
15 border.

16  
17 The Roundwood areas and all of the borders between internal station areas will be reviewed in  
18 the next six months. A computer model of what the borders should look like will be developed.  
19 It will mean tweaking of borders between different fire stations, but it will be based on the  
20 current computer model saying which appliance would get there soonest to cover particular  
21 townlands. And Roundwood, that area around Roundwood will come in for consideration there.

22  
23 The emergency tender at Roundwood, it was taking that route because it was taking an  
24 alternative route to see, to approach a road traffic collision from two different directions. And --  
25 but I would agree with Cllr Brady that a fire engine shouldn't be coming from Wicklow while a  
26 fire engine is available in Bray and those types of issues generally are not occurring at the  
27 moment and we are monitoring them on a monthly basis.

28  
29 I have seen no correspondence from the National Directorate or indeed the Department of the  
30 Environment in response to the Council's correspondence.

31 CATHAOIRLEACH: Great Aidan, thank you very much for your time. Cheers.

32 Cllr BRADY: Sorry, Lorraine, have you...

33 MS GALLAGHER: I'll check, it's been a while. If we did, you would have been circulated with  
34 it.

1 CATHAOIRLEACH: Cllr Fitzgerald, I didn't see...

2 Cllr BRADY: If you could check, I would appreciate it.

3 Cllr FITZGERALD: Just I had occasion myself there on the 1st of May to ring the ERCC and I  
4 found them totally competent. There was no question of vetting. There was a fire at the back of  
5 my house, which we felt threatened by and they dealt with the matter. The only issue I have and  
6 this is not relating to Bray, we have only one tender in Arklow now, which is a bone of  
7 contention for me because we have to get back-up from Rathdrum and Gorey. We had two  
8 tenders there, another gadget there, but I don't think that's right to be quite honest with you. If  
9 we are talking about Bray here, we had as I say, we had the support tender in Arklow, now on  
10 that night, you have written to me since about that night and I accept your explanation fully,  
11 because I did have issues on the night. But the fact is it's been relayed to me that the fact is we  
12 only have one tender based in Arklow, that night we got back-up from Wicklow, Gorey and  
13 Rathdrum maybe. No I think maybe Rathdrum and that was the position four weeks earlier  
14 when we had a fire on the Coolgraney Road, we had to wait for a tender to come from  
15 Rathdrum, now he this did good work but I think we are really not -- the situation there, if we  
16 had a serious fire in Arklow, I think we would have huge difficulties with that situation because  
17 you are talking about five or ten minutes in Bray. It's 15 to 20 minutes maybe more from  
18 Rathdrum, from Gorey to Arklow, in the car it's 15 minutes, it's probably longer in a fire tender.  
19 So I think that situation has to be looked at as part of the overall service, overall Fire Service in  
20 the county and it's not sufficient in my opinion what we are getting in Arklow. At the same time  
21 the people are very efficient, the people that come from Rathdrum, Gorey, and Wicklow are very  
22 efficient. But I think there is - that particular night you explained what the reason was why there  
23 was a lapse that had me worried and other people, but I don't think it was right to take the second  
24 tender out of Arklow.

25 CATHAOIRLEACH: And finally Cllr Annesley.

26 Cllr ANNESLEY: Just a point of clarification in the IFESA report it said that ten people died  
27 over 14-year period that occurred in Bray. Cllr Behan mentioned this. I have to say one there  
28 did die in Arklow of a fire and she was a stones throw from the fire station, you know, the  
29 houses went up so quickly, the girl didn't have a chance. That's a point of clarification, we had a  
30 death in Arklow in the last five years, thank you.

31 CATHAOIRLEACH: Great, again thank you very much. Next we are moving to item number  
32 12 to receive a presentation on Wicklow County Council houses. Joe Lane.

33 DIRECTOR LANE: I know some of you had the information regarding the current priority  
34 listing and just to give you an update of where we are at the moment. Okay, we have re-looked



1 at the priorities for the construction scheme, we have re-looked at them in the context of the  
2 housing need and it also takes regard to the ability to construct projects. The original priority list  
3 was done in a context from February, we got extremely tight time-frames regarding a new social  
4 programme. In the absence of a guidance of what represents priority, we looked at a number of  
5 projects that were at various stages of readiness and had been over two to three years. What the  
6 SPC had agreed on what was priority, you are looking at a situation where the Local Authority  
7 had been told to slow down on its social capital programme because of a lack of money.

8  
9 At the time, February/March 2015, we completed the appendix one based on the best  
10 information at the time and at the time the priorities within the Department was Ballybeg, Three  
11 Trouts Greystones, Farrankelly, Brewery Bends, Dunlavin, these were all referenced that plans  
12 had been drawn up, plans had to be revised, because they were based on older design standards.  
13 In some cases a new Part 8 was required. We qualified with those and then with various stage of  
14 readiness, we detailed Whitehall in Baltinglass, Emoclew Road in Arklow, Murphy land and the  
15 Burgage in Blessington. Further information was sought from the Department, again very short  
16 notice for Emoclew road, eight units, Brewery Bends, Farrankelly, and Dunlavin phase one. We  
17 were trying to engage with the Department to say it may not represent some of our priorities,  
18 particularly in the context of north Wicklow when we were given the final go ahead for Brewery  
19 Bends in Dunlavin. We as the executive will be going to the SPC next Monday and we have  
20 looked at this in the context of the need and the demand for us houses within Wicklow. Site  
21 availability and ownership, services, and the ease of the state of readiness of the projects. Even  
22 still that will take Part 8 and will be subject to new designs.

23  
24 Again, these are the first preferences of areas, the demand, demand will be quite difficult  
25 because people can demand, have their demand assessed in two to three different areas, if they  
26 want to live in two to three different areas. First preference these are the areas we have  
27 particular demand. Looking at that, looking at land we have available, looking at services and  
28 how we could get things going quicker than normal, and I'll come back to these, don't worry  
29 about these, I'll put them in context in a couple of minutes.

30  
31 We are going to the Department dealing -- these are the priorities we think we should be moving  
32 ahead with. One to five, this is the order we are suggesting; Murphy's land in Kilbride Lane  
33 because of the demand in Bray, outstrips everybody else, we should concentrate on north  
34 Wicklow. Farrankelly to Greystones phase two, a project we think is quite ready to go, again

1 subject to planning and detailed designs by architects. Three Trouts Greystones would be  
2 number three, housing land becoming ready. Carriguna Bray, requires a Part 8, but again land is  
3 in the ownership of the Local Authority and is serviced, there is no capacity issues there.  
4 Ballinahinch, Ashford, phase two, the project that was done a couple of years ago. They would  
5 be our top five. We have filled in forms up to priority number 12. Number six is Mountainview,  
6 Blessington, we accept there is waste water treatment plant in Blessington, it's a very small  
7 scheme that will be ready to go with four units. We reckon the capacity there will take the four  
8 units. Whitehall Baltinglass, it doesn't have capacity issues, but we already have a big estate  
9 there, it's not the highest demand area and we will probably split that into two areas. Emoclew  
10 Arklow, we still think we have a waste water issue there and that might delay the project there.  
11 Scouts Glen Blessington, again Blessington has a waste water issue. Sheep House Arklow, same  
12 issue. Eleven and 12 are also included in a different programme. With the best intentions of the  
13 world it is unlikely we will get one to ten with the way funding is at the moment, so we have  
14 also attempted under the new programme, under PPP to include Lot Lane and Convent Land.  
15 We are putting them there if social housing money becomes available, but we are also trying to  
16 treat them and PPP. PPPs require a minimum of 50 units to make them viable according to the  
17 State at the moment. So they're bundling programmes or social housing together where they're  
18 asking the private sector to provide the houses through kind of a lease agreement for 20 years,  
19 but it must be over 50 units and as you can see, it's only when we come to eleven and 12 we get  
20 to that stage.

21  
22 This is a preliminary list, we could be told by the Department not to progress with two or three.  
23 Each of these forms -- we have limited staff, and each of these forms take a while, each  
24 assessment takes a while. We will go ahead with whatever is going, but we are trying to tell  
25 them tell us what to concentrate on and we will try to deliver those as quickly as possible. In the  
26 context of capital and current, if you look at the blue, the blue would be traditionally where local  
27 authority provided local authority houses, social housing and that's the way it was. There is a  
28 whole lot of other programmes now under, current that we would be concentrating on, that will  
29 provide houses, but it's not the traditional method of delivery.

30  
31 Like I said earlier on, the National Development Finance Agency, that's the Lot Lane in  
32 Kilcoole, if we get into that -- Lot Lane and Convent Land, if we get into that programme, they  
33 might be ahead of us and deliver those two particular ones. If not, and again if social housing  
34 money becomes available, we reserve the right there to go back there on that. The original one

1 in Rathnew, we sent out an expression of interest and Cluid will be possibly interested in  
2 building there, that will provide 49 or 50 units in the Rathnew area and takes pressure off us.  
3 There is the Capital Assistance Scheme, the Rental Accommodation Scheme and next year we  
4 presume we will be lined up to form part of the Housing Assistance Payment. They also take  
5 pressure off the housing list. Again in the short-term we will be purchasing housing and we  
6 have got a new guidelines or conditions regarding that very recently.

7  
8 Again it will be small but it will provide between ten and 20 units this year.

9  
10 We will continue Brewery Bends, we haven't forgotten about that. There is a small scheme,  
11 once we have architects in place for Sutton Villas in Bray. We have one-off special type of A1  
12 or A3 house in O'Byrne's in Bray. That can go ahead. We are also aggressively attempting to  
13 get voids and re-lets and cutting down the amount of houses we can get back as quickly as  
14 possible as use in social housing. We are concentrating there also on a number of houses that  
15 were constructed in the boom years that need remediation quick and we would expect to -- they  
16 just have to be concentrated on and there is the standard maintenance.

17  
18 When we are looking at social housing start to finish, people talk about red tape, but there is a  
19 time-frame. It's not just quickly, because we were starved from money over the last number of  
20 years, it's not as simple as starting again. You have a preliminary design and then make a  
21 decision between in-house and outside architects, they must go through a procurement and go  
22 through a second stage of a procurement issue and that takes two months, it doesn't matter what  
23 way we do it. We have an in-house architect coming, but there will be delay there, we need  
24 agreement with the Department on most stages, we come back here with a Part 8 design, you all  
25 agree with the delays there, once we get that agreement, we have detailed design, there might be  
26 tweaking in between. And then you have the further delay with the procurement contractors.  
27 We are moving with it, but it will take a while and we are working off those priorities if that's  
28 okay with people. It's just up to now the information that's been given has been piecemeal. I  
29 just wanted to give it to you on a more systematic rate.

30 CATHAOIRLEACH: Okay, Cllr Snell.

31 Cllr SNELL: Thanks Cathaoirleach, I would like to thank the Director for that comprehensive  
32 detailed report there. I suppose as Chair of the Housing SPC, first and foremost, it's important to  
33 thank the officials of the housing section. I feel in the face of a little bit of adverse publicity, it is  
34 important to acknowledge the work that's ongoing here. And outside of the members of the

1 housing SPC, there is possibly two or three Councillors in the Chamber who have come forward  
2 and asked questions in regards to future schemes. And therefore in regards to the local  
3 Municipal Districts, I suppose each and every Municipal District is entitled to go to the  
4 Department if they want detail. But all this detail is readily available here in the Council  
5 buildings or SPC meetings which are open to all members who want information. And there is  
6 one next week as well. Just in regards to the projects, a number of projects were sent forward, I  
7 say a number, a lot of projects were sent forward. This is just a revised priority list to  
8 specifically target the areas where we have high priority, such as Bray and Greystones. 971  
9 applicants, that's individuals and families, have targeted Bray as their first preference area to  
10 live. That's why Murphy's land in Bray, Carriguna number four in Bray, Farrankelly is number  
11 two, and Three Trouts. It is important to make all the members aware that there is outstanding  
12 loans owed on some of these lands. When everything on this 12 priority list, it totals in around  
13 17 million. And we do feel that perhaps some of these projects wasn't looked at in the initial  
14 phases, but there is nothing to be gained by sitting here criticising the Department. It's welcome  
15 that on Wednesday the officials, senior officials from Wicklow County Council are meeting the  
16 Department members. It's just a little bit disappointing that I suppose empty vessels make the  
17 most sounds and in that case that some people chose to get the cheap headline. In regards going  
18 forward, all the newspapers in the world won't put roofs over people's heads. What we are  
19 looking for is something tangible to come out of the meeting on Wednesday. We are looking for  
20 announcements coming from the Department to fund some of these projects.

21  
22 Unfortunately a lot of these projects would have needed the green light two years ago to have a  
23 positive effect on the people on the housing list currently today. But unfortunately that didn't  
24 happen and there is no point in keep looking to the past. We have earmarked and pinpointed 12  
25 projects. The Director has outlined that not all of these projects would get the green light and we  
26 all know that. Just in regards Bray, Greystones, Ashford, Blessington, Baltinglass, Arklow,  
27 Kilcoole and Wicklow, the housing list for that area is a total of 2,200. And if we got every unit  
28 that we put into the Department, we would have 367 units. So even in the good times, there is  
29 always going to be a housing list, there is also going to be a need for social housing. I think it's  
30 important that all members row in behind this. All members are acutely aware in their own  
31 Municipal Districts and in their own towns and villages that it's a major problem, and it can't be  
32 just solved in regards to the stroke of a pen, because there is many different aspects to this  
33 problem in regards to the private rented sector, the failure of banks to lend, to people looking to  
34 get out on the property ladder. We can only do what's within our remit and what we are

1 presenting here today, Cathaoirleach, is 12 projects which we have prioritised and to send to the  
2 Department and we are looking for the support of all the members in the chambers to row in  
3 behind this.

4  
5 As I say some of these projects have been to the Department, so now it's time to -- they're now  
6 going in an itemised priority list. We welcome the announcement of 20 houses in Rathdrum and  
7 30 in Dunlavin. Unfortunately Dunlavin wasn't a high priority area, that's why it's important to  
8 put it down as prioritised. So looking for support from all members in the chamber today.

9 CATHAOIRLEACH: Six people showing, if I could ask you to be brief. Cllr Vance.

10 Cllr VANCE: Thank you Chairman. At the same time the Council came into being, the biggest  
11 problem we have is the housing problem. As Cllr Snell said it hasn't been as bad at certain  
12 times, but it certainly is as bad if not -- this is the worst crisis that we have had and it's on a daily  
13 basis that people are coming -- being homeless and various things being looked at, 10 and 12  
14 years sometimes on the housing list as well. I welcome the fact that there has been a review of  
15 the priorities, because the priorities to my mind when we went into the Department and we were  
16 told that these were the priorities of Wicklow County Council put on them, I think to be fair Cllr  
17 Behan at this stage did mention that it was their responsibility and the Department in regard to  
18 this as well. We all know in regard to Murphy's land the Council in that particular time in Bray  
19 had asked for detailed plans to be drawn up and the Department told them no you couldn't go  
20 ahead on that. So effectively the Department had a responsibility there as well.

21  
22 But I mean I welcome the fact that there is two areas in Bray that are getting priority and  
23 hopefully that we can move them along as quickly as we can, they are under Council ownership  
24 anyway. Irrespective of this, these will provide 6% of housing for people on the housing list.  
25 And I don't know whether the figures that Cllr Snell gave there or not, are they just people on the  
26 housing list or people that have been removed or will be removed in regard to RAS schemes and  
27 other housing supplement schemes as well. So I mean there is a major problem. It's not alone in  
28 the north of the county. It's all over the county, as we well know, but it's worse in the higher  
29 placed areas. To be fair to the people in the housing section, in the past few months, there has  
30 been a major push on in regard to try and make people aware that this is the particular problem.  
31 It's not going to be solved overnight, because we all know from the time you get to the planning  
32 stage to the time you have allocation of the houses, it could be up to two years away. So I mean  
33 I welcome this, it's never too late for housing to be provided and certainly I think the pressure  
34 has to be kept on the Department in regard to house purchases, as well as everything else, though

1 I know there is difficulties in the north of the county in regard to the price that people would be  
2 paying for houses as well. You get better value elsewhere. We have land in Bray for about 85  
3 houses. If this went ahead, close enough to 60 of them would be taken up and I think I would  
4 welcome the fact that there is a possibility of getting 60 available very shortly.

5 CATHAOIRLEACH: Okay thank you. Cllr Fitzgerald.

6 Cllr FITZGERALD: Just I want to thank the Director and thank the staff at the housing section  
7 for the work they've done over the last few months, but the facts that are there is 760 on the  
8 housing list in Arklow. The problem here stems back to the last two years, they were only eight  
9 social houses provided in Wicklow from 2012 to 2014 from the Department figures. In the  
10 previous five years we had 518 houses built. Yeah one year there was 240. Another year there  
11 was 126. So the funding stopped coming through it looks to me back in 2012. So it's very  
12 difficult not to have housing lists and coupled with the downturn where people's houses were  
13 being taken from them, there is less houses available for the RAS schemes, people are not  
14 making their houses available. As that list is, we are number eight on the list. There is a  
15 difficulty, I know there is some house purchasing going on, but that's difficult as well. There is a  
16 huge problem in the Arklow Municipal District, we have a problem with the sewage. But I think  
17 with the scheme at Emoclew and maybe there are ways and means about getting that scheme,  
18 getting through to the Department on that scheme. If this situation goes on, we will have no  
19 social housing in Arklow until 2019 or 2020 and with what now looks like a lot of people from  
20 email and stuff, they will put their thinking caps on or whatever and are now looking to object to  
21 the site of the sewage treatment plant. So effectively we will have no social housing. The last  
22 social housing we had in Arklow built in 2006 which was opened in 2007. That's the last social  
23 house that was built in Arklow. Effectively we have bought some, but it is a dire situation for an  
24 area that has a huge housing problem and it's not going to get any better.

25  
26 I just want to say I agree with Cllr Snell with the side shows that went on over the last few  
27 weeks, it didn't reflect reality where people were producing lists to say that this was Wicklow  
28 County Council's order of preference that they gave to the Department, a member of the Dáil  
29 who went out to us all and these were what Wicklow County Council provided. I don't think  
30 that's the situation as Cllr Snell alluded to there. Hopefully you will come up with the houses for  
31 the Arklow Municipal District.

32 CATHAOIRLEACH: Cllr McDonald.

33 Cllr McDONALD: I don't want to repeat what Cllr Fitzgerald has already said, but I am very  
34 concerned about the situation in the Arklow area. I believe that the Arklow Town Council

1 actually paid over a six figure sums for plans for the development in Emoclew and over the last  
2 four announcements a spade hasn't been put in the ground. It was for a substantially larger  
3 amount of houses in the beginning, we are now down to eight and still not getting them. I  
4 absolutely welcome the 20 houses in Rathdrum and the 30 in Dunlavin. I just have a question on  
5 that one, part of that documentation that was circulated to us from one of the TDs, was a list of  
6 applicants, possibly first preference applicants in each area. On that list it stated that Dunlavin  
7 there were 22 applicants. Where does the difference come in between the applications in the  
8 area and the 30 units that were being provided?  
9

10 I definitely would concur with what Cllr Fitzgerald said about the alternatives to the water  
11 treatment plant in the Emoclew area. We did put on the table at the Arklow Municipal District  
12 possibly ideas, like package treatment areas. I personally and other Councillors in the area  
13 would appreciate if that was looked at maybe on a serious -- I know the water treatment plant is  
14 a big issue, but it just seems to be used as an answer to everything, not just housing but  
15 development in the whole area and I would like if you could maybe sincerely look at the  
16 alternatives that have been put on the table in the Arklow Municipal District.

17 CATHAOIRLEACH: Okay, great thank you. Cllr Behan.

18 Cllr BEHAN: Chairman I want to propose the adoption of the new priority list. I think that's  
19 important that we do that and I secondly want to pay tribute to the staff in the Housing  
20 Department led by Mr Lane. They are under incredible pressure dealing on a daily basis with  
21 families who are in serious crisis. And I have to say I am speechless at the way the staff have  
22 responded to the challenge, particularly when they're managing very, very scarce resources.  
23 They're a credit to the public service and a credit to themselves and this Council and I think we  
24 all should ensure that they receive our gratitude and support for the work that they are doing.

25 CATHAOIRLEACH: I would absolutely like to echo that just from my interaction with them,  
26 by what they are dealing with is incredibly tough stories, incredibly tough people in difficult  
27 situations and I think they're doing brilliantly, so please pass on those thoughts please. Cllr  
28 Brady.

29 Cllr BRADY: Thanks Cathaoirleach, I won't repeat everything that has been said. Look we are  
30 in the midst of a crisis, but it's important to show where the crisis started. It was actually a  
31 Fianna Fail Minister, Minister Finneran who brought in the new housing strategy to move away  
32 from developing social houses and put a major reliance on the private sector. Unfortunately that  
33 policy continues and under this Government's policy, they're aiming to see 95% of the housing  
34 needs met through the private sector and only 5% through social housing and that simply is not

1 going to happen. It's not going to happen anywhere in the State, least of all here in Wicklow,  
2 because we know there isn't the private sector housing to meet that need, whether it's through  
3 RAS or rent supplements. I think it's important to state that.

4  
5 Just on the list that was given there, and I did speak to the Director and again to concur with  
6 what you said and other members in relation to the housing staff who are doing Trojan work here  
7 under very, very difficult circumstances, but I do have concern about one particular site that's up  
8 there, and that's the Carriguna site. Anyone who isn't familiar with it, it's in Bray, on the upper  
9 Dargle Road and this site came before Bray Town Council back in 2008 I think it was, and it  
10 was rejected by the members of Bray Town Council because a commitment was given to the  
11 estate management committee in Fassaroe, the Fassaroe estate, which is the largest Local  
12 Authority estate I think in the entire State, over 648 houses -- 478 houses in it. The residents in  
13 Fassaroe were told following a development of a previous scheme there, Richmond Hill, they  
14 were told there would be no further development of social houses within that estate. That  
15 scheme was rejected by the members of Bray Town Council because the Carriguna site is  
16 proposed to go into the Fassaroe estate adding to that number. I have grave concerns. Number  
17 one a commitment was given to the residents in Fassaroe that there would be no more social  
18 houses. I am aware and well aware that there is a housing crisis, but I don't think throwing more  
19 houses into an area that is only stabilising now, it's gone through difficult times in the past, and  
20 it's only through Trojan work, community building such as from the estate management  
21 committee and others in Fassaroe that things are on the up there and I have a fear that if we start  
22 throwing the housing crisis in on top of an area that has received many, many houses over many,  
23 many years, I think we are only building on quicksand and it's only going to compound problems  
24 and I have asked the Director to go back and look at that Carriguna site. I think the residents  
25 would be happy if an entrance could be found off the upper Dargle Road as opposed the  
26 Fassaroe estate. I know the residents will oppose any attempt to impose those houses on that  
27 estate. I echo those concerns. When we are proposing this, I mean what exactly are we  
28 proposing here when it's proposed the Carriguna site?

29 CATHAOIRLEACH: We will come back to that. Cllr Matthews.

30 Cllr MATTHEWS: At our Development Plan meeting we had an agreement if we could  
31 construct Local Authority houses to a passive standard at no extra cost, we would try to do it.  
32 There is a message came out from the Department in the last week or two that local authorities  
33 shouldn't be trying to exceed minimum standards, that's the general jist of the message. What a  
34 backward message to come from the Department. If we can build those houses to that standard



1 and reduce the energy costs of the people living in them and improve their health, I would hope  
2 that we would build houses to the highest possible standard we could, and the highest standard  
3 out there at the moment is the passive standard, I hope that would still stand. It's vitally  
4 important that it's carried out at the preliminary stage, or else you start to incur extra costs in  
5 passive housing.

6 Cllr VANCE: Chairman, I forgot to just mention one thing, Joe's addressed Murphy's land.  
7 When we originally got the numbers on that land, it was 42 to my knowledge. Could he address  
8 why it's 28 now or is it 28 in a first phase?

9 DIRECTOR LANE: No, bear in mind, we are only going to the Department on the 28th, we  
10 could get more in, but based on the densities and the initiatives on, we think 28 is the max we  
11 will get in there. The density, you could put extra there, but you should take cognisance of the  
12 area. This is just a preliminary design, we are asking for permission to go ahead, it's the same --  
13 it's the same as the Carriguna site. We are trying to say there are resources involved to try to  
14 move to the next stage that we don't have. On the Carriguna site, we will try to look at the  
15 redesign, take cognisance of it.

16  
17 Two other questions, Emoclew, yeah, we will look at that and the sewage then. Dunlavin, we  
18 are not proposing to move ahead, there is not enough demand there, if we are doing that, we are  
19 not doing something else, bearing in mind where, three, four and fives are. If you are doing  
20 Dunlavin, you are not doing Greystones. Okay, that's it.

21 CATHAOIRLEACH: I'll formally second Cllr Behan's proposal.

22 DIRECTOR LANE: All that means is we are going to the Department, this is where we are  
23 saying we see the par rate. They might say look Murphy's land is too expensive, they could tell  
24 us to move on with no explanation. We are telling them quite clear, this is where we think we  
25 should concentrate on at the moment.

26 CATHAOIRLEACH: Great, thank you, and good luck with the meeting on Wednesday. Now  
27 we move to the item number 13 and 14, we will take together. Lorraine.

28 DIRECTOR LYNCH: 13 and 14, first of all I suppose the annual accounts for 2014, they were  
29 circulated the week before last, I am just conscious of time, I am not going into any great detail.  
30 The highlights showed a surplus for 2014 of 300,000 which was as a result of over-expenditure  
31 across five divisions of 1.9 million. But we had the NPPR income to counteract that. It  
32 accounted for an increase in write-off in rates as well, but we have the surplus of 300,000 on the  
33 revenue account.

1 On the capital account, we have a slight surplus of 1.6 million. And that takes into account the  
2 balancing statement and the review being carried out at the moment with Irish Water and just on  
3 the major revenue collections, which is another grey area, that's on appendix seven and that  
4 shows an increase in the rates collection from 64 to 69% and a good collection in rents of 92 and  
5 housing loans of 73%. It's the first year we have the amalgamated of the four local authorities  
6 and if there is any questions I can take them or I could just...

7 CATHAOIRLEACH: And the annual budget process.

8 DIRECTOR LYNCH: In terms of the timings and the decisions that need to be made, no major  
9 change from last year that we are aware of yet. The LPT decision, the variation in the rate has to  
10 be taken in December. Following on from that, the general municipal allocation and the annual  
11 budget meeting. A couple of issues that are arising at this stage, one is the Lansdowne Road  
12 agreement and the implication for payroll which may cost 600,000. There is issue in terms of  
13 land acquisition loans, and we have to convert some of them into interest, they're on capitalising  
14 interest at the moment, they'll be a cost to the revenue account in 2016 of 350,000. And also the  
15 Department have more than asked that we address our revenue deficit and have a plan to address  
16 that. That will impact on it.

17  
18 In terms of the local property tax, it's the members' decision whether or not we vary it by plus or  
19 minus 15%, last year that was a value of 2.6 million and again it's to take the opportunity to  
20 decide from the members what we want to do with that, whether we use it for the general  
21 municipal allocation, you heard from housing, there is issues in terms of housing maintenance  
22 and having sufficient terms to deal with that. We have to address the deficit and other increases  
23 that we have to deal with. So all of that has to be -- we will be coming back in terms, maybe do  
24 another workshop this year and have a finance committee meeting.

25 CATHAOIRLEACH: Cllr Behan, you are gone.

26 Cllr BEHAN: It was answered.

27 CATHAOIRLEACH: Fine, no other questions on that.

28 DIRECTOR LYNCH: Everyone is happy with that.

29 CATHAOIRLEACH: When you say to note, what does that mean, just to note it? We don't  
30 have to propose it or anything like that. The annual budget process you went through. Number  
31 15, very quickly is everybody okay with the draft Annual Report, we all received a draft copy of  
32 that? Okay, great, two suspensions of standing orders. Thank you Lorraine by the way. So Cllr  
33 Ruttle.

34 Cllr RUTTLE: Thank you very much, it's been a busy meeting. Just two issues, it's this idea

1 which we discussed at the western area of the Baltinglass Municipal District of the Council  
2 policy on not extending smaller rural graveyards or when they fill up not doing anymore work  
3 there, and moving on to larger more urbanised areas for burial could mean in effect in west  
4 Wicklow that burials could take place in Dunlavin, Baltinglass or Blessington, but other burials  
5 could be gone in those areas. I would be totally against this and the culture of rural Ireland  
6 where people would be -- families for generations would be buried in local graveyards, where  
7 the local people would take care of them, the family would take care of them and mind them. It  
8 could effect lead to a situation where husbands and wives could be completely broken up in  
9 death, because they couldn't be buried if those areas. It's also a fact I think that if you abandon  
10 any graveyard, any graveyard seen to be closed down ends up derelict, in very poor condition.  
11 Whereas if you proceed with extensions to rural graveyards, and this arose in the context of a  
12 question about Ballyboy cemetery in Ballymount. We have located lands in that area, some the  
13 presence of granite and the other is the presence of a lake. There are areas which we have  
14 located out there where a graveyard extension could be used, but certainly the idea of closing  
15 down graveyards that are very dear to people and moving on is remiss, a very poor, poor idea to  
16 have. I often say that in some ways the planning legislation would urbanise you when you are  
17 alive, this would urbanise you when you are dead as well.

18  
19 It's just something that it would hit very hard in the communities and there are areas where land  
20 was offered, Cllr O'Neill mentioned here land was offered for an extension to an existing  
21 graveyard, but that's not a runner either. It goes in the category of close down the Post Office,  
22 get rid of the graveyard. All of this stuff is a drive in the direction which myself as a rural  
23 representative could not and would not accept at all, and I would suggest that this could be  
24 referred back again to the SPC, in the first case the SPC responsible would be environment, but I  
25 would also raise it up with my own SPC, community, because it's a huge community issue  
26 involved in this as well.

27  
28 The other issue that arose is the one about burials at Rathbran cemetery up in the  
29 Grangecon/Stratford area. The issue arose there about a family plot being available. I can well  
30 understand why the Council has to be very protective of how graveyard space is used, because  
31 their second last extension in my own village of Manor Kilbride in 1974 got filled up very  
32 quickly and filled up with people not from the locality at all and it was a problem. You should  
33 have a situation where you can have -- where it's possible to purchase a family plot in a  
34 graveyard on locals only basis. There appears to be a lot of distress in that area over this issue

1 and again I would like to refer back to the SPC and I would certainly put it on the agenda. There  
2 are two issues related, the first one is very broad, affects every small villages and towns in  
3 Wicklow.

4 CATHAOIRLEACH: Great, thank you. Cllr O'Neill.

5 Cllr O'NEILL: I just -- I was dozing off there!

6 Cllr CASEY: Just agree with everything!

7 Cllr O'NEILL: I just want to fully endorse what Cllr Ruttle has said there! (LAUGHTER) I  
8 don't really know what he said. But it's just the clarification on the Department's attitude on rural  
9 graveyards because as Cllr Ruttle has pointed out what I remember of it, is that issues like the  
10 Ballyboys there, it can take up to two or three days to dig a grave there with the mass amount of  
11 rock and they're only going down a bare 30 inches minimum from the top to the front of the  
12 coffin. It's a huge job. They made contact with me a couple of weeks ago where they had taken  
13 over two days to dig a grave and they're panicking in a big way about this. It's a serious issue  
14 because God forbid if a few people died the same week that were going into that area of the  
15 graveyard, there is no way it would ever happen. It's impossible. It's a really serious concern.  
16 But I would like to know, I would like to know exactly what Department policy on this is,  
17 because as I pointed out earlier on in the evening, as Chairman of Lacken GAA club, we have an  
18 acre of land there in Lacken that we don't need, we don't require now and we talked to the  
19 Council and we just want to give that land over to the graveyard. It might be suitable, it might  
20 not be. But what we have heard back is that it's not the policy of the Department of the  
21 Environment to extend any other graveyard, extend these graveyards, so I would like  
22 clarification on that, and another thing as we said there, in country areas, people like to tend their  
23 own graves. These lawned graves, they don't go down well in country areas. People like to have  
24 their own plot and look after that piece of land. So it's really clarification on what the -- there is  
25 the same issue now in Leitrim...

26 CATHAOIRLEACH: We have four people showing and another suspension from your own  
27 party, so do you mind.

28 Cllr RUTTLE: My own party, I haven't been in a party for 25 years.

29 CATHAOIRLEACH: I was talking about Gerry O'Neill's party.

30 Cllr RUTTLE: Sorry!

31 Cllr O'NEILL: It's the same issue there in Leitrim there where...

32 Cllr RUTTLE: This is a place in west Wicklow Cathaoirleach.

33 CATHAOIRLEACH: Do you mind if we go on to Pat Doran.

34 Cllr O'NEILL: Yeah, okay, but I would again ask for clarification from the Department exactly

1 what they mean by they're refusing to extend urban graveyards.

2 CATHAOIRLEACH: Okay great. Cllr Doran.

3 Cllr DORAN: Thank you and I was listening to Cllr Ruttle. For the last number of weeks I have  
4 had a lot -- I don't want to go back over what Cllr Ruttle said, but a lot of people up there are  
5 very upset and the same thing is happening in Avoca as well in the new graveyard down there.  
6 They've came up with this idea of one grave and you can bury three people in it. Now for to do  
7 that, you have to excavate nine feet. I don't know who in the name of God is going to excavate  
8 nine feet safely. If you have a look at health and safety, after four foot six, you must have  
9 shuttering in it, that can't happen if you have a grave that's already being used beside you and  
10 you can't hold it back. I have never heard such a load of bunkum in my life. This graveyard we  
11 are talking about is in the middle of a country area and land isn't that scarce. And we had Gerry  
12 talking about people there giving an acre of land free and we are trying to put three people into  
13 one grave. I totally disagree with that. I totally disagree with just the one grave. I think  
14 anywhere around the country, and even looking at, watching television or anything else, people  
15 are being brought back to their family plot. I don't know how in the name of God you can do  
16 that, one grave and then the other partner is buried in the other side of the graveyard. It's just not  
17 on. And I believe this should be taken back to the full Council meeting and sort it all out. I got  
18 the list of the do's and don'ts up here in the office and I never heard such bunkum in my life.

19 CATHAOIRLEACH: Okay we have still got four more people wanting to speak on this. Cllr  
20 Behan.

21 Cllr BEHAN: If you recall we had a discussion, a very sensitive matter with regard to  
22 Springfield Cemetery in Bray and if you remember at the time I said to me the importance to  
23 families of the burial site of their loved ones is huge and we should be very, very, very careful  
24 before we interfere with people's emotions in such an important issue. I fully support the  
25 sentiments expressed by members. I think this applies right across the county in urban as well as  
26 rural areas. It's very important that we get consensus on this and that we ensure that people's  
27 rights are protected.

28 CATHAOIRLEACH: Cllr Mitchell.

29 Cllr MITCHELL: Thank you, just as Chairman of the environmental SPC, it's not an issue I am  
30 deeply familiar with as to why decisions were taken this way, and maybe we could at the SPC  
31 meeting in September, on the 21st, just maybe consider the issues behind it, and I think Cllr  
32 Doran is also on that committee, so that we can maybe come up with some conclusion or  
33 possibly a change. I don't understand the factors behind it.

34 CATHAOIRLEACH: Cllr Casey. I'll be very brief, I agree with sending it to the SPC as soon

1 as possible. I have had a number of representations in relation to family plots.

2 CATHAOIRLEACH: Cllr Snell.

3 Cllr SNELL: Thanks Cathaoirleach, again I'll try and be brief. As a former member of the  
4 Wicklow and Rathdrum burial board in existence since 1905, it had sole responsibility for the  
5 cemetery in Rathnew, which is used predominantly by people of Wicklow Town, Rathnew,  
6 Ashford, Glenealy, it's a huge cemetery. It has now come under the remit of the SPC, which it  
7 never did. It has its own budget and that. There is a lot of discussion may take place around  
8 that, because we have sections of that graveyard which were used for various religious  
9 denominations, part of the cemetery is lawned, in other parts it's not. The price went up  
10 overnight in regards to people -- it was in the region of a couple of hundred euro overnight and  
11 they weren't notified. I think this is a huge issue out there. I think it's despicable that people are  
12 not allowed to buy plots of graves side by side in regards for their family needs. I think that we  
13 need to go back to the SPC with this and bring it before the full chamber. There is a lot of  
14 people have a lot of emotion around it and I certainly couldn't condone what's in the documents  
15 we have seen in the last few days.

16 CATHAOIRLEACH: Okay.

17 Cllr BLAKE: Just very, very briefly. Certainly I support the fact that it should go back to the  
18 SPC. I don't see where people want to pay 1,600 for a double grave when they have no need for  
19 it, so someone should look at it, it's 800 for a single grave in regards to it. We are conscious of  
20 the fact that down in Avoca, we had probably five years of debate trying to buy land down there.  
21 Land in some places, maybe up in Rathbran it's plentiful enough, but certainly down in Avoca  
22 we spent five years at the Arklow meetings trying to source additional land down there for it.  
23 One area may not be a problem, other areas is not a problem and we need to come back to the  
24 SPC from it.

25 Cllr DORAN: Just one question, can we make a decision at the SPC, does it not have to go to  
26 the full Council meeting?

27 CATHAOIRLEACH: It would be a recommendation from the SPC.

28 Cllr RUTTLE: They come back to us. They can make a recommendation to us and we make the  
29 decision.

30 CATHAOIRLEACH: Okay Michael.

31 DIRECTOR: Chairman, just to say that the National Monument Service takes a view that rather  
32 than extending existing graveyards with the risk of archaeological features, it's preferable to  
33 open a new graveyard away from the old graveyard. That's basically what the National  
34 Monument Service tells us. Regarding the sale of plots, like the issue is really scarcity in the

1 graveyard. We have a graveyard with a great number of spaces in it and if half of them are sold,  
2 you have the graveyard is full, there is no more people can be buried there despite the fact that  
3 it's only half filled, around half filled at that stage. And this has come into place really in  
4 Rathbran, Manor Kilbride and Castle Macadam as Cllr Blake mentioned there. Just to say the  
5 land that Cllr O'Neill is talking about, that is for Templeboden. There is 15 to 20 graves left  
6 there. There seems to be only one burial per year at the moment. Now the land that's being  
7 offered and I would like to say thanks for the offer, there is no access to it at all. Access is  
8 through the existing graveyard and there is graves around the perimeter of the graveyard, so  
9 access would certainly be an issue there and also the Council would have to carry out  
10 archaeological impact assessment and geophysical surveys and so on.

11 Cllr O'NEILL: The landowner has offered to go into negotiations to discuss a right of way in by  
12 the side of the graveyard.

13 DIRECTOR: Okay, the issue is there really, we don't really need the land at this point in time,  
14 but access is an issue. That's all I have to say really, the information has been circulated to the  
15 members.

16 CATHAOIRLEACH: I'll send it to the SPC for further discussion. Cllr McDonald.

17 Cllr McDONALD: It's really just to highlight an issue we had in Arklow there last Monday  
18 where the Council office was closed to the public, I am led to believe because of lack of staff.  
19 Especially when we are reading on the front of the Wicklow Times today about the almost 1.4  
20 million paid in pensions to ex Councillors and different people. I know it's predominantly a  
21 ministerial function that we need to look to the Minister to lift the staffing embargo. We had one  
22 particular staff member resign a couple of weeks ago, I just want to know is that staff member  
23 going to be replaced? With the centralisation of all the functions to Wicklow, we have lost some  
24 staff from Arklow up to Wicklow as well, but we need to be conscious that to run a local  
25 Council office, we need staff. The staff themselves are under so much pressure, it's ridiculous at  
26 this stage, I mean there is two or three staff trying to do the work of four, five or six people. It  
27 doesn't make our job any easier or the staff's job any easier, and it was just that I wanted to  
28 highlight this, that it's happened in Arklow last week, it could be any other district any time  
29 soon. And really just to get clarification are we going to have staff replaced? Are we going to --  
30 can we actually lobby the Minister to lift the staffing embargo in the local Council offices with  
31 the centralisation into Wicklow and just to get the support of the other members in the Council to  
32 actually do that and to write to the Minister as a Council and as not as five individual areas, but  
33 as a Council embracing the five areas that we look at the staffing problems, because they are a  
34 problem. There is no other way to put it.

1 CATHAOIRLEACH: Cllr Annesley.

2 Cllr ANNESLEY: Yeah, thank you Cathaoirleach, I would just like to second Cllr McDonald  
3 there in saying that it was an absolute disgrace to see the office closed. I understood why the  
4 girls had to close the office. The engineer was out and the town foreman was out in the office.  
5 We had two female staff, one was a town director, she was up the town at the LGBT, launching  
6 the flag, so the lady that was left there was holding the fort on her own. It was obvious you had  
7 to close the doors. But there was also a health and safety issue leaving a female staff member in  
8 possession of the Arklow Town offices on her own, so she had to close it. We also have a  
9 staffing crisis out on the ground. Coming down the street from the LGBT flag I met a painter  
10 doing the railings. He told me his time was tied up, he paints in the morning, goes back to the  
11 yard and does emergency works on the Council houses. What he should have is an apprentice.  
12 He is working for the Council for 13 years, and in that time there has been six men have retired  
13 and no-one has been replaced on the ground in Arklow Town Council -- sorry Wicklow County  
14 Council now, Arklow municipal area. So not only have we a crisis in the office, but we have a  
15 crisis on the ground, the outdoor staff. We are also building and this is going to be very  
16 embarrassing for Wicklow County Council, we are after spending 3.2 million building a library  
17 and beautiful Council offices. Are we going to have them doors closed as well? This Council  
18 will be the laughing stock of the country. What are you building an office for when you haven't  
19 got the staff to man the Council offices or the library. I think we need to have action taken here  
20 and I support Cllr McDonald, but I thought we were going to raise this at Arklow Municipal  
21 Offices, but I see the Director of Services, I hope you will have some answers for us on  
22 Wednesday.

23 CATHAOIRLEACH: John if you don't mind, no, we are ten minutes over time, so I am really  
24 sorry.

25 Cllr BRADY: That's not my fault you are over time.

26 CATHAOIRLEACH: It is if you don't mind me saying so.

27 Cllr BRADY: I am the only one you have interrupted, you have allowed other members speak  
28 over.

29 CATHAOIRLEACH: I have got a clock up here, I know exactly.

30 Cllr BRADY: Are you going to set this tone now for the rest of the year?

31 CATHAOIRLEACH: Fairness is what I do.

32 Cllr CASEY: You only looked for a 15 minutes extension.

33 CATHAOIRLEACH: We are out of time.

34 Cllr BRADY: Fairness to some.



1 CATHAOIRLEACH: Fairness to all.

2 Cllr BRADY: Fairness to some I would say.

3 MR MURPHY: Thank you Cathaoirleach, just...

4 Cllr BRADY: It's not poor auld John, it's fairness.

5 Cllr VANCE: But the meeting was over ten minutes again.

6 DIRECTOR MURPHY: The public service staff embargo has been in place now for almost  
7 seven years and this has resulted in there being very little recruitment across all local authorities  
8 as the members will be aware. Obviously that has significant impact on the way we do our  
9 business and our activities and so on. In Wicklow over this period, we have lost more than 20%  
10 of our staff. So we are constantly reviewing the way that we do our business. We prioritised our  
11 work programmes across the five municipal districts and we are basically doing more with less  
12 and this is a great tribute to the commitment of all the staff of the Council. Last year we saw the  
13 abolition of the four Town Councils, and the creation and establishment of the five Municipal  
14 Districts. That resulted in a significant review of staffing resources across the county. A number  
15 of the former Town Council staff across the county were reassigned in order to reflect the  
16 changes in functions with many of the functions being now centralised.

17  
18 Recently a member of staff in the Arklow Municipal District resigned, and another member is on  
19 annual leave, so I have to say the outgoing Cathaoirleach of the Arklow Municipal District, Cllr  
20 Fitzgerald, had a path worn to my door in relation to the staffing requirements for Arklow. But I  
21 am happy to confirm that a -- the Department has approved the filling of the vacant ASO  
22 position. This will take some time to have a replacement in situ. In the meantime, the Arklow  
23 Municipal District administrator has sought some support for the coming Wednesday and this  
24 will be provided. In the meantime we will continue to monitor the situation down in Arklow.

25  
26 However I would point out that we are now in the holiday period and that it's inevitable that  
27 issues in relation to the availability of staff will arise. In the past we would have had freedom to  
28 take on students and temporary staff and so on. All that is gone now. So we are doing more  
29 with less. We are trying to reassign staff as the need requires. But it's a smaller pool. In relation  
30 to the Arklow -- in relation to the library service, we have received approval from DOE to fill a  
31 number of positions and the recruitment process has begun in relation to that. In relation to the  
32 outdoor staff for the Council generally, we have also had difficulties obviously in recruiting  
33 outdoor staff because of the staff embargo. We did have interviews last week for some  
34 temporary general operatives and we would be hopeful that with changes in the economy and so

1 on that there would be some relaxation in the staff embargo in the months ahead.

2 CATHAOIRLEACH: Okay, I think realistically, we have Municipal District offices, we have to  
3 have them manned so something has to be done. Whatever needs to happen has to happen to get  
4 that done. It's honestly just not good enough. Thank you members, sorry for going over time.

5

6 The meeting concluded at 5.30pm

<p><b>A</b></p> <p><b>abandon</b> 58:3</p> <p><b>abandoned</b> 23:25</p> <p><b>ability</b> 47:30</p> <p><b>able</b> 3:22 15:34 20:10 24:8 25:19 33:23 42:20 45:19</p> <p><b>abolition</b> 64:7</p> <p><b>about</b> 1:34 4:5 7:13,16 9:7,28 11:5,6,27 12:16 15:14 17:16,23,28 18:9,20 19:26,27,28 20:11,22,25,27 22:8,12 23:26 24:9 25:17,30,32,33 26:18 27:4,10,14 28:10,33 29:23 30:14 31:25 33:6,8,17 34:6 36:18 42:16 47:3,4,11 48:23 50:4,12 52:30 53:11,28 54:4 55:1 58</p> <p><b>above</b> 40:21</p> <p><b>abroad</b> 11:27</p> <p><b>absence</b> 22:1 47:32</p> <p><b>absolute</b> 21:18 62:31</p> <p><b>absolutely</b> 2:12,17 3:10,11 5:2,4,9 26:24 30:27 31:20 33:22 36:11 38:28 53:32 54:19</p> <p><b>abundance</b> 28:3</p> <p><b>academy</b> 12:14</p> <p><b>accept</b> 21:25 47:4 48:34 58:17</p> <p><b>access</b> 10:13 11:33 14:25 15:14 20:13 28:8 33:21,23 34:34 35:34 36:10 62:1,3,8</p> <p><b>accessibility</b> 28:3</p> <p><b>accidents</b> 32:22</p> <p><b>accompanying</b> 42:28</p> <p><b>accordance</b> 40:8</p> <p><b>according</b> 49:10</p> <p><b>account</b> 30:29 36:12 38:15 39:5,24,27 40:12,13 43:14 56:27,29 57:8</p> <p><b>accounted</b> 56:26</p> <p><b>accounts</b> 22:19 56:22</p> <p><b>accusations</b> 7:30</p> <p><b>accused</b> 7:32</p> <p><b>achieve</b> 19:12 20:3</p> <p><b>achieved</b> 38:33 41:4</p> <p><b>achievement</b> 2:13 31:16</p> <p><b>acknowledge</b> 20:14 44:1 50:28</p> <p><b>acquisition</b> 57:7</p> <p><b>acre</b> 4:10 59:12 60:6</p> <p><b>across</b> 32:6 56:25 60:19 64:1,5,8,9</p> <p><b>action</b> 9:9,13,21 12:11 13:11 16:10 63:13</p> <p><b>actions</b> 4:22 9:17 14:10,30 15:9 38:31</p> <p><b>activation</b> 42:14</p> <p><b>activities</b> 13:30 38:32 39:16 41:28 64:3</p> <p><b>activity</b> 5:33 14:10</p> <p><b>actual</b> 14:12 15:23 19:22</p> <p><b>actually</b> 1:5,34 2:14 3:12,13,15,22,24 4:26 6:19 10:6 12:22 14:3 15:18 20:20 26:32 28:1,12,31 29:7 30:9 31:10,21 32:1 44:23 53:29 54:24 62:24,26</p> <p><b>acutely</b> 51:24</p> <p><b>add</b> 1:23 8:24 11:20 41:20</p> <p><b>adding</b> 55:10</p> <p><b>additional</b> 12:14 33:8 36:23 40:3 41:2 61:16</p> <p><b>address</b> 34:34 39:19 43:17 44:22 56:1 57:9,16</p>	<p><b>addressed</b> 19:5 27:3 55:34</p> <p><b>addressing</b> 19:21</p> <p><b>adequate</b> 36:11</p> <p><b>adhere</b> 44:10</p> <p><b>adjoining</b> 12:29</p> <p><b>administrator</b> 64:17</p> <p><b>adopt</b> 34:4 41:13</p> <p><b>adopted</b> 9:10 22:10 24:25 28:26,27 31:33 37:13</p> <p><b>adopting</b> 36:26</p> <p><b>adoption</b> 54:12</p> <p><b>advanced</b> 11:27</p> <p><b>advantage</b> 12:30 19:6 41:5</p> <p><b>adverse</b> 41:13 43:19 50:27</p> <p><b>advertise</b> 11:5,30</p> <p><b>advertising</b> 3:24</p> <p><b>affects</b> 58:30</p> <p><b>afford</b> 13:16</p> <p><b>affordable</b> 18:18,19,29</p> <p><b>afraid</b> 7:32 34:1</p> <p><b>after</b> 14:3 28:33 35:26 41:21 59:18 60:2 63:10</p> <p><b>afternoon</b> 1:3</p> <p><b>again</b> 2:17,26 5:11 10:4,20 11:4 13:18,22 14:25 15:6,24,32 16:4,5,6 17:2 18:9 19:8 20:2,4,11,25 26:5 33:4 47:25 48:9,18,28,30 49:5,27,33 50:2,14 54:33 57:13 58:18,29 59:28 60:31 63:33</p> <p><b>against</b> 26:22 57:33</p> <p><b>age</b> 1:30</p> <p><b>agenda</b> 4:25,28 20:30 25:25 43:24 45:19 58:29</p> <p><b>agent</b> 7:16</p> <p><b>aggressively</b> 50:6</p> <p><b>ago</b> 1:30 4:5 5:19 13:21,34 19:30 22:10,15 26:2,31 30:25 48:32 51:16 59:6 62:16</p> <p><b>agree</b> 20:13 25:29 36:16 46:19 50:19 53:20 58:34 60:28</p> <p><b>agreed</b> 4:14 8:6,9,30 9:5,6 26:2 36:25 47:34</p> <p><b>agreement</b> 49:12 50:18,19 55:24 57:6</p> <p><b>agriculture</b> 13:30 22:33</p> <p><b>ahead</b> 3:2 4:14 31:15,21 36:3 48:12,26 49:18,27 50:6 52:14,31 56:6,12 64:29</p> <p><b>aid</b> 14:28</p> <p><b>aiming</b> 54:27</p> <p><b>aims</b> 38:28 40:2 43:21</p> <p><b>air</b> 28:1 34:24</p> <p><b>airport</b> 10:13</p> <p><b>alarm</b> 42:14</p> <p><b>alert</b> 9:33</p> <p><b>alerted</b> 44:9 45:27</p> <p><b>alignment</b> 29:17</p> <p><b>alive</b> 58:11</p> <p><b>allay</b> 44:13</p> <p><b>allocated</b> 16:30</p> <p><b>allocation</b> 3:34 35:3,5 52:26 57:4,15</p> <p><b>allow</b> 4:8 34:10 38:21</p> <p><b>allowed</b> 41:20 61:6 63:21</p> <p><b>alluded</b> 53:24</p> <p><b>almost</b> 42:30 62:13 64:34</p> <p><b>alone</b> 8:29 39:1 52:21 along 23:31 24:5 31:16,20 52:17</p> <p><b>alongside</b> 4:10 32:4</p> <p><b>already</b> 2:16 11:11 19:28 25:18 26:21 33:14</p>	<p>35:31 49:2 53:27 60:3</p> <p><b>also</b> 1:4,15 2:8,16 3:4,9,17 4:16 6:23 7:17 8:21,25 10:17 11:14,15,21 12:1 14:25,29 15:2 16:13,20,30 18:8 22:30 29:19,24 30:23 32:23 33:5,28 34:20,34 35:15,17 36:7 40:19 41:22,30 42:6,20 44:13,26 45:6 47:30 49:6,8,9,32 50:6,8 51:23 57:8 58:3,19 60:26 62:3</p> <p><b>alternative</b> 46:18</p> <p><b>alternatives</b> 54:4,10</p> <p><b>although</b> 17:10 44:26</p> <p><b>always</b> 25:29 51:23</p> <p><b>amalgamated</b> 56:33</p> <p><b>ambulance</b> 42:14</p> <p><b>amongst</b> 11:33 13:12</p> <p><b>amount</b> 7:24 9:13 17:13 18:32 28:27 50:7 53:31 59:4</p> <p><b>amounts</b> 35:7</p> <p><b>analyse</b> 13:14</p> <p><b>analysis</b> 9:22 10:15,16 14:18,19 39:15 40:7,8,11,19 41:23</p> <p><b>ancillary</b> 22:26</p> <p><b>and</b> 1:5,6,8,9,13,14,19,20, 28,29,31,32 2:7,8,11,13,14,15,19, 20,29,30,34 3:6,7,8,9,10,11,17,19, 22,32,33 4:5,8,9,19,20,21,28,3 0,32 5:1,3,4,5,6,7,8,9,10,1 1,12,15,16,20,21,25,2 8 6:1,3,9,18,22,33,34 7:2,8,9,17,23,29,33 8:1,3,8,10,13,14,19,2 3,27,28,29,33 9:3,7,1</p> <p><b>anecdotal</b> 12:24</p> <p><b>animals</b> 41:28</p> <p><b>annex</b> 37:27 38:1,22 41:17</p> <p><b>announced</b> 3:14</p> <p><b>announcement</b> 51:34</p> <p><b>announcements</b> 51:14 53:30</p> <p><b>annual</b> 2:16 56:22 57:1,4,24,25 64:13</p> <p><b>another</b> 1:15 3:7,14 7:22 16:13 18:6 28:7 47:2 53:4 56:31 57:18 59:16,20 64:12</p> <p><b>answer</b> 35:6 44:7 54:8</p> <p><b>answered</b> 25:21 44:12 57:20</p> <p><b>answers</b> 44:2 63:15</p> <p><b>ante</b> 32:27</p> <p><b>anti</b> 23:30 29:2</p> <p><b>anxious</b> 35:24</p> <p><b>any</b> 2:21,22 5:25 6:4 7:31 8:1 9:5 16:3 20:5 21:27,30 23:20,21,28 26:13 30:14,24 31:25 32:34 33:4,8,19,27,33 34:3 35:34 36:10,23 43:19 44:6 45:2,3,13 53:18 55:20 56:23,34 58:4 59:15 62:21,22</p> <p><b>anybody</b> 7:18 8:4 15:23</p> <p><b>anymore</b> 57:30</p> <p><b>anything</b> 32:20 57:24 60:8</p> <p><b>anyway</b> 4:19 21:23 35:7 52:18</p> <p><b>anywhere</b> 18:3 36:26 54:29 60:8</p> <p><b>apart</b> 10:12</p> <p><b>apologise</b> 33:13</p>	<p><b>apparent</b> 3:31</p> <p><b>apparently</b> 15:6</p> <p><b>appear</b> 30:15 31:6</p> <p><b>appearance</b> 8:24</p> <p><b>appearing</b> 31:7 45:31</p> <p><b>appears</b> 23:25 37:26,34 58:28</p> <p><b>appendix</b> 48:3 56:31</p> <p><b>appliances</b> 44:30 46:14</p> <p><b>applicables</b> 46:8</p> <p><b>applicable</b> 22:23</p> <p><b>applicants</b> 51:3 53:34 54:1</p> <p><b>application</b> 17:26 20:7,11 31:25,28 33:11</p> <p><b>applications</b> 26:32 54:1</p> <p><b>applied</b> 41:25</p> <p><b>applies</b> 60:19</p> <p><b>apply</b> 35:20</p> <p><b>appoint</b> 3:19</p> <p><b>appointed</b> 3:25 6:18</p> <p><b>appreciate</b> 46:30 54:7</p> <p><b>appreciated</b> 4:31</p> <p><b>apprentice</b> 63:5</p> <p><b>approach</b> 31:9 39:5 40:25 46:18</p> <p><b>approval</b> 64:24</p> <p><b>approved</b> 64:15</p> <p><b>archaeological</b> 61:26 62:4</p> <p><b>architect</b> 50:17</p> <p><b>architects</b> 48:29 50:5,15</p> <p><b>are</b> 2:21,22,27 4:4,11,13,14,22,23 5:8,19,20,26,27 6:2,3,14,21,22,23,27 7:10,12,24,25 8:12,20,30 9:5,14,30 10:1,4,5,6,13,15,19,2 4 11:26,30,33 12:13,27,28,34 13:2,6,15,18,23,26 14:2,21,22,32,33 15:12,15,16,32,33 16:4,10 17:11,16 18:5,8,21,22 19:3,5,14,16,21</p> <p><b>area</b> 1:13,15 4:2 6:21 9:4 15:2 17:22,29,33 18:17,27 19:13 20:32 21:19 26:9,22 27:10 29:1,23 33:28 34:7,9 35:1,5,17 39:5,6 40:7,11,13,17 43:11,14 44:6,9,22,25,27 45:6,8 46:6,15 49:3,30 51:3,21 52:1 53:18,28,34 54:2,5,6,9 55:13,16 56:6,31 57:29 58:6,23,28 59</p> <p><b>areas</b> 10:1 13:26 17:20 21:15 23:20,30 24:18 28:12 29:8 40:9,14 44:2,26 46:11 48:18,19,20 49:3 51:2 52:16,23 54:6 57:3,33 58:3,7,13 59:16,17 60:20 61:17 62:26,27</p> <p><b>aren't</b> 43:13</p> <p><b>argument</b> 25:11 38:19</p> <p><b>arise</b> 64:21</p> <p><b>arisen</b> 3:34 4:1</p> <p><b>arising</b> 12:10 14:30 57:5 arose 3:31 34:30 58:5,22,23</p> <p><b>around</b> 7:30 17:29 18:8 19:1 20:20 25:29 26:4,10 27:2,5,7,9,12,22 29:1 30:4 31:20 32:8 33:8 44:2,21,26 45:1,31 46:6,15 51:6 60:8 61:1,8,31 62:2</p>	<p><b>arrangement</b> 6:12,14 31:26 45:13,33</p> <p><b>arrangements</b> 19:32 37:29,32 43:3</p> <p><b>arranging</b> 6:23</p> <p><b>arterial</b> 32:27</p> <p><b>artificially</b> 43:4</p> <p><b>aside</b> 32:2,5</p> <p><b>ask</b> 3:4 4:29 28:30 30:32 31:9 33:7 43:27 44:3,7 52:3 59:28</p> <p><b>asked</b> 39:26 50:30 52:13 55:18 57:9</p> <p><b>asking</b> 4:13 49:12 56:6</p> <p><b>aspect</b> 30:14</p> <p><b>aspects</b> 33:3 51:26</p> <p><b>aspirational</b> 19:11</p> <p><b>aspirations</b> 20:2</p> <p><b>assert</b> 33:22</p> <p><b>assess</b> 39:8</p> <p><b>assessed</b> 41:9 43:9 48:19</p> <p><b>assessment</b> 40:7,11 49:18 62:4</p> <p><b>assigned</b> 42:12</p> <p><b>associate</b> 10:19</p> <p><b>associations</b> 10:25</p> <p><b>assumption</b> 42:21</p> <p><b>assure</b> 46:7</p> <p><b>assured</b> 8:21</p> <p><b>asthma</b> 1:8</p> <p><b>attack</b> 1:8</p> <p><b>attempt</b> 55:20</p> <p><b>attempted</b> 49:8</p> <p><b>attempting</b> 50:6</p> <p><b>attend</b> 38:21</p> <p><b>attendances</b> 38:20 41:18 44:3</p> <p><b>attended</b> 15:25 18:4,33 42:20</p> <p><b>attention</b> 7:14 33:5</p> <p><b>attitude</b> 19:13 33:23 59:2</p> <p><b>attract</b> 11:32 13:3,5 14:29 23:12 24:17</p> <p><b>attracted</b> 27:31</p> <p><b>attracting</b> 19:27 25:7</p> <p><b>attraction</b> 14:6 15:29 28:1,8</p> <p><b>attractive</b> 27:32 28:3</p> <p><b>audience</b> 17:32</p> <p><b>audiences</b> 12:1</p> <p><b>audit</b> 36:2</p> <p><b>auld</b> 63:32</p> <p><b>authorities</b> 2:32 13:10 18:21,25 19:19 27:16 55:26 56:33 64:1</p> <p><b>automatically</b> 42:1</p> <p><b>avail</b> 5:22 6:13 12:6,21</p> <p><b>availability</b> 6:7 8:23 48:15 64:21</p> <p><b>available</b> 6:12 11:11,32 19:4 35:1 37:4 41:29 46:20 48:21 49:9,28 50:32 52:32 53:7,8 58:23</p> <p><b>availed</b> 26:33</p> <p><b>award</b> 2:14</p> <p><b>awarded</b> 2:17</p> <p><b>aware</b> 5:19 20:15 25:1 40:32,33 42:19 43:19 51:5,24 52:24 55:12 57:3 64:2</p> <p><b>away</b> 3:11 15:5 22:16 25:9 34:25 35:9 52:26 54:25 61:27</p> <p><b>awful</b> 15:20,21 20:23</p> <p><b>Abbey</b> 16:2 20:8</p> <p><b>Accommodation</b> 49:31</p> <p><b>Act</b> 40:4</p> <p><b>ACTING</b> 3:20 5:30,31 6:21 24:24</p> <p><b>Agency</b> 49:25</p> <p><b>AGM</b> 15:25,29,32 20:23</p> <p><b>Aidan</b> 36:31 43:22 46:25</p> <p><b>AILG</b> 13:9</p> <p><b>All</b> 2:29,31,34 3:1,26 5:4,8,11,18,28,29,34 6:6,12,27 7:22,32 8:3,22,28,30 9:5,24</p>	<p>10:11,28 11:4,19 13:8 15:29,30 16:4,20,21 17:3,5,6 18:2,20,21 19:2,16 20:5,17 21:7 22:19,30 23:16,25 24:5,10,11,18 25:1,4,13,14,26,32 26:2,4,7 27:13,16 28:9,14,33 29:10 31:5,</p> <p><b>Allegations</b> 42:32</p> <p><b>ALG</b> 6:32</p> <p><b>America</b> 5:6</p> <p><b>Ancient</b> 11:31 12:28,31 15:26 16:6 18:33 20:6</p> <p><b>Andrew</b> 30:7</p> <p><b>Annamoe</b> 1:14,15</p> <p><b>Annie</b> 1:19</p> <p><b>Anyone</b> 31:16 32:22 34:19 55:2</p> <p><b>ANNESLEY</b> 6:24,29,31 8:34 9:1 34:11,12 47:19,20 62:29,30</p> <p><b>Appointments</b> 3:17</p> <p><b>April</b> 29:24 30:8,16 42:23</p> <p><b>Ardmore</b> 17:21 23:1 Arklow 4:17 8:31,33 14:28 15:15,16 20:20 21:16 27:7 29:1,2 31:2 33:5,8,11 46:34 47:3,6,10,12,14,18,22 24 48:8 49:4,5 51:20 53:2,10,13,16,17,25,2 8 54:5,10 61:16 62:11,18,22 63:2,7,8,14 64:12,13,14,16,18,24</p> <p><b>Arts</b> 12:12</p> <p><b>Ashford</b> 23:3 48:32 51:20 60:34</p> <p><b>Ason</b> 32:33</p> <p><b>Assistance</b> 49:31,32</p> <p><b>Association</b> 13:9</p> <p><b>ASO</b> 64:15</p> <p><b>Atlantic</b> 19:2</p> <p><b>Australia</b> 11:30</p> <p><b>Authority</b> 4:1 11:8 13:24 18:27 19:14 25:20 27:18 30:8,19 38:17 43:17 48:34,31 49:21 55:6,25</p> <p><b>Autumn</b> 3:24</p> <p><b>Avenue</b> 44:23</p> <p><b>Avoca</b> 17:33 59:33 61:14,15</p> <p><b>B</b></p> <p><b>baby</b> 2:8</p> <p><b>back</b> 2:1,10 4:11 6:33 8:18 9:28 10:10 16:31 18:18,33 20:5 22:9 24:29 27:16 28:14 30:33 33:24 34:29 44:2 45:2,3,21 46:32 47:1,6 48:22 49:28 50:7,18 53:2,5 55:3,18,23 57:17 58:18,29 59:14,32 60:4,9,11 61:7,11,17,22 63:4</p> <p><b>background</b> 37:11</p> <p><b>backing</b> 31:3</p> <p><b>backward</b> 55:28</p> <p><b>backwards</b> 29:5</p> <p><b>bad</b> 35:26 52:5,6</p> <p><b>badly</b> 32:4</p> <p><b>balance</b> 21:16 25:33 26:1</p> <p><b>balancing</b> 56:30</p> <p><b>bank</b> 1:9 14:33</p> <p><b>banks</b> 14:32 51:27</p> <p><b>bar</b> 6:15</p> <p><b>barcode</b> 20:10</p> <p><b>bare</b> 59:5</p> <p><b>base</b> 11:30 15:15 18:12</p> <p><b>based</b> 11:27 23:30 29:26 37:22 39:5,32 40:7 41:8 42:12 44:17</p>
---	--	---	---	--	--

46:13 47:6 48:3,6  
56:4  
**bases** 8:3  
**basically** 9:15 13:34 19:1  
20:8 23:25 61:27  
64:5  
**basis** 6:7 14:20 25:34  
26:28 30:19 38:19  
44:7 46:21 52:7  
54:14 58:28  
**battle** 44:8,9  
**bear** 11:28 56:3  
**bearing** 39:9 56:13  
**beaten** 2:20  
**beautiful** 16:13 63:11  
**because** 3:6,21 6:27  
7:28,31 11:4,26 13:4  
16:3,16 19:17 20:17  
23:22,34 24:3 25:19  
26:18,22 27:31 29:5  
30:10 32:1 33:26,29  
34:19,33 45:20 46:17  
47:1,5,10  
48:1,6,19,27 50:13  
51:26 52:9,25 54:30  
55:4,9 58:3,19,24  
59:3,8,11 61:2  
62:12,27 64:27  
**become** 17:11 32:21  
**becomes** 49:9,28  
**becoming** 23:20 28:2  
48:30  
**bed** 9:4 16:16  
**been** 2:32 7:29,33  
8:17,19 9:1,2,3,7  
10:17 14:14  
16:3,25,33 17:13 18:8  
19:11,20,28 20:17  
22:11,21 23:17,18,30  
25:3,6,16,19 26:23,32  
27:7,14,22,27  
29:6,9,23,28,30  
30:13,22,25,32  
31:16,29 32:5,27 33:3  
34:6 35:31 37:4  
38:10,30,31,34 39:23  
40:9,18,20,28 41:13,  
**before** 3:25 6:13,33  
9:15,30 13:2 15:25  
16:23 17:17 19:33  
23:13 26:13  
28:9,32,33 29:28  
33:25,27 55:3 56:23  
60:18 61:7  
**beginning** 53:31  
**begins** 15:22  
**begun** 64:25  
**behalf** 25:19  
**behind** 7:8 23:22,23,24  
31:19 32:14 51:24,31  
60:25,27  
**being** 3:22 6:4  
19:17,20,29 20:1  
25:17 27:25 28:7,25  
29:16 30:24 33:5  
35:1 36:1 38:19  
39:30,31 41:4,10,18  
43:4 52:4,7 53:7 54:2  
56:30 58:23 60:3,9  
62:34 64:1,10  
**belief** 42:19  
**believe** 4:18 7:30 17:11  
34:23 39:32 40:27  
45:6 53:28 60:11  
62:12  
**believed** 40:32  
**believes** 9:14  
**belonged** 5:7  
**bend** 29:17 32:30 33:4  
35:9  
**beneficial** 18:4  
**benefit** 5:6 8:27 26:19,33  
**benefits** 24:18  
**beside** 60:3  
**best** 2:9,30 41:9 48:3  
49:6  
**better** 8:24 20:23 52:30  
53:18  
**between** 10:33 11:3,8  
22:11 29:12 30:28  
34:21 42:21 44:22  
46:11,13 50:2,15,20  
54:1  
**biased** 37:31 43:3  
**big** 9:17,28 10:10 15:33  
23:27 26:19 28:1  
35:2,5 49:2 54:8 59:7  
**bigger** 32:14  
**biggest** 7:34 29:3,22  
38:11 52:4  
**bill** 27:13,15 41:32  
**birth** 2:7,8,29  
**bit** 3:25 4:21 16:27 17:2  
19:11 20:1 21:23  
28:12,30 50:27 51:10  
**black** 30:15  
**blossom** 18:13  
**blown** 3:11  
**blue** 13:34 14:3 49:20  
**blurred** 44:4  
**board** 12:13 44:1 60:32  
**bodies** 12:4  
**body** 43:33  
**bone** 46:34  
**book** 8:28  
**boom** 25:3 50:9  
**border** 46:9  
**borders** 46:11,12,13  
**borne** 10:15  
**both** 4:13,26 5:3 8:2  
15:12,16 17:28 30:8  
31:11 39:33 40:33  
41:4 45:30  
**bottleneck** 29:22  
**bought** 53:17  
**boundary** 33:34  
**box** 23:12  
**boys** 5:3,10,11  
**brand** 9:28  
10:1,11,19,24,25,27  
19:6  
**branding** 10:10 12:30  
**break** 15:21 44:11  
**breakdown** 31:8  
**bridge** 1:15 31:30  
**brief** 4:34 28:27 52:3  
60:28,31  
**briefly** 5:14 20:6 32:16  
61:11  
**brilliantly** 54:21  
**bring** 5:18 6:15 18:27  
22:9 23:21 28:14  
33:5 61:7  
**bringing** 24:1 27:3 28:10  
35:17  
**broad** 14:31 58:30  
**broken** 58:2  
**brought** 5:20 6:18 22:8  
26:31 34:31 46:3  
54:25 60:9  
**budget** 16:30 19:4 32:2,5  
57:1,5,24 61:1  
**budgeted** 38:33  
**bugs** 23:16  
**build** 1:14 10:25 11:34  
26:18,25 27:9,31 28:8  
55:28,30  
**building** 6:2 8:13,14,17  
23:27 26:20,23 27:6  
49:30 55:14,17  
63:9,10,12  
**buildings** 25:11 26:26  
27:6,34 40:27 50:33  
**builds** 27:33  
**built** 28:7 30:21 38:5  
44:18 53:4,16,17  
**bullet** 37:7  
**bundling** 49:11  
**bunkum** 60:4,12  
**burial** 57:31 60:17,32  
61:34  
**burials** 57:32 58:22  
**buried** 57:34 58:3 60:10  
61:30  
**burning** 42:12,25  
**burnings** 42:18  
**bursary** 2:16  
**bury** 59:34  
**bus** 12:31 17:33  
**buses** 12:24  
**business** 4:32 6:33  
9:11,14,30 10:20,34  
11:3,8,13,21,22  
13:1,29 15:2,9 17:7  
19:16,17,20,23  
20:15,16,31 23:18,19  
25:8 39:9,10,11  
64:3,4  
**businesses** 18:11  
19:14,18,26,27,28,31,  
34 20:21 22:16,17  
25:7,31,32  
**busy** 57:28  
**buy** 61:6,14  
**buying** 7:23  
**bypass** 30:21 33:5  
**Ballinahinch** 48:32  
**Ballybeg** 48:4  
**Ballyboy** 58:6  
**Ballyboys** 59:4  
**Ballykissangel** 17:32  
**Ballymount** 58:6  
**Baltinglass** 16:2 20:8  
29:2 48:8 49:2 51:20  
57:29,32  
**Barndarrig**  
34:15,18,20,21  
35:30,31  
**Bay** 34:21  
**BAM** 29:12 34:13,16  
35:31 36:3  
**Behan's** 36:17 56:15  
**Bends** 29:9 31:20  
32:22,25 48:5,10,13  
50:4  
**Berkeley** 1:4  
**Bernadette** 1:23  
**BEHAN** 21:34 33:12,13  
35:15 36:19,22,27  
45:14,17 47:21 52:11  
54:11,12 57:19,20  
60:14,15  
**Blake** 1:22,23  
25:15,16,27 33:1,2  
61:11,32  
**Blessing** 8:9,18 35:10  
48:9,34 49:5 51:20  
57:32  
**BOURKE** 1:25,26 8:32  
**Brady's** 38:21  
**Bray** 1:7 2:13,34 3:9  
5:10 7:4,28 8:1 12:22  
17:22,28 21:16,20,31  
27:6 29:2,22,29  
30:4,21 33:21,22,24  
34:7,9,10 35:1,15,16  
36:30 37:34,14,31  
38:3,4,6,9,12,29  
39:1,4,6,22,24,29,30  
40:7,17,22,32,34  
41:4,11 43:5,10  
44:9,15,23,25,31  
45:7,15,27,28,33  
46:20,34 47  
**Brendan** 2:34  
**Brewery** 48:5,10,12 50:4  
**Brigade** 42:31 46:6  
**Brittas** 1:19 34:21  
**Broadband** 13:27,33,34  
14:1,2,4,6,7,8,11,12  
**Brosnan** 1:27  
**Bryan** 3:21  
**BRADY** 5:17,18,25  
6:25,27 7:6,8  
17:18,19 18:25 20:13  
21:24 26:29,30  
27:24,26,28,32  
31:12,13 32:8 36:24  
38:8 43:25,29,30  
44:29,34 45:16  
46:19,26,30 54:22,23  
63:19,21,24,28,30,32  
**Burgage** 48:9  
**Burke** 7:2  
**But** 2:14,19,20 3:5  
4:11,19 5:19 6:14  
7:9,12,22,28 8:21,23  
9:2,24 10:16,25  
13:5,22 14:32  
15:19,22,25,28,29,30,  
33 16:5,10,20,27 17:7  
18:19  
19:2,9,13,22,33,34  
20:8,15 22:19,29,34  
23:7,8,16 24:4,10  
26:3,7,11,19,25,31  
27:2,20,21 28:28  
29:6,12,17,28  
30:23,31 31  
**C**  
**calculations** 40:18  
**call** 20:7 25:6 30:33  
38:19 42:21,25,29,32  
43:4 44:9,11  
**called** 15:4 19:31 30:21  
42:9  
**caller** 42:14  
**calls** 38:19 41:18  
42:10,17,19 44:12  
**calming** 31:33 32:5  
35:2,3,4  
**came** 9:11,12 13:11  
43:18 52:4 55:3,26  
59:34  
**can't** 8:29 16:15 24:5  
25:14 26:3 29:5  
36:10 44:11 45:2,15  
51:25 60:3,4  
**can** 2:13,14 3:4,5  
4:17,25,31 5:21 6:31  
7:6 10:7 11:21  
13:8,16 14:21 15:27  
16:9,25 17:21 19:30  
20:3,16,33 21:9,30  
25:34,10,24 26:33  
27:33 29:6,18 31:13  
32:12,18,19,20,22  
34:17,26 35:6,9,20,32  
37:26 41:31 45:23  
48:19 49:13 50:6,7  
51:28 52:17 55:28  
56:34 58:  
**candidate** 1:20  
**cans** 36:4  
**canteen**  
5:18,22,25,26,32,34  
6:2,18,23  
**capacity** 17:13 48:31  
49:1,2  
**capital** 10:14 48:1  
49:20,31 56:29  
**capitalise** 9:32 12:3  
**capitalising** 57:7  
**caps** 53:14  
**car** 12:25 47:12  
**care** 58:1  
**careful** 60:17  
**carriageway** 29:16 31:27  
**carried** 9:22 32:10 40:8  
55:32 56:30  
**carry** 14:10 18:22 62:3  
**cars** 31:27,29  
**case** 7:10 23:4 26:28  
42:32 51:11 58:18  
**cases** 12:25 32:6 48:7  
**cat** 25:6  
**categories** 41:27 42:2  
**categorisation** 39:5  
40:31  
**category** 38:12 44:14  
58:15  
**caught** 32:11,13  
**cause** 34:19  
**cautious** 37:9  
**cemetery** 58:6,22  
60:16,33,34 61:3  
**centralisation** 62:17,25  
**centralised** 64:10  
**centre** 1:14 8:25 9:31  
14:9 17:9 18:10,14  
**centres** 14:9,14  
**certain** 13:4,5 52:5  
**certainly** 5:5 13:2 17:24  
25:24 26:22 33:19  
34:2 35:30 43:32,34  
52:6,27 58:8,29  
61:8,11,15 62:3  
**chairperson** 1:6  
**chairs** 2:31 3:1  
**challenge** 54:16  
**challenges** 19:32,34  
**chamber** 7:30 50:29 52:2  
61:7  
**chambers** 51:30  
**chance** 24:17 47:23  
**change** 19:21 26:19  
37:29 41:33 57:3  
60:27  
**changed** 42:14  
**changes** 15:23 36:7  
45:23 64:10,28  
**changing** 45:10  
**charge** 18:26  
**cheap** 18:12 51:11  
**cheaper** 26:18  
**check** 46:27,30  
**cherry** 37:31  
**childcare**  
18:17,18,19,20,29  
**children** 5:2  
**chipping** 35:9  
**choose** 11:28  
**chose** 51:11  
**circled** 40:17  
**circulated** 6:12,29  
7:15,17 10:15 30:6  
37:2,20 46:27 53:33  
56:23 62:8  
**circumstances** 55:1  
**city** 13:9 17:9 32:27  
**claimed** 37:28  
**clarification** 4:17,21  
47:20,23  
59:2,16,18,28 62:23  
**clarify** 27:24  
**clarity** 44:13  
**classes** 23:16  
**clean** 28:1  
**clear** 18:6 31:11 38:27  
44:3 56:18  
**clientele** 11:13  
**clients** 1:28  
**clock** 63:23  
**clockwise** 29:2  
**close** 52:31 58:15 62:32  
63:1,2  
**closed** 4:18 5:19,20 37:19  
58:4 62:12,31 63:11  
**closely** 3:30,33  
**closest** 2:18  
**closing** 58:8  
**club** 4:9 5:9 8:8 59:11  
**clubs** 5:4,11  
**cluster** 12:4  
**clustering** 12:29  
**coach** 14:25  
**coast** 15:11,12  
**code** 20:9,10  
**coffin** 59:6  
**cognisance** 56:5,9  
**collaboration** 12:4  
**collapse** 23:33  
**colleague** 32:4  
**collected** 39:20  
**collection** 56:32  
**collections** 56:31  
**college** 18:11  
**collision** 46:18  
**collisions** 38:30  
**column** 41:26  
**combination** 26:10  
**combined** 30:20  
**come** 2:1,10 8:6 12:24,31  
13:20 15:3,23 19:18  
20:5,26 24:28  
25:13,32 26:32  
27:8,15,16 28:19,20  
32:3,20 33:27 34:14  
44:2 46:15 47:8,15  
48:22 49:13 50:18,29  
51:13 53:24 54:1  
55:23,28 60:26,34  
61:17,22,31  
**comes** 19:23 27:18  
**coming** 2:1 9:17 16:6,31  
17:16,30,33 18:11  
20:30 22:18 23:21  
25:31 26:5,10  
31:27,31 34:6,9 35:1  
44:29,30 46:19 50:17  
51:14 52:7 53:5  
57:17 63:3 64:17  
**comment** 9:17 21:24  
**comments** 20:15 40:1  
43:19  
**commercial** 13:30  
18:25,26,28 19:15  
**commitment** 17:24  
55:4,11 64:6  
**committed** 36:3  
**committee** 5:2,33 6:8  
9:25 17:6 21:30  
55:5,15 57:18 60:26  
**committees** 10:4,7 15:21  
16:21  
**communicate** 11:7,12,15  
20:16  
**communicates** 9:29  
11:12  
**communicating**  
10:24,28,33 11:4  
**communication** 11:8,14  
**communications**  
10:2,31,32  
11:9,16,18,25 31:8  
**communities** 5:5 11:20  
39:32 40:8 58:13  
**community** 1:14  
9:11,14,19 10:34  
11:1,3,8,13,21 25:2  
27:19 39:8,15,19,33  
55:14 58:19  
**commute** 14:20 24:7  
34:25  
**commuter** 14:30,31  
**commuting** 13:28 14:21  
**competent** 46:32  
**competition** 3:8 5:1  
**compilation** 44:16  
**compiled** 42:7  
**complain** 25:4  
**complained** 25:4,5  
**complete** 16:34 31:8  
**completed** 30:2,9 48:3  
**completely** 36:23 58:2  
**completion** 29:4 34:13  
**compliment** 21:33 34:12  
**compound** 27:9 55:17  
**comprehensive** 43:33  
50:25  
**computer** 39:27 46:12,14  
56:19  
**concentrate** 48:27 49:19  
56:19  
**concentrated** 50:10  
**concentrating** 49:22 50:8  
**concept** 20:1  
**concern** 4:6 8:20 17:23  
55:1 59:9  
**concerned** 27:16,20  
44:14 53:28  
**concerns** 5:19 44:8  
55:10,21  
**concluded** 64:34  
**conclusion** 60:26  
**concur** 5:14,16 45:12,32  
54:4,33  
**condition** 58:4  
**conditions** 49:34  
**condolences** 1:18  
**condone** 61:8  
**conduct** 30:28  
**conducting** 29:25 30:1  
**confidence** 42:33  
**confirm** 2:28 6:34 7:2  
64:15  
**conflict** 37:28  
**congratulate** 2:31 5:15

<b>congratulations</b> 2:7,22,24,29,34	<b>counters</b> 13:18 31:6	<b>CATHAOIRLEACH</b> 1:3,11,17,22,25,32,33 2:1,6,11,25,27,31 3:1,29 4:4,13,23,24,25,26 5:13,17,18,24,30,31 6:17,24,26,29,31,34 7:6,7,18,26 8:4,6,16,26,30,34 9:5,9 12:17 15:17,18,25 16:18 17:4,6,18,19 18:24,30 19:7 20:4,18,19,29 21:1,3,5,7,11,13,18,2 0,22,24,25,26 <b>Central</b> 27:15 <b>CEO</b> 3:18,20,25 5:30,31 6:21 24:24 25:21 <b>Chair</b> 9:24 50:26 <b>Chairman</b> 1:18 4:9 16:19 17:5 19:8 21:10,29 22:20 23:6 24:9,32 25:29 26:2 28:1,4,8,10 32:16,34 52:4 54:12 55:34 59:11 60:23 61:25 <b>Cheers</b> 46:25 <b>Cherrywood</b> 36:8 <b>Chief</b> 20:20 30:7 36:31 43:30 44:1 45:18 <b>China</b> 11:29 <b>Christine</b> 9:7 15:18,24,31 16:20 17:3,5 18:31,32 19:8 20:4,5,19 34:25 <b>Christopher</b> 7:3 20:4 <b>Clare</b> 28:5,6 <b>Cliff</b> 23:24 29:12 <b>Clermont</b> 12:14 14:9,14 18:9 20:14 <b>Clr</b> 1:10,11,12,18,22,23,2 5,26,33,34 2:10,24,26,28,29 3:29 4:4,5,16,17,24,33,34 5:13,14,17,18,25 6:24,25,27,29,31 7:1,6,8,26,27 8:5,6,8,11,16,17,26,2 7,32,34 9:1 10:5 15:24 16:18,19 17:4,5,18,19 18:25,30,31,33 19:7,8 20:13,14,22,26,27,33, 34 21:1,2,3,4,6,9, <b>Cluid</b> 49:29 <b>Conna</b> 44:23 46:7 <b>Convent</b> 49:8,26 <b>Coolraney</b> 47:8 <b>Cork</b> 28:34 39:28 <b>Council's</b> 30:28 37:30 46:24 53:22 <b>Council</b> 1:1,6,26 3:7,10,12,31 4:10,18 5:21,33,34 7:10,29 9:2,10,12 10:34 11:3,22 13:24,29 16:10 17:28 19:21,22,30,31,33 25:1,14,17,23 27:12 30:13,16,22,30,33 31:3,7,9,34 32:25 34:13,15 36:22,33 37:11,12,13,14,18,23, 28,32 38:12 40:4,16 41:18,28,29,30 43:2, <b>Councillor</b> 1:24 3:28 20:34 21:2,12,13,14 24:20 32:4 <b>Councillors</b> 5:21,26 11:15 21:26 25:29 26:4 30:14,18,30 32:18 50:29 54:6 62:14 <b>Councils</b> 64:7 <b>Coyne's</b> 29:26 <b>CPG</b> 22:8,29 <b>CPOed</b> 7:21	<b>Cross</b> 29:26 <b>Cullen's</b> 26:17 <b>Cullen</b> 1:33,34 4:33,34 5:13,14 21:3,4 23:5,6 24:15,17,20,22 27:4,29,30 28:11 <b>D</b> <b>daily</b> 14:20 30:7 52:6 54:14 <b>damage</b> 39:26 42:33 <b>dangerous</b> 31:26 32:21,25 <b>data</b> 39:20 <b>date</b> 17:20 31:13 45:22 <b>daughter</b> 2:29 <b>day</b> 1:5 3:11 4:27,32 5:20,21,25 6:27 12:21,22 24:7 28:33 29:13 <b>days</b> 2:8 5:3,21,23,28 6:9 11:26 42:7 59:4,7 61:9 <b>dead</b> 1:30 58:11 <b>deal</b> 3:30 4:3 41:30 57:16,17 <b>dealing</b> 7:10,12 19:18 28:21 30:19 37:34 38:8 48:25 54:14,20 <b>dealt</b> 4:20 6:9 46:33 <b>dear</b> 58:9 <b>death</b> 1:6,15 47:24 58:3 <b>deaths</b> 38:34 39:1 <b>debate</b> 61:14 <b>decade</b> 23:13,15,17 <b>decades</b> 32:20 <b>decide</b> 57:14 <b>decided</b> 3:19 42:13,18 <b>decision</b> 3:14 11:27 26:13 42:25,29 50:15 57:3,12 61:19,23 <b>decisions</b> 30:31 57:2 60:24 <b>decreasing</b> 43:4 <b>dedicated</b> 22:13 <b>dedication</b> 21:32 <b>deeply</b> 60:24 <b>deficit</b> 57:9,16 <b>defined</b> 40:10 <b>defining</b> 39:11 <b>definitely</b> 31:5 54:4 <b>definitively</b> 42:29 <b>degree</b> 5:5 <b>delay</b> 49:4 50:17,20 <b>delays</b> 50:19 <b>delighted</b> 8:11,12,15,24 34:23 <b>deliver</b> 16:33 39:7 49:19,27 <b>delivering</b> 41:10 <b>delivery</b> 49:23 <b>demand</b> 48:14,18,19,21,27 49:3 56:12 <b>demonstrate</b> 42:28 <b>denominations</b> 61:3 <b>densities</b> 56:4 <b>density</b> 56:5 <b>depending</b> 22:11 <b>deployed</b> 38:18 <b>depth</b> 18:31 <b>derelict</b> 8:17 27:5,11,24,28,32 58:4 <b>dereliction</b> 27:9 <b>design</b> 29:27 34:32 48:6 50:14,18,19 56:6 <b>designation</b> 14:28 38:16 40:9,18,22,23 43:5,7,14 <b>designations</b> 40:25,26 <b>designs</b> 48:16,29 <b>despicable</b> 61:5 <b>despite</b> 61:30 <b>detail</b> 38:29 40:3 50:32 56:23 <b>detailed</b> 37:14 38:25,32,33 39:13,18,21,24,27	43:33 48:8,29 50:19,26 52:13 <b>details</b> 41:9 <b>determination</b> 40:22,25 43:14 <b>determined</b> 41:19 43:13 <b>develop</b> 10:11,26 11:8,9,19 12:4,6 13:27 14:22 15:11 16:22 18:4 23:1 32:23 <b>developed</b> 10:26 15:13 22:31 27:8 39:18 46:12 <b>developers</b> 25:3 <b>developing</b> 9:28 10:34 11:1 14:14 16:20 18:8 54:26 <b>developments</b> 7:15 9:20 <b>devised</b> 31:29 <b>did</b> 2:28 3:10,17 13:21 15:29 16:30 29:24 30:14,15 31:28 33:17 35:25 36:14 41:7 43:31 44:2,3 45:1,3 46:27 47:5,9 22:52 11 54:5,33 61:1 64:27 <b>didn't</b> 1:5 7:22 11:5,6 16:1 17:7 34:19 40:18 46:29 47:23 51:17 53:21 <b>die</b> 47:22 <b>died</b> 1:8 47:20 59:8 <b>difference</b> 34:21 39:4 44:6 54:1 <b>different</b> 15:21 26:2 35:7 37:26 46:13,18 48:19,20 49:6 51:26 62:14 <b>differently</b> 43:9 <b>difficult</b> 4:27 19:19 30:31 48:18 53:6,9 54:20 55:1,13 <b>difficulties</b> 32:1 47:10 52:29 64:26 <b>difficulty</b> 53:9 <b>dig</b> 59:4,7 <b>digital</b> 11:11,28 <b>dilapidation</b> 8:19 <b>diminish</b> 42:33 <b>dire</b> 53:17 <b>direct</b> 1:29 4:8 <b>direction</b> 58:16 <b>directions</b> 46:18 <b>directly</b> 7:10 31:30 <b>dis</b> 45:34 <b>disagree</b> 60:7 <b>disagreement</b> 30:26 <b>disappointed</b> 32:17 <b>disappointing</b> 51:10 <b>disappointment</b> 3:21,25 <b>discretion</b> 32:12 <b>discuss</b> 62:5 <b>discussed</b> 4:23 17:17 20:27 22:29 57:29 <b>discussing</b> 25:16 <b>discussion</b> 18:8 22:12,28 28:22 45:20 60:15 61:1 62:10 <b>discussions</b> 9:19 <b>disgrace</b> 62:31 <b>display</b> 22:25 24:28 25:23 <b>displays</b> 45:18 <b>disposal</b> 7:4,14,31 8:7,9,30 <b>dispose</b> 7:15 <b>disposed</b> 7:16 <b>disrepair</b> 9:1 <b>distance</b> 28:34 30:20,21 <b>distant</b> 14:11 <b>distress</b> 58:28 <b>divisions</b> 5:11 56:25 <b>do's</b> 60:12 <b>document</b> 13:9 <b>documentation</b> 53:33 <b>documents</b> 6:1 37:7 43:21 61:8	<b>does</b> 8:4 15:23 17:8,9 32:23,24 36:16 38:15 40:12,13,14 43:20,34 44:14 54:1 57:23 61:19 63:5 <b>doesn't</b> 23:8 25:32,34 27:33 35:11 42:29 49:2 50:16 62:21 <b>doing</b> 6:22 12:27 13:1,20,21 19:32 20:25 23:18 25:8 29:32 34:13 45:18 54:18,21,34 56:12,13,14 57:30 63:4 64:5,22 <b>don't</b> 4:7 6:3,15 7:34 11:27 16:17 18:26 23:6,26,34 25:12 27:10,12 30:31 32:17 34:16,18,22 36:12 45:2,8 47:2,17 48:22 52:19 53:23,27 55:12 56:8 57:23 59:2,12,17,32 60:1,9,27 61:12 62:7 63:17,20 <b>don'ts</b> 60:12 <b>done</b> 2:14,16 3:13 4:29 5:2,11,12 12:22,23 15:21 23:34 24:11 25:24 30:8,23,26 33:3,6 34:14,23,27 35:9 36:10 47:31 48:32 53:1 64:31,32 <b>door</b> 64:14 <b>doors</b> 37:32 63:1,11 <b>dormer</b> 23:26 <b>double</b> 61:12 <b>doubt</b> 41:34 <b>doubts</b> 34:14 <b>down</b> 4:31 8:13 20:21 23:27 27:7,34 31:34 33:29,32 34:15 44:32 48:1 50:7 52:2 53:31 58:4,9,15 59:5,17,33 61:14,15,16 63:3 64:18 <b>downturn</b> 53:6 <b>dozens</b> 27:5 <b>dozing</b> 58:33 <b>draft</b> 40:5 57:25 <b>dramatic</b> 23:33 <b>dramatically</b> 44:16 <b>draw</b> 7:14 <b>drawn</b> 34:8 48:6 52:13 <b>dream</b> 32:20 <b>dress</b> 29:1 <b>drink</b> 12:21 <b>drive</b> 11:34 12:24 23:27 58:16 <b>driven</b> 32:22 <b>driving</b> 31:16,19 34:23 <b>dropped</b> 19:31 <b>drumming</b> 23:16 <b>drums</b> 23:16 <b>dual</b> 31:27 <b>due</b> 37:31 38:9 <b>dukes</b> 30:15 <b>duplicate</b> 42:10,17,25 <b>during</b> 33:14 36:29 <b>dying</b> 45:20 <b>Dargle</b> 55:3,19 <b>Dáil</b> 53:22 <b>December</b> 16:30 30:22 37:18 57:4 <b>Deirdre</b> 15:26 <b>Delgany</b> 38:3 <b>Dell</b> 27:6 <b>Demographics</b> 38:1 40:11 43:10,12 <b>Department's</b> 59:2 <b>Department</b> 1:9 4:7,12 12:12,15,16 18:22 19:15,16 31:25,29 36:27 40:10 46:23 48:4,9,11,25 49:16 50:18,32 51:8,10,14,22,30,33
---	----------------------------	--	--	---	---

52:9,11,13,14,28 53:3,12,22 54:14 55:26,28 56:3,16 57:9 59:10,14,28 64:15	<b>elements</b> 28:34 <b>eleven</b> 28:23 36:28 49:6,13 <b>eliminate</b> 29:8 <b>else</b> 5:12 22:2 48:27 52:28 55:32 56:13 60:8 <b>elsewhere</b> 52:30 <b>email</b> 16:2 29:11 53:14 <b>embargo</b> 62:15,24 63:34 64:27,29 <b>embarrassing</b> 63:10 <b>embarrassment</b> 37:29 <b>embracing</b> 62:27 <b>emergencies</b> 38:21 40:14 <b>emergency</b> 39:14 41:18 42:8,11 43:11 46:3,17 63:5 <b>emerging</b> 12:34 <b>emotion</b> 61:8 <b>emotions</b> 60:18 <b>emphasis</b> 32:23 <b>emphasising</b> 10:21 <b>employers</b> 14:29,34 24:17 <b>employment</b> 22:9 23:8,12,32 24:5,14,15,16 <b>empty</b> 51:10 <b>encapsulate</b> 10:11 <b>encourage</b> 12:21 <b>end</b> 3:30 6:33 13:2,28 14:1 16:23 29:27,28 30:9,23,26 35:9,12 <b>endeavoured</b> 19:18 <b>endorse</b> 59:1 <b>endorsed</b> 40:23 <b>ends</b> 33:34 58:4 <b>energy</b> 13:31 15:15 18:32 21:23 55:29 <b>engage</b> 19:14 48:11 <b>engaged</b> 12:12,22 <b>engagement</b> 44:24 <b>engaging</b> 10:11 13:2 <b>engine</b> 39:30,31 46:19,20 <b>engineer</b> 62:32 <b>engineering</b> 31:17 <b>engineers</b> 30:14,18,24,28,34 <b>engines</b> 45:31 <b>enough</b> 5:33 23:2 30:19 34:2 52:31 56:12 61:15 64:32 <b>ensure</b> 9:30 12:4 14:8 54:18 60:20 <b>ensured</b> 40:24 <b>enter</b> 33:26 <b>entered</b> 40:27 <b>enterprise</b> 9:11,24 11:12 12:13 18:10,14 <b>enthusiastic</b> 28:10 <b>entire</b> 24:24 30:1 55:6 <b>entitled</b> 50:31 <b>entity</b> 7:13,16 <b>entrance</b> 34:16,20 55:19 <b>entries</b> 3:9,13 <b>entry</b> 40:17 <b>environmental</b> 28:21 37:4 60:23 <b>equal</b> 7:24 8:3 <b>equates</b> 45:29 <b>essential</b> 7:27 30:21,27 35:14 36:11 <b>establish</b> 13:27,28,29,31 14:9 <b>established</b> 20:32 <b>establishing</b> 45:23 <b>establishment</b> 9:16 15:9 64:7 <b>estate</b> 49:2 55:5,6,8,10,14,20,21 <b>estates</b> 23:27 29:33 32:8 <b>estimated</b> 41:11 <b>et cetera</b> 10:13 11:30 18:12 26:19 27:19 <b>euro</b> 25:9 29:20 39:2 61:4	<b>even</b> 6:7 7:31 16:15 23:29 33:4 48:15 51:22 60:8 <b>evening</b> 59:11 <b>event</b> 2:12 5:16 31:2 39:20,25 42:12 <b>eventually</b> 34:9 <b>ever</b> 2:18 59:9 <b>every</b> 5:20 6:19,27 24:7 26:8 28:33 36:1 40:24 42:7,23 50:31 51:21 58:30 <b>everybody</b> 4:28 5:4,12 6:14 10:4 15:20 22:2 36:16 43:28 48:27 57:25 <b>everything</b> 4:28 5:3,14 9:29 19:2 24:6,34 32:19 38:28 51:6 52:28 54:8,23 58:34 <b>evidence</b> 12:24 39:13 <b>evident</b> 9:15 <b>evolve</b> 16:27 <b>evolving</b> 17:2 <b>exactly</b> 7:12 14:33 55:21 59:10,28 63:23 <b>examine</b> 13:8 <b>example</b> 8:29 10:7 14:28 20:6 <b>excavate</b> 60:1 <b>exceed</b> 55:27 <b>excellence</b> 14:9,14 <b>excellently</b> 8:32 15:14 45:6,12 <b>except</b> 44:17 <b>excess</b> 33:16 <b>excitement</b> 19:34 <b>exciting</b> 19:6 20:32 <b>exclusively</b> 39:27 41:7 42:30 <b>excuse</b> 34:19 <b>execute</b> 37:30 <b>executive</b> 20:20 30:7 38:25 48:13 <b>exempt</b> 18:23 22:32,33 <b>exemption</b> 18:28 <b>exemptions</b> 12:15 25:18 <b>exist</b> 26:8 42:29 <b>existence</b> 60:32 <b>existing</b> 10:25 19:26,34 20:16 23:2 29:8 31:27 38:6 58:14 61:26 62:2 <b>exists</b> 17:12 37:28 <b>expanded</b> 26:21 <b>expansion</b> 35:16 38:17 39:24 43:12 44:15 46:2 <b>expect</b> 50:9 <b>expecting</b> 29:27 <b>expenditure</b> 56:24 <b>expensive</b> 56:17 <b>experience</b> 19:19 <b>expert</b> 12:11 13:31 40:10 <b>experts</b> 12:12 <b>explained</b> 43:5 47:16 <b>explanation</b> 47:4 56:18 <b>exploited</b> 17:34 <b>explore</b> 15:10 <b>express</b> 1:18,21,26,31 15:20 <b>expressed</b> 37:8 60:19 <b>expression</b> 49:29 <b>extend</b> 21:29 22:19 29:25 59:15,29 <b>extending</b> 57:30 61:26 <b>extension</b> 3:32 4:10 22:29 43:28 58:8,14,25 63:26 <b>extensions</b> 4:8 58:5 <b>extensive</b> 9:15 <b>externally</b> 40:9 <b>extra</b> 34:31 55:25,32 56:5 <b>extremely</b> 31:3 32:21 47:31 <b>Economic</b> 5:5 6:4 9:6,10,18,21,22,23,25	,31,32,33 10:15 12:3 14:18,19 16:20,31 19:9,13,27 20:1,32 <b>Education</b> 18:22 <b>Edward</b> 1:24 <b>Effectively</b> 3:6 39:7 44:31 52:14 53:15,17 <b>Emocle</b> 48:8,10 49:3 53:11,29 54:5 56:11 <b>England</b> 5:6 24:11 <b>Ennis</b> 3:14 <b>Enniskerry</b> 38:3 <b>Environment</b> 1:20 10:13,20 19:24 28:25 40:10 43:23 46:24 58:18 59:15 <b>Equally</b> 16:19 22:20 <b>ERCC</b> 41:19 42:8,12,16,18,26 45:26 46:31 <b>Especially</b> 62:13 <b>Essentially</b> 30:10 <b>European</b> 2:12 <b>Everyone</b> 5:15 17:20 25:33,34 31:14 57:22 <b>EVG</b> 40:23 <b>External</b> 40:10,20,22,32 <b>F</b> <b>face</b> 50:27 <b>facilitate</b> 9:30 13:28 <b>facilities</b> 6:1,13,16,23 12:32 <b>facility</b> 8:32 <b>fact</b> 11:30 14:19 17:8,21 18:8 26:8 27:3 30:20 31:13,15,19,21 32:24 43:31 44:18 45:15,21 47:5 52:8,16,32 58:3 61:11,14,30 <b>factor</b> 16:4 44:11,16 <b>factored</b> 32:34 <b>factories</b> 26:18 27:5,7,9 38:2 <b>factors</b> 43:8 60:27 <b>factory</b> 17:22 27:7 28:5,6,7 <b>facts</b> 10:15,16 13:19 53:1 39:24 <b>failed</b> 37:30 38:26,27 39:24 <b>fails</b> 38:29,32,34 39:5,18,28 43:18 <b>failure</b> 33:6 51:27 <b>fair</b> 52:10,23 <b>fairly</b> 11:27 13:2 30:25 <b>fairness</b> 63:25,28,29,30,32 <b>fallen</b> 41:28 <b>falling</b> 23:22,23,24 <b>familiar</b> 13:33 55:2 60:24 <b>families</b> 51:3 54:15 57:34 60:17 <b>family</b> 1:19,26,31 3:34 58:1,23,27 60:9,29 61:6 <b>fanfares</b> 23:16 <b>fantastic</b> 2:13 5:14 15:27 <b>far</b> 12:10 15:5 29:26,28 <b>farmers</b> 14:16 <b>farms</b> 13:31 <b>fast</b> 3:23 <b>fatal</b> 40:13 <b>fatalities</b> 29:9 38:9 39:14 44:17 45:14 46:2 <b>fatality</b> 39:4 <b>fault</b> 63:19 <b>favour</b> 43:3 <b>fear</b> 55:15 <b>features</b> 61:26 <b>fed</b> 10:6 <b>feed</b> 9:23 18:16 <b>feeding</b> 4:26 <b>feeds</b> 9:21 <b>feel</b> 34:15 50:27 51:7 <b>feet</b> 60:1,2 <b>felt</b> 5:31 28:17 40:1 46:33 <b>female</b> 62:33 63:1	<b>few</b> 1:34 4:5 9:11 10:5 25:15 28:32 33:13 40:1 42:7 52:23 53:1,20 59:8 61:9 <b>fight</b> 2:19 <b>fighters</b> 39:33 42:19 43:34 <b>figure</b> 1:16 53:29 <b>figures</b> 14:18 28:32 38:26 44:17 52:19 53:3 <b>fill</b> 6:30,33 57:30 64:24 <b>filled</b> 48:33 58:25,26 61:31 <b>filling</b> 64:15 <b>film</b> 9:32 10:2,7,14 11:31 12:3,4,6,13,14,16,17 14:15 17:21,22,29 18:2,5,10,14 20:14 22:12,13,20,22,23,24, 25,31 23:2,4,7 24:9,33,34 25:10,19,33 26:17,26 27:2,11,14 28:13 <b>final</b> 9:4 34:6 48:12 <b>finally</b> 13:22 17:2 20:26 35:23 39:27 47:19 <b>finance</b> 26:5 49:25 57:18 <b>financial</b> 19:15 38:32 41:14 43:16,18 <b>find</b> 2:25 32:11 <b>finger</b> 19:34 <b>fingers</b> 3:14 <b>finish</b> 34:16,18 35:10,30 36:1 50:12 <b>finished</b> 34:16,17 <b>fire</b> 28:22 36:30,31,34 37:13,30,31 38:1,3,4,5,9,10,11,13, 17,18,20,26,27,29,32, 34 39:1,4,7,8,9,13,15,18, 19,20,21,23,27,29,30, 31,33 40:2,3,7,9,14,17,24,2 8 41:2,4,7,8,10,11,12,1 4,22,26,31 42:1,2,4,9,13,17,19,2 9,30,31,32,33,34 43:9,16,17,19,21,30,3 4 44:2,5,9, <b>firefighters</b> 44:8 <b>fires</b> 38:30 39:14 40:13 43:10 44:6 <b>first</b> 3:28 8:14 18:32 19:4 21:26,29 22:17 31:11 32:30 33:13 39:8 48:18,20 50:26 51:3 53:34 56:2,22,33 58:18,30 <b>firstly</b> 17:21 24:32 30:14 31:13,24 32:1 <b>fishing</b> 13:30 <b>fits</b> 7:10 9:21 <b>five</b> 4:26,31 5:23,28 8:9 20:24 22:12 23:11,32 24:13 25:30 26:11 30:25 32:7 35:34 39:4 45:26,28,29 47:11,24 48:26,33 53:4 56:25 61:14,16 62:20,26,27 64:5,7 <b>fives</b> 56:13 <b>fix</b> 29:12 <b>fixed</b> 29:11 <b>flag</b> 62:34 63:3 <b>flawed</b> 38:15 39:32 <b>flick</b> 28:32 <b>floating</b> 34:1 <b>floor</b> 22:24 <b>focus</b> 17:20 <b>focused</b> 10:31 <b>food</b> 5:20 6:2,7,12 12:21 13:28 14:16 <b>foot</b> 27:13,15 60:2 <b>football</b> 8:7 <b>football</b> 13:18,19	<b>foothold</b> 18:12 <b>for</b> 1:12,17,29,34 2:2,30 3:2,6,8,18 4:9,14,16,21,25 5:17,20,34 6:2,19,21 7:5,18,28,32,33 8:13,14,26 9:2,7,14,20,21,28,30 10:1,7,11,19,20,24 11:1,19,25,30 12:5,11,14,15,32 13:1,10,11,20,23 14:2,15,16,21,25,28 15:7,11,13,15,19,24,2 7,29 16:20,28 17:5,12,14,1 <b>fora</b> 12:31 <b>forbid</b> 59:8 <b>force</b> 31:19 <b>forcing</b> 24:7 <b>forecasts</b> 38:33 <b>forego</b> 25:2 <b>foregoing</b> 25:12 <b>foreman</b> 62:32 <b>foremost</b> 50:26 <b>forestry</b> 13:30 22:33 <b>forget</b> 19:26,28 28:4 <b>forgot</b> 55:34 <b>forgotten</b> 50:4 <b>form</b> 18:28 40:5 49:32 <b>formal</b> 11:14 <b>formally</b> 56:15 <b>format</b> 11:11 <b>formation</b> 13:22 <b>formed</b> 30:33 <b>former</b> 1:6 4:1,26 60:31 64:9 <b>forms</b> 48:33 49:17 <b>formulated</b> 28:26 30:32 <b>fort</b> 62:34 <b>fortnight</b> 4:6 <b>forum</b> 8:10,20,27,28 13:28 <b>forward</b> 3:4,20,22 15:19 16:22 17:25 18:27 19:5 27:3 29:10 31:21 32:3,18 43:22,23 50:29,34 51:1,12 <b>forwarded</b> 34:32 <b>forwards</b> 29:5 <b>found</b> 1:30 19:18 46:32 55:19 <b>four</b> 8:6 20:31 24:28 42:3,4,31 47:7 49:1 51:4 53:30 56:13,33 59:20 60:2,13 62:20 64:7 <b>fourth</b> 21:7 <b>frame</b> 50:13 <b>frames</b> 47:31 <b>free</b> 25:31 27:8 36:18,19 60:6 <b>freedom</b> 2:15 64:21 <b>freely</b> 16:21 35:1 <b>freeze</b> 23:20 24:1 <b>freight</b> 17:10 <b>frequently</b> 6:3 <b>fresh</b> 10:11 <b>friendly</b> 19:16,17,24 20:15 <b>friends</b> 1:31 <b>from</b> 1:8,20,23,27 2:29 3:17,19,21 4:1,20,30 5:6,7,15 6:1,7,8,31 7:22,24,25 9:31 10:8,12 11:4,29 12:21 14:16 15:5 16:6,10,16 17:6,12,24,33 18:13,23 20:24 21:15,17,19,20 22:32 23:14,25 24:18,27 25:14 27:15,30 28:25,34 29:2,10,16,25 30:7 33:11,15,21 22,23,24 <b>front</b> 2:21 7:25 13:8 59:5 62:13
--	--	--	---	---	--

**fuel** 15:6  
**fulfill** 21:31  
**full** 19:5 21:32 22:19  
 23:8 24:23,24 26:13  
 30:33 36:30,34  
 37:5,7,8,13,17,30,34  
 38:1,3,9,10,11,13,20,  
 21 39:28,30  
 41:2,7,8,11,12  
 43:9,16 44:3,5,18  
 45:2,7,23,32 60:11  
 61:7,20,30  
**fully** 34:17 37:8 45:22  
 47:4 59:1 60:18  
**fun** 15:22  
**function** 40:4 62:15  
**functions** 62:17 64:10  
**fund** 27:15,20 32:13  
 51:14  
**funding** 16:5,6 32:1,2  
 35:4 38:10,11,18  
 43:16 44:34 45:1,20  
 49:7 53:5  
**further** 1:29 6:23 12:6  
 23:2 33:16,31 34:3,10  
 41:2,10 48:9 50:20  
 55:8 62:10  
**future** 1:32 3:33 14:11  
 15:7 17:26 26:34  
 32:21 33:10,31 39:23  
 40:12 43:12 45:22  
 50:30  
**Fail** 54:25  
**Fáilte** 12:23,28,30 18:34  
**Farrankelly** 48:5,10,28  
 51:4  
**Fassaroe** 33:15 34:7 36:9  
 55:5,7,10,11,15,20  
**Fáilte** 16:1  
**February** 37:19 41:21  
 47:31 48:3  
**Ferrybank** 8:31  
**Féile** 1:34 5:34  
**Fianna** 54:25  
**Fine** 2:22 7:34 8:4 23:31  
 57:21  
**Fingal** 23:24,29  
**Finneran** 54:25  
**Fitzgerald** 7:3 20:34  
 21:12 22:1  
 27:23,24,27 46:29,31  
 52:33,34 53:27 54:4  
 64:14  
**Fitzwilliam** 7:15  
**Flood** 7:21,27 9:7,9 20:6  
 34:25  
**Following** 6:1 30:6 36:33  
 37:12 43:7,8,9 55:7  
 57:4  
**Fox's** 20:15  
**Fox** 7:3 8:5,6,19 19:7,8  
 21:9 22:27,28 24:21  
 25:17  
**FORTUNE** 2:24,26,28  
**FRS** 38:28  
**Furthermore** 38:15  
**G**  
**gadget** 47:2  
**gain** 25:2  
**gained** 51:8  
**gains** 16:25  
**game** 35:26  
**gaps** 13:6 42:24  
**garage** 31:27  
**garden** 9:32  
**gateway** 13:27  
**gave** 2:7 15:27 16:21  
 20:24 26:7 40:33  
 42:4 52:19 53:22  
**general** 25:23 33:28  
 55:27 57:4,14 64:28  
**generally** 46:20 64:26  
**generate** 5:33  
**generated** 17:33  
**generations** 57:34  
**generous** 41:9  
**geophysical** 62:4

**get** 3:1,4,12,15  
 4:17,28,31,32 5:24  
 6:15,17 8:14 10:27  
 14:11,33 15:34 16:16  
 18:12,32 19:16  
 20:10,23 21:24 22:34  
 23:11 24:19 26:13,18  
 27:21 28:15 29:18  
 31:10,31  
 35:9,11,27,32  
 36:10,11,12 39:29,31  
 44:9,13,31 45:3,19,28  
 46:14 47:1 48:22  
 49:7,13,26 50:7,19  
 51:  
**gets** 35:34  
**getting** 2:9 4:13 7:24  
 9:28 10:10 17:25  
 24:4 32:10,13 33:25  
 47:14 52:16,32  
 53:11,12,31  
**girl** 15:26 47:23  
**girls** 5:3,7,9,10 62:32  
**give** 2:15 3:12 6:33  
 18:10,28 22:17 23:8,9  
 24:1,17 25:22,23  
 28:19,27 29:5 44:4,12  
 47:28 50:23 59:13  
**given** 7:27 15:28 25:31  
 26:34 44:7 48:12  
 50:22 54:33 55:4,11  
**gives** 23:8  
**giving** 27:8 60:6  
**glad** 17:29  
**goes** 8:18 25:22 28:14  
 33:34 53:12 58:15  
 63:4  
**going** 1:32 3:2 7:18,29  
 8:8 9:7 11:28 14:3  
 15:30 16:10,11,14  
 18:18 19:3,5,6  
 20:20,21,23 21:5,11  
 23:15 24:1,5,28 25:13  
 26:11 27:16 29:11,19  
 31:7,20,21 32:13,20  
 34:3,14,24 44:15,31  
 45:19,21 46:7  
 48:13,22,25 49:18  
 51:11,23,34 52:25  
 53:9,18 54:29 55:17  
 56:3,16  
**gold** 2:12  
**golden** 24:2  
**gone** 3:18 23:14,31 24:26  
 45:4 55:13 57:19,33  
 64:22  
**good** 1:3 7:33 8:18,33  
 11:11 14:9 15:32  
 17:14 19:9,33  
 20:14,25 25:15  
 30:10,11,19 31:1,2,6  
 35:14 47:9 51:22  
 56:20,32 64:32  
**goods** 15:3,5  
**got** 2:26 7:30 8:2,18  
 11:28 16:21 26:31  
 33:18 47:6,31 49:34  
 51:21 56:1 58:25  
 60:11,13 63:13,23  
**governed** 18:21  
**grabbing** 28:9  
**gradually** 23:16  
**graffiti** 3:5  
**grand** 21:30  
**granite** 58:7  
**granted** 22:30  
**granting** 12:15  
**gratitude** 54:18  
**grave** 55:10 59:4,7,34  
 60:3,7,10 61:12,13  
**graves** 59:17 61:6,33  
 62:2  
**graveyard** 4:2,11  
 34:16,18,20 35:30  
 58:4,8,15,16,24,28  
 59:9,13,15,33 60:4,10  
 61:2,27,29,30 62:2,6

**graveyards** 3:32 4:8  
 57:30,34 58:5,9  
 59:3,15,29 61:26  
**great** 3:15 4:32  
 5:4,9,16,17 6:17  
 8:19,29 9:1 15:24  
 24:33 28:8 29:30  
 31:31 32:23  
 34:13,15,29 36:28  
 43:28 45:24 46:25  
 47:25 54:11 56:20,23  
 57:26 58:32 59:30  
 61:29 64:6  
**greater** 38:21  
**greatly** 8:24  
**green** 40:28 51:16,19  
**grey** 56:31  
**ground** 3:22 15:23 16:33  
 43:34 53:30 63:7,9  
**grouping** 4:29,30 22:28  
**groups** 8:23,29 9:16  
 10:4,8  
**grow** 9:33 10:20 13:30  
**growing** 15:3,4  
**guest** 15:26  
**guidance** 47:32  
**guide** 13:1  
**guidelines** 49:34  
**guts** 29:19  
**Gaeltacht** 12:12  
**Galway** 39:29  
**Garda** 32:10  
**GAA** 4:9 59:11  
**GALLAGHER** 1:9 7:14  
 22:4 36:21,26 46:27  
**Georgia** 1:7  
**Gerry** 59:23 60:5  
**Glen** 38:4 49:5  
**Glendalough** 1:13  
**Glenealy** 60:34  
**Glenview** 33:16  
**Goats** 1:15  
**God** 21:22 59:8 60:1,9  
**Gorey** 47:1,6,12,15  
**Government's** 54:27  
**Government** 27:15 45:20  
**Grainne** 2:33  
**Grangecon** 4:2 58:23  
**Greystones** 2:33 21:16  
 29:2 33:21,22,24  
 34:10 35:1 38:3 41:4  
 45:5,8,9,10,13,27,29,  
 33 48:5,28,29 51:2,20  
 56:14  
**Group** 3:20 6:9 7:11  
 8:25,31 10:31,33  
 11:19 12:11,20  
 13:29,31 14:7  
 15:9,10,11,20  
 20:13,31 30:4,27,33  
 32:33 33:2  
 40:21,23,32

**H**  
**had** 1:4,7,28 2:11,32  
 3:7,20 4:26,34 6:8  
 9:2 13:14 19:17  
 20:13 21:17,23  
 22:21,28 23:30 28:32  
 30:4 31:29 34:14  
 35:26 40:18,20 45:20  
 46:31  
 47:1,3,8,10,17,23,27,  
 33,34 48:1,6  
 52:6,13,14 53:4,16  
 55:24 56:25 59:6,32  
 60:5,15,29,32 61:14  
 62:11,15,32,33  
 63:34,2 64:  
**half** 9:7 28:20,24,25  
 29:20 61:29,31  
**halving** 26:22  
**hand** 18:32 36:2 41:26  
 44:17  
**handout** 44:3  
**happen** 29:20 31:4 32:20  
 34:8 35:2 51:18  
 54:29 59:60:3  
 64:31

**happened** 4:17,21 26:24  
 30:27 35:5 45:14,15  
 62:22  
**happening** 8:1 28:18  
 29:4,27 31:22 41:34  
 59:33  
**happier** 2:6  
**happily** 22:3  
**happy** 4:14,23 21:19  
 55:19 57:22 64:15  
**harbour** 15:11  
**harbours** 15:16  
**hard** 13:19 17:6 34:28  
 44:4 58:13  
**harnessing** 18:2  
**harsh** 24:8  
**has** 4:1 6:18 7:1,21  
 8:17,19 9:2,3,7,29  
 10:5,12,17 12:27  
 13:10 14:14 15:14  
 16:3,25 17:23,34 18:8  
 19:11 21:15,19,32  
 22:19,21,31  
 23:17,25,33  
 25:18,21,33  
 26:1,24,26  
 27:14,20,22  
 29:6,23,28,29  
 30:13,22,25,27,32  
 31:14,17,18 32:5,22  
 33:14,19 34:6,8,27  
 35:31 36:2  
**hasn't** 16:33 17:12 32:27  
 36:12 52:5 53:30  
**have** 2:14,16,32,34  
 3:2,25,28,34  
 4:7,9,10,16,20,23,27,  
 30 5:19,31 6:16,19,23  
 7:5,18  
 8:3,21,22,23,33 9:19  
 10:6,7,12,14  
 11:7,11,14,15,28  
 12:9,11,16,22,23  
 13:1,8,19,22,24  
 14:7,8,31  
 15:9,12,13,18,21,30  
 16:1,5,9,13,17,27  
 17:6,8,28,31,32  
 18:21,25  
 19:1,2,9,10,12,1  
 20:1,19,20 21:23 33:8  
 34:16 35:23 50:4  
 59:22 63:12  
**having** 5:32 6:22 10:24  
 12:25 24:10 26:4  
 40:23 57:16  
**heading** 14:10 43:2  
**headings** 10:32,33 11:18  
 43:13  
**headline** 51:11  
**heads** 26:13 51:12  
**health** 55:29 60:2 63:1  
**hear** 6:31 11:4,5,6,27  
 45:16  
**heard** 9:19 19:9 57:15  
 59:14 60:4,12  
**hearing** 4:11  
**heart** 23:17  
**heartland** 23:33  
**heavens** 2:20  
**heavy** 23:18  
**held** 7:1,2  
**hello** 20:21  
**helm** 41:15  
**help** 19:30 39:4  
**helped** 1:14  
**helpful** 24:21  
**her** 2:7,12,29 16:20  
 62:34 63:2  
**here** 1:20 2:7 3:21 4:1,9  
 5:21,23,27 6:7,8,27  
 7:12 15:19,25 16:9  
 17:23,28,30,31  
 18:4,12  
 19:2,11,17,21,28,31  
 21:18,34 22:21 23:13  
 24:2,10 25:15,16,29  
 26:4,10,18 27:10,15

28:34 29:5 30:30,33  
 31:1,4 33:29,33 34:4  
 40:19,21 42:19,22  
 44:5,16 45:1,21 47:3  
 50:18,2  
**herself** 2:30  
**hidden** 20:8  
**high** 13:27 14:1,26  
 25:4,6 32:24 38:12  
 41:27,31 51:2 52:1  
 52:21  
**higher** 52:22  
**highest** 2:14 49:3 55:30  
**highlight** 12:27 17:8  
 40:34 44:2,12  
 62:11,22  
**highlighted** 40:20 41:24  
**highlights** 56:24  
**highly** 10:14  
**hills** 16:4  
**him** 21:24  
**his** 1:6,13,20,30,31 5:32  
 22:1 27:33 42:32  
 63:4  
**history** 30:22  
**hit** 3:22 58:13  
**hold** 11:19 28:9 30:34  
 60:4  
**holding** 62:34  
**holiday** 64:20  
**home** 8:13 39:7  
**homeless** 52:7  
**homes** 38:17 39:6 40:12  
 43:11,12  
**honest** 47:2  
**honestly** 64:32  
**hope** 2:29,28 30:1  
 55:29,31 63:15  
**hopeful** 64:28  
**hoping** 15:27 29:17  
 42:21  
**hosted** 5:15  
**hours** 29:11  
**house** 44:18 46:33 49:5  
 50:6,15,17 52:28  
 53:9,17  
**houses** 7:25 38:2  
 47:23,26 48:14  
 49:12,21,23 50:7,8  
 51:34 52:26,30,31  
 60:18,20  
 53:3,4,6,7,8,24,31,32  
 54:26  
 55:6,8,12,13,16,20,25  
 ,28,30 63:5  
**housing** 23:27 29:33  
 39:25 47:30 48:30  
 49:9,11,21,27,32,33  
 50:8,12,26,27,29  
 51:17,21,23  
 52:5,8,18,20,21,23,27  
 ,34  
 53:2,6,13,15,16,18  
 54:8,13,25,27,28,30,3  
 4 55:12,16,33 56:33  
 57:15  
**how** 2:25 7:10 8:28  
 14:31,32 15:33 18:19  
 19:29,31 20:21,22  
 26:32 27:22 34:26  
 38:29,31 39:13 40:32  
 43:13 48:22 58:24  
 60:9  
**hubs** 13:27  
**huge** 1:13 4:6 5:5,11 8:19  
 9:13 13:14 16:27  
 17:13,28,31,34  
 18:4,13,34 19:2,3  
 25:9,11 26:19,27  
 27:2,25,27 32:2 47:10  
 53:10,18 58:19 59:6  
 60:17,34 61:5  
**hugely** 3:13 17:10 18:3  
**hundred** 61:4  
**husbands** 58:2  
**Harris** 29:25 30:7  
**Haughton** 1:12  
**Heritage** 10:21 12:12  
**Hill** 44:29 55:7  
**Hollywood** 29:16

**Hopefully** 4:32 6:16  
 16:23,31 17:24,25,26  
 19:6 29:10 52:17  
 53:24  
**Hotel** 8:31 33:16  
**However** 30:13 40:12  
 64:20  
**Hudson** 8:31  
**Hudsons** 9:1  
**I**  
**idea** 3:1 9:17,28 10:10  
 19:33 20:14 31:6,7  
 57:28 58:8,9 59:34  
**ideal** 14:14  
**ideas** 10:20 11:33 12:34  
 13:10 54:6  
**identified** 12:18 13:26  
 14:8,14 16:25 20:13  
 22:21 29:34 40:20  
**identifies** 9:13 13:34  
**identify** 12:1 13:3,5,15  
 14:22 20:7,8  
**identifying** 12:28  
**ignore** 45:15  
**image** 3:32 10:27 13:33  
**imagine** 34:26 44:7  
**immediate** 9:32 12:3  
 14:2,10,30  
**impact** 9:32 12:3 33:27  
 34:9 39:25 45:13  
 57:10 62:4 64:2  
**impacts** 14:20  
**impeding** 30:5  
**implement** 30:30 35:4  
**implementation** 9:8 10:1  
 15:20,22  
**implementing** 13:15  
 16:22 30:31 38:11  
**implication** 57:6  
**importance** 60:16  
**important** 3:2,6 5:27  
 6:17,19 10:10,26  
 13:19 14:25 21:14  
 22:31 23:3,7 26:27  
 28:2,13 33:26,29 34:8  
 38:31 45:18 50:26,28  
 51:5,24 52:1  
 54:13,24,31 55:32  
 60:18,20  
**importantly** 12:1 31:18  
**impose** 55:20  
**impossible** 59:9  
**improve** 6:21 11:3 25:1  
 35:25 45:33,34 55:29  
**improved** 35:28  
**improvement** 8:32 26:4  
 29:19  
**improvements** 29:3  
**improves** 33:4  
**improving** 13:10 25:30  
**incentive** 13:8,12  
**incentivise** 22:16  
**inches** 59:5  
**incident** 39:19,25  
 41:19,25,27 42:8,25  
 44:27  
**incidents** 38:30 39:14  
 41:3,33 42:6,16,24,28  
 43:11 45:34  
**include** 11:21 20:8 34:8  
 35:14 36:17 40:14,18  
 43:8,20 49:8  
**included** 17:23 36:9  
 37:25 38:16,22,25  
 40:10,16,21 41:17  
 42:6 46:2 49:6  
**includes** 3:20 40:11  
**including** 13:31 15:14  
 30:29 40:11 46:8  
**inclusion** 35:16  
**income** 25:13 56:25  
**incomes** 25:14  
**incorporate** 24:22  
**increase** 22:11 44:15,16  
 56:26,32  
**increased** 41:24,33  
**increases** 57:16  
**incredible** 31:6 54:14

**incredibly** 10:26 54:20  
**incumbent** 8:1  
**incur** 25:11 55:32  
**indeed** 5:12 15:17 46:23  
**indicate** 45:26,31  
**individual** 62:26  
**individuals** 51:3  
**industrial**  
 23:13,14,17,19,30,32,  
 33 24:2,10,15,16  
**industrialists** 27:30,31  
**industries** 12:1 22:33,34  
 27:4,8,32 28:4  
**industry** 9:32 10:2,7  
 11:31 12:3,4,5,7,12  
 13:26 14:6,15,22  
 15:2,3 17:21,29  
 18:6,10  
 22:12,14,21,22,31  
 23:2,4,7,10,12,21  
 24:9,12,33,34  
 25:6,10,11,17,19,33  
 26:9,17,25,26  
 27:8,11,14,26,34  
 28:1,2,13  
**inevitable** 64:20  
**influence** 1:13  
**inforce** 32:8  
**inform** 30:15,18 39:14  
 41:31  
**information** 7:19  
 11:19,32 20:11 26:13  
 27:21 29:24 33:19  
 41:2 42:13 47:27  
 48:4,9 50:22,33 62:8  
**informative** 18:34  
**informed** 30:23 40:24  
**infrastructure** 10:2  
 11:33 13:26,27 14:7  
 15:2 24:3,4 25:30  
 26:4,12,20,23,25  
 27:19  
**infrequently** 6:3  
**initial** 45:17 51:7  
**initially** 14:10  
**initiate** 30:25  
**initiative** 11:5,34 12:30  
 13:11 16:26 18:32,33  
 19:1,9  
**initiatives** 13:16 16:33  
 56:4  
**injuries** 39:14  
**injury** 39:26  
**input** 36:10  
**ins** 41:31  
**insist** 41:34  
**inspected** 40:28  
**inspections** 18:22  
**instance** 4:9 19:4 28:4  
**instead** 31:29  
**institute** 12:23 25:5  
**instruction** 42:4,32  
**integrated** 34:8  
**intent** 17:25 18:6  
**intentions** 49:6  
**interaction** 54:19  
**interactive** 18:2,5  
**interchange** 33:15  
**interest** 37:28 49:29  
 57:7,8  
**interested** 11:26  
 21:27,28 49:29  
**interesting** 16:26  
 28:29,31  
**interfere** 60:18  
**interim** 6:6,14  
**internal** 40:27 46:11  
**internally** 16:14  
**international** 12:17  
 17:32 41:9  
**interrupted** 63:21  
**interventions** 38:29  
**interview** 3:18  
**interviews** 64:27  
**into** 1:29 3:12 4:13,26  
 9:13,23 10:6 15:3  
 16:14 18:16,32  
 19:17,31 23:21  
 24:2,22,29 27:8 30:29  
 31:25,28,30 32:34  
 33:26 34:33 35:17,34  
 36:12 38:15,25  
 39:5,24,26 43:14  
 44:15 49:3,26 51:22  
 52:4,9 55:10,13  
 56:23,29 57:7 59:8  
 60:6 61:31 62:5,25  
**introduce** 13:18 34:2  
**introduced** 2:16 22:16  
 41:8  
**introducing** 29:33 33:30  
**introduction** 22:23 33:33  
 41:11,12  
**invest** 11:1,22,25,28  
**investing** 11:26  
**investment** 1:29 10:34  
 17:12 19:27 23:10  
 27:14,20  
**investors** 11:20,33 13:19  
**invitation** 29:10  
**invited** 25:26  
**inviting** 9:17  
**involved** 5:4,12,15 15:20  
 16:21 17:3,20 30:32  
 56:7 58:20  
**island** 18:3  
**isn't** 21:34 26:21 54:30  
 55:2 60:5  
**issue** 3:33 4:5,6,19 5:18  
 8:29 16:13 18:17,18  
 27:2 32:2 33:14,21  
 34:30,34 44:22,34  
 46:33 49:4,5,6 50:16  
 54:8 57:6  
 58:19,22,23,28  
 59:7,19,25 60:18,23  
 61:5,28 62:3,7,8,11  
 63:1  
**issued** 41:32  
**issues** 3:30 4:3 12:9  
 30:9,10,20 35:3 36:13  
 38:11 39:9 43:16,20  
 46:20 47:5 48:31  
 49:2 57:5,15,28 58:30  
 59:3 60:25 64:21  
**item** 6:34 7:2,3 8:6,30  
 9:6 20:30 22:6  
 28:17,22 29:32 36:28  
 40:17 43:24 47:25  
 56:21  
**itemised** 51:34  
**items** 28:19  
**iterative** 39:15  
**its** 22:10 37:30 38:25,33  
 39:11 41:30 43:21  
 48:1 61:1  
**itself** 3:9 19:14 41:19  
**I'll** 2:1 4:13,34 8:5 10:27  
 11:22 21:10 22:3,5  
 28:27,29,31,32  
 34:23,30 36:15 46:27  
 48:22,23 56:15  
 60:28,31 62:10  
**IADT** 14:15  
**IDA** 23:25,34  
**IFA** 27:6  
**IFESA** 38:24 39:31  
 43:33 44:11 47:20  
**IFI** 27:24  
**Inch** 34:21  
**Ireland's** 11:31 12:28,30  
 20:6  
**Ireland** 5:6,8 10:14  
 11:28 12:13,23,28,30  
 15:3 16:1 17:11  
 18:33,34 57:33  
**Irene** 2:33 21:14  
**Irish** 11:31 12:13 24:26  
 56:30  
**Irrespective** 52:18  
**It's** 1:34 3:21  
 4:6,11,25,27  
 5:9,22,28  
 6:17,19,27,32  
 7:15,23,30,33  
 8:1,13,29 9:1  
 11:5,6,22 13:5 14:33  
 15:6,10 17:10 18:4  
 19:9,15,33 20:11,32  
 21:14 22:11,26  
 23:3,7,20 24:20,33  
 25:6,8  
 26:6,10,19,27,32 27:2  
 28:13,26 29:5,12  
 30:19,20,21,27,30  
 31:15,16,28,30 32  
**J**  
**jams** 30:4  
**jigsaw** 9:4  
**just** 55:27  
**job** 3:11 5:2 8:14 9:1  
 26:19 34:13,18,22  
 35:2 45:6 59:6 62:21  
**jobs** 12:11 13:11  
 23:10,13,14,15,21,29,  
 30 24:2,8 25:20  
 26:19,25  
 28:5,6,7,9,10  
**join** 3:8,9  
**journey** 24:7  
**judges** 3:7,11  
**judgments** 39:23  
**jumped** 14:18  
**junction** 29:26  
**just** 1:3,34 2:25,31  
 3:1,7,13,29  
 4:13,17,20,21  
 5:1,14,16,18,22  
 6:3,27 7:6,8,9,14 8:11  
 9:18 11:22 13:3  
 15:18,19,31,34  
 17:7,8,16,19,20,21,34  
 18:16,24,32 19:10,31  
 20:34,2,6 22:1,18,26  
 23:7,15  
 24:5,9,19,20,32 25:1  
 26:30 27:33  
 28:4,27,32 30:3,10  
 31:3,6,13,20,24  
**justifiable** 44:19  
**justified** 38:9  
**justifies** 38:3  
**justify** 38:1 43:9  
**Jackie** 3:10  
**January** 9:10  
**Jennifer** 2:7  
**Jim** 2:33  
**Jimmy** 1:5  
**Joe's** 55:34  
**Joe** 47:26  
**John** 6:26 38:8 63:17,32  
**Joint** 6:8  
**July** 1:1,3 34:15 37:2,20  
**June** 7:3,17 42:7,16  
**K**  
**keen** 30:32  
**keep** 4:30 19:29,33 20:2  
 25:15 33:23  
 35:9,12,20 45:19,22  
 51:18  
**keeping** 24:6 25:9 39:32  
 40:7  
**kept** 23:7 41:12 52:28  
**key** 7:11 12:1 13:26  
**kick** 28:23  
**kicking** 16:11  
**kilometres** 28:33  
**kind** 32:19 49:12  
**kites** 34:1  
**knew** 20:24  
**knock** 27:33  
**know** 1:20 2:17 3:28 4:34  
 5:15 6:29 7:8 13:4,21  
 15:12,15,20,24,34  
 17:12 18:18,21,25  
 19:21,32 22:28,32  
 23:9,26,34 25:32  
 26:10,31 27:13,26  
 28:1,4,9,19 29:29  
 30:14,31 31:28,29,33  
 32:2,3,18 33:19,34  
 34:34 35:21 44:14,21  
 45:1,3,19 47:22,27  
 51:20 52:12,19,22,25,  
**knowing** 16:5  
**knowledge** 7:9 56:1  
**known** 24:34  
**knows** 25:33,34  
**Kathleen** 2:8  
**Katie** 2:11,16  
**Kerry** 5:15  
**Kevin** 1:26  
**Kilbride** 48:26 58:25  
 61:32  
**Kilcoole** 32:5,14 35:2  
 38:3 49:26 51:21  
**Kildare** 1:23 23:23,28,29  
 33:7  
**Kilmacanogue** 31:26  
 34:30 38:6 41:3  
 44:6,30 45:25,27  
**Knockroe** 29:17 32:30  
 35:9  
**L**  
**laborious** 19:19  
**lack** 4:19 38:10 48:1  
 62:12  
**lacking** 20:23  
**ladder** 51:28  
**lads** 8:14  
**lady** 62:34  
**lake** 58:7  
**land** 4:10  
 7:4,15,16,23,24,31  
 8:3,7,9,31 36:7  
 48:8,21,26,30 49:8,26  
 51:4 52:12,30 55:34  
 56:1,17 57:7 58:13,14  
 59:12,13,18 60:5,6  
 61:14,15,16,33,34  
 62:7  
**landowner** 62:5  
**lands** 35:16 51:6 58:6  
**lapse** 47:17  
**large** 23:19 26:26 31:19  
 38:24 40:32  
**larger** 3:32 53:30 57:31  
**largest** 55:5  
**last** 1:4,5,30 2:7,26,28,32  
 3:7,17,31  
 4:6,17,27,34 6:13  
 8:12 9:2 15:26  
 16:13,30 18:34  
 23:15,17 25:5 27:27  
 29:30 31:33 32:8,28  
 33:3 35:34  
 37:2,11,17,20  
 38:24,33 39:4 40:28  
 41:14 42:3,7,31  
 44:27,34 47:24 50:13  
 53:1,2,15,16,20,29  
 55:26 56:23 57:3,13  
 58:25 59:9  
**late** 33:9 52:27  
**lately** 32:23  
**later** 30:13 40:4  
**laughing** 63:12  
**launching** 62:33  
**law** 1:23 7:16  
**lawned** 59:17 61:3  
**laws** 44:10  
**lay** 33:29,32  
**lead** 15:30 58:2  
**leading** 9:25  
**leaf** 8:28  
**learn** 15:32  
**learned** 15:24  
**lease** 8:12,20 49:12  
**leased** 9:2  
**least** 13:5 24:25 30:31  
 54:29  
**leave** 28:9 64:13  
**leaving** 4:27 63:1  
**led** 4:18 54:14 62:12  
**left** 16:3 42:2 61:33  
 62:34  
**legislation** 58:10  
**lend** 51:27  
**length** 17:28  
**lengthy** 22:28  
 less 4:8,31 15:6 53:7  
 64:5,23  
**let's** 20:2 28:4  
**let** 18:13 21:29 23:27  
 28:19 34:16,18  
**lets** 50:7  
**letter** 3:17 4:1 30:7 36:6  
**letters** 30:6  
**letting** 34:15  
**level** 6:18 9:20 11:33  
 12:17 14:15 22:29  
 27:21 28:26,27 29:28  
 36:11 39:8  
**levels** 22:34 23:6  
**leveraged** 14:29  
**levies** 22:7,30 24:1,14  
 25:4,6,8,10,31  
 26:3,6,8,12,21,22  
**levy** 24:23 26:20  
**liaison** 30:3,18,27,33  
 36:11  
**library** 8:10 63:10,13  
 64:24  
**lieu** 36:4  
**life** 10:21 11:33 39:26  
 60:4,12  
**lift** 62:15,24  
**light** 2:24,28 51:16,19  
**lighting** 35:25  
**lights** 2:21 33:15,16  
 35:23 44:10,11  
**like** 1:12,18,21,26  
 2:31,34 3:4,5 7:28  
 8:27 10:4 14:19  
 15:19,29 16:13,19,26  
 18:19 20:10  
 21:2,4,8,30 22:28,33  
 23:10,11,13,33 24:10  
 25:16,34 26:1,16  
 28:20,23 31:3  
 32:17,25 33:2,5,19  
 34:7,12 35:34 41:17  
 45:12,13,20 46:12  
 49:25 50:25 53:13  
 54:6,9,19 57:24 58:2  
**likelihood** 39:19 45:34  
**likely** 14:34 30:30  
**likes** 17:32 20:8 27:6  
**limit** 21:18 29:7,32,33  
**limited** 7:15 12:25 22:10  
 30:25 49:17  
**limits** 30:1  
**line** 17:13 22:34  
**lined** 49:32  
**link** 9:4 11:31 17:8,12  
 20:13  
**linking** 31:9  
**links** 15:14  
**list** 16:2,32 38:20 40:20  
 41:19,20,25 42:6,7,20  
 47:30 49:16,33  
 51:1,6,17,21,23,34  
 52:8,18,20  
 53:2,8,33,34 54:12,33  
 60:12  
**listened** 16:9 25:5  
**listening** 15:28 25:3  
 59:31  
**listing** 47:28  
**lists** 42:23 53:6,21  
**literally** 29:12  
**little** 7:23 19:10 20:1  
 32:9 50:27 51:10  
 64:1  
**live** 48:20 51:4  
**lives** 31:18 33:28 37:31  
 39:33 43:10  
**living** 55:29  
**load** 60:4  
**loads** 17:33 32:8 34:33  
**loans** 51:6 56:33 57:7  
**lobby** 31:2 62:24  
**local** 1:20 4:9  
 9:11,18,20,22  
 11:6,8,12,20 12:4,17  
 13:10,24 18:21,25,27  
 19:14,19 25:20  
 27:16,18 28:27 30:29  
 34:34 36:12 47:34  
 48:31 49:20,21 50:30  
 55:5,25,26 56:33  
 57:12,34 58:1  
 62:18,24 64:1  
**locality** 58:26  
**locally** 39:9  
**locals** 58:28  
**located** 18:3 44:5 58:6,8  
**locating** 45:25  
**location** 14:15 38:5,6  
**locations** 14:26 45:26  
**lock** 41:31  
**lockouts** 41:30  
**locksmith** 41:33  
**logo** 10:24  
**long** 4:25 8:18 16:26,28  
 17:23 30:8,20 31:30  
 33:25 44:29  
**longer** 7:12 27:34 47:12  
**look** 2:13,14 8:24 14:21  
 15:7 16:22 17:25,32  
 18:27 19:4,34  
 23:9,20,28 25:10  
 27:2,5 28:33 31:21  
 32:12 33:3,10 35:32  
 39:28 41:7 42:20  
 44:1 46:12 49:20  
 54:9,23 55:18  
 56:8,11,17 59:18 60:2  
 61:13 62:15,27  
**looked** 14:3 18:21,25  
 47:13,28,29,32 48:14  
 51:7 52:7 54:7 63:26  
**looking** 3:22 4:21 6:2  
 16:27 17:12 18:11  
 26:4,9 30:10 31:16  
 32:9 35:10 47:34  
 48:21 50:12  
 51:13,18,27,30 52:2  
 53:14 60:8  
**looks** 22:2 39:27 53:5,13  
**loop** 28:18  
**lorries** 34:19  
**losing** 25:20 35:24  
**loss** 1:19,21 37:31 39:26  
 43:10  
**lost** 15:18 23:13,17  
 28:5,6,7 62:17 64:3  
**lot** 7:28,29 12:24  
 15:20,21 18:34 19:11  
 20:23 26:10 27:34  
 28:11 33:6,8 43:34  
 49:8,22,25,26 51:1,16  
 53:13 58:28 59:32  
 61:1,7,8  
**loved** 60:17  
**lovely** 21:32  
**low** 12:22,25 18:12 19:13  
 26:26 29:28 41:12  
 44:12  
**lower** 38:16  
**luck** 56:20  
**Lacken** 4:9 59:11,12  
**Lansdowne** 57:5  
**Laoghraire** 30:16 36:8  
 44:22,24,26 46:8  
**Laragh** 1:13  
**Lawless** 21:2 12:32,4  
**LANE** 34:31 47:26,27  
 48:26 49:8,25,26  
 54:14 56:3,16  
**LAUGHTER** 21:34 59:1  
**Leahy** 1:18,19  
**Leinster** 28:3 41:23  
**Leitrim** 59:19,25  
**Leverage** 14:28  
**LECP** 9:19,26 10:16  
 17:2  
**LEP** 9:23,25 17:2  
**LGBT** 62:33 63:3  
**Liam** 1:12  
**Lil** 34:17  
**Limerick** 25:20 39:29  
**Lloyd** 8:31  
**London** 18:3  
**Lorraine** 46:26 56:21  
 57:26



Louth 23:24 39:28  
41:7,13  
LPT 57:3  
Luas 34:6,9 35:17  
LYNCH 56:22 57:2,22  
**M**  
mad 36:1  
made 2:20 12:11,16  
20:5,22 23:13,18  
27:25,27 36:1 37:17  
38:29 39:5,6 40:31  
57:2 59:6  
magnificent 5:10  
maim 16:16  
main 11:30 35:19 44:10  
mainstream 14:16  
maintain 25:1  
maintained 1:12  
maintenance 29:19  
50:10 57:15  
major 2:12 16:4,13 26:19  
28:34 29:10 33:24  
44:8,11 51:25  
52:21,24 54:26 56:31  
57:2  
make 3:5 14:9 16:2 23:3  
25:23 26:18,27 28:13  
31:10 32:19,21 33:32  
34:6,18 40:1 44:6  
49:10 50:14 51:5,10  
52:24 61:19,22 62:21  
makes 21:18 30:28 44:30  
making 7:29 17:10 21:19  
33:10 37:1 41:28  
53:8  
man 63:13  
managed 2:18 3:8  
management 5:9 13:9  
39:7,10 46:4 55:5,14  
manager 24:32  
managing 8:33 54:16  
manned 64:31  
mantra 41:34  
many 1:19,28 10:15,16  
14:31,32 20:9 26:32  
27:7 29:9 34:26  
38:9,30,31 51:26  
55:16,17 64:10  
maps 33:8 45:25  
marina 21:15  
marine 15:2,9 16:26 17:7  
marked 40:19,28  
marker 33:29,32  
market 11:29 12:6  
marketing 10:1,31,32  
11:18 13:18  
markets 14:16  
married 2:9  
mass 59:4  
massive 5:7 17:30 25:12  
31:17  
mathematical 39:22  
matter 7:23 18:19 26:2,8  
46:33 50:16 60:15  
max 56:4  
maximum 9:31  
may 7:1 12:25 13:24 14:2  
28:28 30:31 37:8,11  
42:6,9 44:26 46:31  
48:11 57:6 61:1,17  
maybe 2:2,10,19 3:4,11  
4:30 15:27 16:2  
18:27 19:33 20:1  
21:26,31 26:31,34  
27:21 31:34 32:12,13  
33:25 36:16 43:27  
44:34 47:7,11 53:11  
54:7,9 57:17  
60:24,25,26 61:15  
meals 5:34  
mean 3:13 4:19 15:31  
16:13 17:7 19:19  
25:32,33 26:7,17 29:7  
44:5 46:13  
52:16,21,26 55:21  
57:23,31 59:29 62:20  
meaning 37:8  
means 3:24 10:28 41:26  
42:9 53:11 56:16  
meant 41:34  
meantime 25:22  
64:16,18  
measures 32:9 35:4,5  
mechanism 9:20  
media 10:28 11:12,14,15  
medium 13:28 40:23  
meet 27:30 54:30  
meeting 1:1,3 2:7,32  
3:1,17,30,31 6:9 7:1,2  
20:21 23:1  
25:21,24,25 28:19  
37:11 43:28 51:9,13  
55:24 56:20  
57:5,18,28 60:11,25  
61:20 63:33 64:34  
meetings 9:16 30:18,34  
35:27 50:33 61:16  
meets 38:12  
member 4:1 41:31 43:27  
53:22 60:31 62:16  
63:1 64:12  
members 1:3,19 2:6,9  
3:26 4:14,23,27  
5:19,21,22,27  
6:3,6,8,13,14,15,29  
7:19,21,24  
9:5,9,12,24 10:6,16  
15:25,28 16:30,32  
20:31 22:15,18 24:25  
25:1,26 28:13,15  
29:29,34 37:13 39:33  
43:25 50:28,33  
51:5,10,24,30 52:2  
54:34 55:4,9 57:12,14  
60:19 62:9,25 63:21  
men's 8:11,13,20,22,25  
men 63:6  
mention 1:5 9:18  
38:29,32,34 39:18  
43:18 52:11 55:34  
mentioned 12:9,29 13:12  
14:14 19:11 33:14,30  
34:22 47:21 58:14  
61:32  
merge 29:26 31:27  
merging 31:29  
message 55:26,27,28  
met 1:4 54:28 63:3  
method 49:23  
methodology 40:14  
metres 7:4  
metrics 46:2  
mid 30:2  
middle 60:5  
midst 54:24  
might 2:28 3:12,15  
13:4,6 21:23 22:1  
26:33 34:1,9,10,22  
35:32 36:20 43:25  
49:4,27 50:19 56:17  
59:13  
miles 24:7  
million 15:18 25:9 29:20  
39:2 51:7 56:25,29  
57:13 62:14 63:10  
mind 11:28 34:22 42:14  
52:9 56:3,13 58:1  
59:21,27 63:17,20  
mindful 8:2  
mindset 19:17,22  
minimal 24:26  
minimum 22:23 49:10  
55:27 59:5  
ministerial 62:15  
minus 57:13  
minute 2:2  
minutes 1:34 4:31 6:34  
7:2 32:7 35:34  
39:4,30,31 43:28  
44:13,31 45:26,28,29  
47:11,12 48:23  
63:17,26,33  
missed 1:31  
missing 42:24  
mission 37:30 38:27  
mix 17:6  
mixed 13:21  
mobilisation 42:25  
mobilise 42:13,18,30,32  
45:30  
mobilised 39:30,31  
42:4,10,17  
model 41:8,10,13  
46:12,14  
modelling 29:26  
models 39:25,27 45:31  
modern 10:25  
moment 2:19 4:7 15:19  
17:11 19:4,32 21:34  
29:3,4,22 33:19  
35:21,25 36:1 46:21  
47:28 49:7,11 55:31  
56:19,30 57:8 61:34  
money 16:32 32:2,3,6,11  
35:6,24 48:1 49:9,28  
50:13  
monitor 64:18  
monitoring 46:21  
month 5:25 6:4,28 25:34  
41:21 42:6,7,9  
monthly 30:17,34 46:21  
months 4:5 5:19 13:34  
27:27 30:13 31:15  
37:15 40:29 42:3,31  
46:12 50:16 52:23  
53:1 64:29  
morale 42:34  
moratorium 23:9,11  
24:11 26:11  
more 4:8 5:27 7:19  
11:4,14 15:34  
16:26,27 17:11 28:28  
30:30,32 31:18 32:12  
33:32 35:6 42:11  
43:3 47:11 50:23  
55:11,12 56:4 57:9,31  
60:13 61:30 64:3,5,22  
morning 6:8 8:23 23:28  
35:34 63:4  
most 10:10 12:9,34  
17:10,23 18:31,34  
26:10 28:2,3,25 29:29  
35:4 41:10 50:18  
51:11  
mother 1:9,23  
motion 8:13,15 29:2  
motorway 29:6 34:3  
move 3:22 11:23 15:4,5  
32:18 52:17 54:25  
56:8,12,18,21  
movie 27:14  
moving 2:6 10:31 11:18  
12:3,20 13:33 15:2  
24:9,10,21 26:13,20  
29:1,5 31:10 47:25  
48:25 50:21 57:31  
58:9  
much 5:17 8:24 10:16,27  
15:3,17 18:19 20:19  
25:7 30:32 31:5  
43:23 46:25 47:25  
57:28 62:19  
multi 25:9  
museum 18:2,3,5  
must 19:26 39:8 49:13  
50:15 60:2  
myself 17:23 20:20 46:31  
58:16  
M11 29:7,22,26 31:14  
33:3,25 36:21,23  
M50 28:7 29:26  
33:3,23,25,31,32,34  
36:23  
Macadam 61:32  
Manor 58:25 61:32  
March 37:19 48:3  
Marie 1:6  
Maritime 13:29 20:31  
Maximise 9:31  
MATTHEWS 1:17,18  
17:4,5 20:26,27  
21:28,29,31,33  
24:31,32 25:29 26:5  
27:18 32:32,33  
36:6,16 55:23,24  
McDonald 4:16,17  
21:1,2 53:26,27  
62:10,11,30 63:14  
McLoughlin 10:5  
Meath 23:24,29  
Michael 3:10 61:24  
Mildred 8:19  
Minister 29:6,24  
30:6,15,23 31:1,11  
33:29,30 45:1,3 54:25  
62:15,24,26  
Ministers 34:1  
Minute's 2:4  
Mitchell's 32:33 33:2,26  
36:14 45:12  
MITCHELL 21:4,13  
26:15,16 29:23 30:3  
36:6 45:4,5,32  
60:22,23  
Monday 1:1,30 4:18 7:1  
20:19 29:5 31:10,21  
36:2 48:13 62:11  
Mondays 6:16  
Montessori's 18:26  
Montessori 18:21,22  
Monument 61:25,28  
Mountainview 48:33  
Municipal 2:32 3:1,6,31  
4:5 29:34 32:12 45:8  
50:31 51:25 53:10,25  
54:5,10 57:4,15,29  
63:8,14  
64:5,7,12,13,17,30  
Murphy's 18:33 48:26  
51:4 52:12 55:34  
56:17  
MURPHY 1:7 8:26,27  
15:24 20:22 21:9,11  
48:8 63:31,34  
**N**  
name 1:23 60:1,9  
nationally 38:18 39:10  
40:10,25,34 43:13  
naturally 5:32 11:15  
near 17:26 26:34 41:21  
nearing 29:4  
necessarily 13:5,24 35:3  
necessary 7:33 26:25  
38:11 43:16  
need 7:22 11:30,32,34  
12:3,26,29,34  
13:4,14,18,19,20  
14:6,21,29 15:30,32  
16:2,26,27 19:1,4  
20:15,25 21:7 23:1  
24:9,10,21 26:13,20  
30:3 32:6,8,10 38:20  
44:1 47:30 48:14  
50:9,17 51:23 54:30  
57:2 59:12 61:7,12,17  
62:7,15,18,19 63:13  
64:23  
needed 13:3 32:4 51:16  
needs 14:29 18:16 19:5  
23:3 27:3,19 32:12  
35:1 39:22 54:28  
61:6 64:31  
neglecting 29:15  
negotiations 33:27 62:5  
neighbouring 16:15  
never 34:13 52:27  
60:4,12 61:1  
nevertheless 33:9  
new 1:27,28,31,32  
3:18,25 6:15,17  
8:13,18 9:33 10:20  
11:22 12:28 14:29  
17:22,26 18:11 19:27  
22:15 23:1,21  
24:4,15,16,17 26:32  
27:9,32,33,34  
28:1,2,4,5,8 29:6,33  
31:9,14 34:6 38:5  
41:2,8 47:31 48:7,16  
49:8,34 54:12,25  
59:33 61:27  
news 3:18 29:3 30:10,11  
31:25,31  
newsletter 11:11  
newspapers 51:12  
next 1:17 2:31 8:9 11:18  
20:19 25:21,25  
29:4,11 31:34,10,21  
34:23 36:28 43:23  
46:12 47:25 48:13  
49:31 50:34 56:8  
night 47:4,5,6,16  
nine 20:30 22:6 60:1,2  
nobody 3:19 7:30 9:3  
21:15 26:6,7,8  
nod 22:18  
nominate 20:31  
nomination 21:25  
nominee 21:7  
nominees 3:12  
non 3:32,34  
none 27:11  
norm 3:33  
normal 48:22  
north 23:28,29 24:11  
33:28 34:6 36:8,30  
37:1,14 38:2 41:12  
48:12,25,22,29  
northern 30:17,23,26  
not 3:23 4:8,12,20 5:29  
6:32 7:11,32 8:22  
10:6 13:3,5,24 14:11  
15:32 17:10  
19:11,12,26,33 22:26  
23:2 24:4,9,20  
25:7,8,12  
26:6,9,20,23,24,33  
27:24,28  
28:4,18,29,31  
29:15,30 30:13,19  
31:18 32:19,24,26  
33:15,18,29,33 35:3  
37:7,8 38:11,15  
39:21,29 40:12,13,14  
note 2:6 9:5 16:2 37:7  
38:31 57:23  
notes 15:34  
nothing 7:30 20:25 26:24  
30:27 51:8  
notice 48:10  
notified 61:5  
now 2:27 3:7 4:11,13 5:8  
7:28,30,31,33  
8:11,12,13,14 11:23  
13:3 15:22 17:31  
19:9 22:18 23:32  
26:2,13,34 28:5,6  
30:24 31:13,24  
34:6,14 35:27 41:26  
42:2 45:20 46:34  
47:3,9 49:22 50:22  
51:33 53:13,14,31  
55:13 56:2,20  
59:12,19,34 60:34  
61:34 63:8,24,34  
64:10,  
number 1:4 2:21 3:4,28  
5:8 6:34 7:2,3 8:6,30  
9:6 10:12 12:22,26,31  
13:10 20:30,31  
22:6,21 26:2 27:27  
28:17,22 29:23,30  
32:22 33:4,15 36:28  
38:9,19,33 39:20  
41:24,33 42:11,19  
43:11 44:12,17 46:2  
47:25,32 48:30,33  
50:8,13,34 51:1,4  
53:8 55:10 56:21  
57:24 59  
numbered 37:22  
numbers 56:1  
numerical 42:20,24  
nursing 38:17 39:6 40:12  
43:11,12  
N11 23:27 24:3 29:4,8,22  
33:11,15,21,22,23,34  
34:13,19  
35:15,16,19,23,25  
36:21,23  
N81 24:3 32:17,24,27,31  
33:4 35:6  
Naas 35:11  
Nan 1:9  
National 1:16 4:34 9:20  
12:4,13 27:21 28:26  
29:15 30:8,19 38:17  
40:8,14 43:7,8,17  
46:3,23 49:25  
61:25,27  
NAMA 7:9,10,11,12,13  
Newtown 5:10 28:6  
Nicholson 3:10  
Nicola 21:2 32:4  
November 3:14 34:14  
37:17  
NOLAN 5:13,14  
NPPR 20:24 56:25  
NRA's 33:23 34:32  
NRA 29:12,25,27,29  
30:23,26,28,33  
31:1,9,11 33:17,27  
34:2 35:23,24,31,33  
36:6  
NTA 35:14 36:17  
**O**  
o'clock 6:8  
object 53:14  
objectives 9:30 10:32  
11:18 20:2,32 39:11  
40:2  
observations 24:30 41:13  
obvious 62:34  
obviously 1:6 2:11,14,32  
3:18,20,25 4:26,27  
9:7 18:17 25:22  
27:18 28:22 29:7  
35:1 45:18 64:2,26  
occasion 46:7,31  
occasional 30:19  
occasions  
42:3,4,10,11,12,18,31  
46:6  
occur 30:4  
occurred 37:31 39:21  
40:13 42:6 43:10  
47:21  
occurrence 39:19  
occurrences 39:23  
occurring 45:30 46:20  
off 1:3 7:23 16:11 24:26  
28:23 33:5 35:11,32  
49:30,33 50:5,21  
55:19 56:26 58:33  
offer 9:29 10:12 12:27  
21:29 62:1  
offered 4:10 12:30 58:14  
62:1,5  
offerings 10:21  
offers 12:10  
office 1:30 4:27 8:18 9:11  
11:12 34:32 58:15  
60:12 62:12,19,31,32  
63:8,12  
officers 40:28 41:21,22  
42:1  
offices 4:18 62:24  
63:2,11,13,15 64:30  
official 31:14  
officially 34:24  
officials 3:10 9:12 32:18  
50:27 51:9  
offshore 13:31 15:15  
often 2:18 58:10  
oil 41:28  
old 1:15 8:10,13 15:19  
27:6,33,34 44:23 46:6  
61:27  
older 48:6  
once 6:4 20:2 35:32  
50:5,19  
one 1:17 2:6,8,25,34  
3:15,28,30,33 4:30  
5:8,25 6:27,34 8:8,30  
10:14,31 11:18  
12:9,14,22 13:26

14:10,18,30 15:9,31  
16:34 18:3 19:12  
20:19,32 21:17,26  
22:9,12 23:7,17,31  
24:20 25:20 27:33  
28:5,12,17,18,20,24  
29:34,32 32:14  
33:4,22 35:14 37:22  
38:11 42:11 43  
ones 16:26 49:27 60:17  
ongoing 17:31 29:3  
42:22 44:22 50:28  
online 14:31  
only 5:20,21 6:3 20:11  
26:17 27:9 30:25  
31:18 32:11,27 33:4  
39:26 41:27,31  
42:2,3,10 46:33,34  
47:6 49:13 51:28  
53:2 54:28  
55:13,14,17 56:3  
58:28 59:5 61:31,34  
63:8,21,26  
open 9:30 10:19,20 24:6  
29:4 31:1 34:24  
37:32 43:25 50:33  
61:27  
opened 17:22 53:16  
opening 31:14 36:2  
opens 5:20  
operate 25:34  
operating 38:18  
operation 45:5  
operational 28:28 40:3  
41:22 44:21  
operations 35:28  
operatives 64:28  
operator 42:18  
opinion 31:11 42:29 43:3  
47:14  
opportunities 9:33  
12:6,13,17,21,26  
14:21 15:10,15 16:31  
19:3 24:2 28:9  
opportunity 14:22 15:6,7  
17:30 19:6 25:18,20  
26:7 28:13 31:10  
57:13  
oppose 55:20  
opposed 32:13 34:3  
36:23 45:9 55:19  
orange 14:1,3  
order 8:15 29:6 39:7  
48:26 53:22 64:9  
orders 3:29 4:2,33 57:26  
organisation 38:26  
organised 1:27 5:33  
organising 5:2  
original 40:16,34 41:2,11  
47:30 49:28  
originally 30:21 56:1  
other 1:8,32 2:2,22 5:10  
6:22 7:13,34 8:22,23  
9:5 10:6,8 11:25  
15:28 16:16  
18:16,20,21,25,32  
20:21 21:26 22:12,33  
23:20,22 24:18 26:1  
27:4,7,8,33  
28:6,24,25  
29:15,19,22 32:6,11  
35:9 38:30 39:14  
40:14,31 41:28  
42:11,32 43:13,21  
47:17 49:22 52:21  
54:6,34 56  
others 16:1 55:15  
otherwise 23:22  
our 1:31 2:6,8,9 3:17  
4:28 5:6  
10:12,19,21,24,28  
11:15,28,29,31  
12:15,16 13:10,14  
14:12 15:10,18  
16:5,14 20:22 22:28  
24:6,8 25:14 26:13  
27:13 28:8 33:34  
34:3 40:27 48:11,33  
51:28 54:18 55:24  
57:9 62:21 64:2,3,4  
ourselves 15:32,33 16:2  
24:1 34:31  
out 2:25 6:2,30,33 8:28  
9:2,17,22 10:15 11:29  
12:10 13:11  
14:10,18,20,30 15:34  
16:3 17:10 18:11,22  
20:25 22:19,25  
23:14,17 24:24,28  
25:22,32 26:19  
27:4,8,33 28:14,18  
29:11 31:27  
32:10,27,31 33:17  
35:11 40:8 41:34  
42:1 43:31 44:28  
45:8 47:18 49:29  
51:13,28  
outages 35:27  
outdoor 63:9 64:26,27  
outgoing 64:13  
outlined 22:32 40:7  
51:19  
outs 38:19 43:4  
outside 14:32 23:12  
50:15,28  
outskirts 45:28  
outstanding 51:5  
outstrips 48:27  
outwards 35:8  
over 2:33 3:31 5:2,3,10  
6:13,22 8:12 11:26  
14:4,11 16:4 23:16,28  
25:10 27:27 29:9  
31:30 32:22 33:3  
38:33,34 39:1,2 45:4  
47:21,33 49:13 50:13  
51:12 52:22  
53:1,20,29 55:6,16  
56:24 58:28  
59:7,13,32  
63:17,19,22,33  
64:3,32  
overall 29:15 35:14  
41:24 43:31 44:16  
47:13  
overburdened 15:12  
overcritical 20:1  
overnight 16:16 52:25  
61:4  
overrun 9:3  
overseas 17:30  
owed 51:6  
own 5:15 11:13 16:5,14  
20:22 24:8 38:25  
40:27 51:24,25  
58:19,25  
59:17,18,20,22 61:1  
62:34 63:2  
ownership 48:15,31  
52:17  
O'BRIEN 7:21 8:2 21:12  
22:8  
O'Byrne's 50:6  
O'Neill's 59:23  
O'NEILL 2:8 4:4,5 8:11  
58:14,32,33  
59:1,25,28 61:33 62:5  
O'Shaughnessy 1:5,10  
O'Toole 1:15  
October 6:16 16:32  
Officer 36:31 41:27  
42:2,31 43:30 44:2  
45:18  
Okay 1:25 2:1,6,11,22  
4:14 5:30 6:17 7:18  
8:4 9:5 15:18  
21:1,18,25,28  
22:2,3,15 24:31  
28:22,32 31:5  
36:5,16,24,28 43:28  
44:28 45:11 47:28  
50:22,24 52:33 54:11  
56:14 57:25,26  
59:28,30 60:13  
61:10,24 62:7 64:30  
Oliver 21:12  
Ordinary 7:34  
P  
package 54:6  
page 38:24  
paid 25:2 53:29 62:14  
painter 63:3  
paints 63:4  
panic 36:1  
panicking 59:7  
paper 11:11 16:4 30:5  
papers 11:6  
par 56:17  
parallel 9:24 34:33  
parked 34:19  
parking 13:14 14:25  
parks 12:31  
part 5:12 9:22  
10:10,16,27 12:20  
22:22 24:21 28:22,23  
29:17 30:17,21  
32:24,33 40:18 43:32  
47:13 48:7,16,30  
49:32 50:18 53:33  
61:3  
participated 5:3 10:5  
participating 10:8  
particular 10:6 16:7  
17:24 28:18 38:2  
46:14 47:16 48:21  
49:27 52:12,24 55:1  
62:16  
particularly 6:7 13:23  
17:30 28:12 29:8,29  
34:7 35:26 43:32  
48:12 54:16  
partner 60:10  
parts 23:11 61:3  
party 59:21,22,23  
pass 2:24,29 45:1 54:21  
passed 1:6 37:12  
passion 28:11  
passionate 29:23  
passive 55:25,31,33  
past 13:24 19:20 23:13  
24:8 30:10 33:8,9,23  
39:21 42:19 51:18  
52:23 55:13 64:21  
path 64:14  
pay 5:1 6:32 19:29  
26:6,7,8 41:31 54:13  
61:12  
paying 52:30  
payroll 57:6  
peak 30:4  
pen 51:26  
pension 6:32  
pensions 62:14  
people's 37:9 51:12 53:6  
60:18,20  
people 4:6,8 6:2,18,19  
7:29 8:20,21,22  
9:11,17 10:5 11:4  
12:24 14:19,22,31,32  
15:21,34 16:21,33  
17:3,23  
18:11,17,19,32  
19:17,21,30 20:10  
23:15,27,28 24:1,5,7  
25:13 26:6,10  
33:22,23,24,28  
34:15,25,26 37:26  
38:30,31 42:1 43:11  
47:15,17,20 48:19  
50:12,22 51:  
per 61:34  
perceived 19:20  
percent 22:23  
percentage 44:12  
percentages 22:34  
performance 38:32  
41:14 43:18  
performed 40:18 41:22  
perhaps 24:22 45:22  
51:7  
perimeter 62:2  
period 6:6 22:18 24:13  
25:11 38:34 47:21  
64:3,20  
periods 30:4 33:25  
permanent 23:10  
permission 28:5 56:6  
permissions 22:30  
person 4:30 42:11  
personally 2:34 54:6  
personnel 41:3  
perspective 6:22  
petitions 32:10  
phantom 42:24  
phase 48:10,28,32 56:2  
phased 25:10  
phases 51:8  
phenomenal 31:16  
phoned 42:8  
phones 20:10  
pick 29:28  
picked 37:32  
picture 14:12,31,33  
45:30  
piece 7:24 30:5 59:18  
piecemeal 50:22  
pieces 8:3  
pillars 7:11  
pinpointed 51:18  
pipe 32:20  
pitch 9:3  
place 3:8 4:22 6:16,19  
7:31 12:5 16:14,27,34  
31:3 39:1 44:14,24  
45:33 50:5 57:32  
59:26 61:1,31 63:34  
placed 17:10 52:23  
places 16:3 26:18 30:21  
61:15  
plan 3:2 9:9,13,19,21,22  
12:11 13:11 14:18  
19:23 33:27 34:8  
35:20,21 40:3 55:24  
57:9  
planned 3:28 38:17  
40:12  
planning 3:23 12:15  
17:17,25 19:16 20:28  
22:30 25:5 26:32  
28:5 29:18 39:10  
48:29 52:25 58:10  
plans 4:21 14:2 15:13  
26:24 34:1 39:24  
48:5,6 52:13 53:29  
plant 48:34 53:15 54:5,7  
plaque 20:9  
play 33:19  
playing 9:3 17:32  
plays 9:25  
please 6:26 7:18 28:30  
37:7 54:21  
plentiful 61:15  
plot 58:23,27 59:18 60:9  
plots 3:34 60:29 61:6,28  
plus 57:12  
point 3:7,21 7:6 17:14  
18:33 20:22 21:18  
23:13 26:34 27:33  
28:25 29:10 31:33  
32:8 33:31 34:6,31,32  
35:19 36:6 37:7  
43:27 44:5,34  
47:20,23 51:18 62:7  
64:20  
pointed 59:3,11  
points 10:12 15:31 17:19  
20:5,30 22:9 23:17  
27:30 33:13 43:34  
44:1  
policy 3:31 4:7,11 6:9  
9:25 24:10 28:26,28  
29:32 31:33,34 34:4  
35:3,32 37:12 39:32  
54:27 57:30 59:10,14  
pool 64:23  
poor 30:22 58:4,9 63:32  
popping 20:21  
popular 17:10,11,12  
population 26:21 38:2  
39:6,29,31 44:15 46:2  
port 15:14 21:19  
portal 10:26,34 11:19  
13:21  
portray 10:21  
ports 10:13 15:12,16  
poses 17:30 39:32  
posing 31:28 32:1  
position 12:29 43:5 47:7  
64:16  
positions 64:25  
positive 15:34 51:17  
possession 63:2  
possibilities 34:10  
possibility 33:10,30 34:9  
52:32  
possible 6:6,18 9:33  
13:19 15:5 20:9  
28:15 33:10 38:12  
41:12 43:16 49:19  
50:8 55:30 58:27  
60:29  
possibly 2:15 4:20  
13:8,20 16:25 34:18  
46:3 49:29 50:29  
53:34 54:6 60:27  
potential 11:33 17:28,34  
18:4,9,13 31:18 42:34  
potentially 39:32  
power 28:12  
practical 12:5 19:33  
practically 33:16  
practice 41:9  
prayer 21:9  
predetermined 38:20  
41:18 44:2  
predict 39:23  
predominantly 60:33  
62:14  
preferable 61:26  
preferably 30:34  
preference 48:20 51:3  
53:22,34  
preferences 48:18  
preliminary 49:16 50:14  
55:32 56:6  
premises 8:11 17:22  
22:31 23:1,2 27:11  
prepared 6:1 8:20 9:9  
19:3 24:29  
preparing 20:7  
preschool 18:20  
presence 11:29 38:10  
58:7  
present 3:19 15:12,16  
19:6 33:29 37:12  
presentation 9:6 13:34  
15:24,27,31 17:5,19  
18:31 31:11 32:16  
36:29,32 37:1,17  
40:16,34 42:22 47:26  
presentations 3:12 19:10  
22:21  
presented 15:10 23:1  
37:7,8 39:8,21  
40:3,4,16 43:21  
presenting 51:29  
presently 24:27  
presents 12:7  
press 11:14 31:4  
pressure 37:29 49:30,33  
52:27 54:14 62:19  
presumably 36:8  
presume 49:32  
previous 23:1 31:34  
33:29,30 41:25 53:4  
55:7  
previously 12:9 35:8  
price 52:29 61:3  
prices 13:28  
primary 9:20  
priorities 9:14 47:29  
48:4,11,25 50:21  
52:9,10  
prioritise 11:30 14:7  
prioritised 51:29 52:2  
64:4  
priority 10:1  
47:27,30,32,34 48:33  
51:1,2,6,34 52:1,16  
54:12  
private 49:12 51:27  
54:26,28,30  
proactive 11:34 13:29  
25:17,20  
probably 2:18,28 3:24  
10:10 17:7 21:18  
22:11 35:8,10 36:9  
47:12 49:3 61:14  
problem 16:16 26:5  
27:2,9 36:9 51:25,27  
52:5,21,24 53:2,10,18  
58:26 61:17 62:28  
problems 55:17 62:27  
procedure 44:24  
proceed 45:19 58:5  
process 3:18 7:9 9:15,17  
10:5,6,16,17 16:30  
17:20 22:25 28:15  
29:18 32:10,13 36:34  
39:11,15  
40:7,11,19,24 41:21  
42:2 43:32 57:1,24  
64:25  
processes 9:24  
procurement  
50:15,16,20  
produce 9:12 13:1 19:3  
produced 13:9 30:24,26  
producing 53:21  
product 10:28 11:31  
production 18:10,14  
27:14 42:22  
productions 17:31  
professionalism 45:17  
programme 16:10 47:32  
48:1 49:6,8,26  
programmes 49:11,22  
64:5  
progress 17:25 20:33  
29:1 30:18 31:16  
32:30 35:7,10 44:25  
49:16  
progressing 9:20 34:15  
progression 14:16  
prohibitive 23:20  
project 7:32 12:16 29:15  
32:5,18 35:34  
48:28,32 49:4  
projected 43:12  
projects 8:33 15:15  
20:24 28:28  
32:3,13,14 47:30,33  
48:15 50:34  
51:1,7,14,16,19,29,33  
promote 15:33  
promoting 13:20  
15:32,33 25:17  
proper 16:34 30:27,33  
properly 17:34  
property 39:26 51:28  
57:12  
proposal 22:24 24:13  
25:16 26:16 32:34  
33:2,26 34:31  
36:14,17 56:15  
proposals 12:14 36:7  
propose 1:12 7:20,28,31  
8:8,11,12,15,32,33  
20:34 21:2,4,9,14,21  
34:4 36:19 38:25  
54:12 57:24  
proposed 7:1,3,15 12:17  
13:2 15:11 22:11  
24:4 55:10,22  
proposer 7:5,18  
proposing 7:19 11:22  
22:22 36:22 55:21,22  
56:12  
protect 37:28  
protected 60:21  
protective 58:24  
proud 3:13  
prove 42:22  
proven 32:21  
provide 5:20 6:4 7:22  
11:32 14:29 15:15

25:32 29:16 33:6  
34:34 35:6 36:32  
41:5,23,29 44:2  
49:12,23,30 50:2  
52:18  
**provided** 5:26,28 6:7  
37:14 40:20 42:28  
45:26 49:21 52:27  
53:3,23 54:2 64:18  
**provider** 5:31 6:4,15  
**providers** 14:3 18:17  
**providing** 5:34 6:21 8:25  
26:12 36:3  
**provision** 12:31 33:8  
36:30,34 37:13  
**proximity** 10:13  
**public's** 42:33  
**public** 3:17 4:18,20 8:1  
16:14 22:19,25 24:28  
25:22,23 28:14  
36:29,33 37:18 41:31  
43:31 54:17 62:12  
63:34  
**publicity** 50:27  
**pulse** 19:34  
**pump** 20:25  
**purchase** 58:27  
**purchases** 52:28  
**purchasing** 49:33 53:9  
**purpose** 27:12 36:32  
**purposes** 10:1  
**push** 52:24  
**put** 2:24 3:4,20 9:4 12:5  
16:19 17:2,6 18:32  
20:9 21:26 24:11  
32:2,9 35:4,25  
44:14,24 45:33 48:23  
51:12,22 52:2,10  
53:14,30 54:5,10,26  
56:5 58:29 60:6  
62:28  
**puts** 17:9  
**putt** 9:3  
**putting** 3:11 49:9  
**Park** 12:32 14:25 18:10  
**Pat** 2:9 7:3 20:34 21:8,11  
59:27  
**Patrick's** 5:7  
**Patrick** 1:27  
**Pats** 5:9  
**Paudie** 1:15  
**Paul** 1:19,20  
**Payment** 25:10 49:32  
**PDAs** 38:20  
41:17,20,23,24,25,26,  
33 42:22,28  
**Penny** 17:31  
**Pizarro's** 7:23  
**Pizarro**  
7:9,11,12,13,15,25  
**Plough** 27:6  
**Policing** 6:8  
**Post** 58:15  
**PPP** 49:8,10  
**PPPs** 49:10  
**Pride** 3:8  
**PRSI** 6:32

**Q**  
**qualified** 48:7  
**qualities** 10:19  
**quality** 10:21 11:33  
13:27 32:24  
**quantified** 39:22  
**quarter** 4:25,26  
**queries** 4:20 44:21  
**query** 24:27 45:3  
**question** 14:33 20:27  
39:26 44:7 46:32  
53:32 58:6 61:19  
**questionnaire** 5:34  
6:31,32  
**questions** 4:20 30:7  
43:25,26 44:4 50:30  
56:11,34 57:21  
**quick** 3:4 6:32 33:13  
50:9  
**quicker** 44:25 48:22

**quickly** 16:25 27:29  
28:15 34:14 47:23  
49:19 50:7,13 52:17  
57:25 58:26  
**quicksand** 55:17  
**quiet** 28:30  
**quite** 7:16 9:11 12:25  
19:19 26:19 28:26  
29:23 31:6 44:3  
45:17 47:2 48:18,28  
56:18  
**QUIRKE** 28:23,24,31  
33:14 34:30

**R**  
**radio** 11:6  
**rail** 17:8,10,13 20:13  
**railings** 63:4  
**raise** 7:6 20:30 35:30  
43:34 58:19 63:14  
**raised** 4:5 33:14  
35:15,23,31  
**ramp** 32:9  
**ramping** 41:30  
**ran** 5:3  
**rang** 39:4 42:11,16  
**range** 38:21  
**rate** 31:20 50:23 56:17  
57:3  
**rated** 22:13  
**rates** 13:8,12  
18:12,25,26,28  
19:15,29 24:25  
26:6,7,19,26 56:26,32  
**rather** 4:13 16:25 28:28  
35:33 38:6 61:25  
**rats** 9:3  
**rattle** 36:4  
**read** 38:25  
**readily** 50:32  
**readiness** 47:33 48:8,15  
**reading** 36:7 39:16 43:32  
62:13  
**ready** 19:1,5 27:8  
48:28,30 49:1  
**real** 23:8 24:10 26:9  
**realistic** 19:11 20:2  
**realistically** 64:30  
**reality** 3:24 32:21 53:21  
**really** 2:19 3:6,22  
4:7,21,29,31 11:4  
14:33 17:9,13  
20:25,32 23:9 28:13  
30:3 31:9 35:4,14  
36:9 47:9 59:2,9,18  
61:28,31 62:7,8,11,23  
63:17  
**reason** 7:28,32 25:7 26:9  
47:16  
**reasons** 7:8  
**reassign** 64:23  
**reassigned** 64:9  
**reassure** 41:17  
**rebranding** 9:28  
**recall** 9:9 45:2 60:15  
**receive** 3:17 9:6 28:17  
29:24 36:29 47:26  
54:18  
**received** 30:7 36:29,33  
37:19,23 38:24  
42:10,13 55:16 57:25  
64:24  
**recent** 1:28  
**reckon** 49:1  
**recognisable** 10:24  
**recommend** 9:4 41:32  
**recommendation** 11:7  
13:22 61:21,22  
**recommendations** 24:30  
**recommended** 7:33 14:7  
26:3  
**record** 8:33 16:19 17:3  
38:25  
**recreate** 24:2  
**recreation** 9:4 10:2  
12:20  
**recruiting** 64:26  
**recruitment** 64:1,25  
**red** 40:17,19 44:11 50:12

**redesign** 56:9  
**redevelop** 1:14  
**redevelopment** 20:13  
**redirect** 1:29  
**reduce** 26:17 29:8 38:19  
43:4 55:29  
**reduced** 22:34 24:25  
**reduction** 18:28  
22:9,17,30 23:6  
26:3,27,30,33  
45:21,11,20,24,28,29  
60:15  
**regards** 25:24 26:1 33:2  
45:3 50:30,34  
51:11,20,26,27  
61:4,6,13  
**region** 61:4  
**regional** 14:28 34:32  
**regionally** 39:10  
**regular** 18:22 30:34  
35:27  
**rein** 27:8  
**rejected** 55:4,9  
**related** 3:33 38:34 39:1  
42:17,21 58:30  
**relates** 40:17  
**relating** 39:14 41:28  
46:34  
**relation** 11:13 16:20  
22:20,21,25 26:26  
28:26 31:33 32:3  
36:6,34 37:13,28  
41:14 42:8,14 46:6  
54:34 60:29  
64:14,21,23,24,25  
**relations** 11:1,3,14  
**relationships** 10:33  
11:34  
**relatively** 15:6 35:5  
**relaxation** 64:29  
**relayed** 47:5  
**releases** 11:15  
**relevant** 11:19 14:8  
20:11  
**reliance** 54:26  
**relief** 12:10 17:23 35:10  
**religious** 61:2  
**reluctance** 7:19  
**rely** 6:3  
**remain** 37:4  
**remainder** 14:1  
**remaining** 4:19  
**remains** 5:19  
**remarks** 2:22  
**remediation** 50:9  
**remember** 59:3 60:16  
**remembered** 45:14  
**remiss** 58:9  
**remit** 28:23 51:28 60:34  
**removed** 52:20  
**removing** 3:5  
**ren** 18:12 54:31  
**rented** 51:27  
**rents** 56:32  
**rep** 8:1  
**repeat** 28:31 53:27 54:23  
**replaced** 62:17,23 63:7  
**replacement** 64:16  
**reports** 32:10 35:27  
**represent** 26:23 48:11  
**representations** 60:29  
**representative** 21:15  
58:17  
**representatives** 10:7  
**represented** 5:5  
**represents** 43:33 47:32

**reputation** 24:34 42:33  
**request** 3:29 4:2,16 6:6  
15:27  
**require** 49:10 59:12  
**required** 42:14 48:7  
**requirements** 64:14  
**requires** 48:30 64:23  
**requiring** 12:13  
**rescue** 38:26,27  
39:8,9,13,18,20,22,27  
41:27  
**rescued** 38:30,31  
**rescues** 40:13  
**reserve** 49:28  
**reserved** 40:4  
**residential** 26:22  
**residents** 39:7  
55:6,11,18,20  
**resign** 62:16  
**resigned** 64:12  
**resolution** 7:14 37:12  
45:1  
**resources** 11:34 14:28  
19:12 38:12,18 41:30  
42:30 43:17 54:16  
56:7 64:8  
**respect** 43:20  
**respective** 5:11  
**respond** 44:25 46:8  
**responded** 38:4 54:16  
**responding** 44:6,11  
**responses** 44:21,23  
**response** 13:14 33:18  
40:1 41:3,29 45:34  
46:24  
**responsibility** 26:12  
52:11,14 60:32  
**responsible** 38:18 46:7  
58:18  
**rest** 63:24  
**restrictions** 32:25  
**rests** 42:30  
**result** 9:14 14:18 41:3,10  
56:24  
**resulted** 38:16 64:1,8  
**results** 13:14,22  
**retail** 9:31 10:2 12:20,34  
13:10,20,22 14:16  
**retailers** 13:1,3,5  
**retained** 41:4,23 45:6,30  
**retired** 63:6  
**retirement** 1:13  
**return** 7:24 9:31 24:7  
**revenue** 56:27,31 57:8,9  
**reverse** 14:21  
**review** 13:14 22:6,22  
24:21,23,24 25:22  
26:31 29:33 30:1  
34:33 35:21 52:8  
56:30 64:8  
**reviewed** 38:20 46:11  
**reviewing** 38:31 64:4  
**reviews** 32:1  
**revised** 42:22 48:6 51:1  
**revisit** 37:12 45:23  
**reward** 36:18  
**ribbon** 34:25  
**rid** 58:16  
**ride** 12:32 14:25  
**ridiculous** 62:19  
**right** 2:31 4:13 24:19  
26:5 31:5 35:17  
41:26 47:2,17 49:28  
60:19 62:5  
**rights** 33:22 60:21  
**ring** 46:31  
**risk** 38:12,16,19  
39:5,8,15,25,27,33  
40:7,9,11,18,22,25,27  
.31 41:27 43:4,7,14  
44:14 61:26  
**risks** 31:28 38:2,15,16  
39:19 40:17,20,21  
43:10,12  
**roads** 24:4 26:23 27:19  
28:21,22,25,26 29:15  
30:8,19

31:7,8,25,26,34 33:8  
43:23  
**roadworks** 32:34 33:3  
**rock** 59:5  
**role** 3:24 9:25 13:29  
21:31  
**roofs** 51:12  
**room** 42:8  
**rostered** 41:26  
42:34,2,31  
**route** 46:17,18  
**routes** 12:27,28  
**row** 51:24,30  
**rubbish** 7:29 9:3  
**rule** 27:33  
**run** 8:13 28:27 29:17  
62:18  
**runner** 58:15  
**running** 3:22 23:19  
**runs** 4:10 33:7  
**rural** 3:32 4:8 8:27  
14:2,4 57:30,33  
58:5,16 59:2 60:20  
**rut** 32:11  
**R747** 33:6,11 35:19  
**Rathbran** 4:2 58:22  
61:15,32  
**Rathdown** 30:16 36:8  
44:22,24  
**Rathdrum**  
47:1,7,9,12,15 51:34  
53:32 60:32  
**Rathnew** 49:29,30 60:33  
**Ravenswell** 7:4,25  
**RAS** 52:20 53:7 54:31  
**Recently** 20:24 27:31  
41:8 49:34 64:12  
**Redcross** 34:21  
**Regarding** 3:34 6:32  
47:27,31 49:34 61:28  
**Register** 40:28  
**Rental** 49:31  
**Report** 7:17 24:29  
30:24,26 36:29,34  
37:1,14,20,27,28,31  
38:1,15,22,24,26,29,3  
2,34  
39:13,18,21,24,27  
40:16,17 41:2,7,11,17  
42:11,28  
43:3,18,20,31 45:17  
47:20 50:26 57:25  
**Richmond** 55:7  
**Road** 7:4,25 15:5 28:33  
29:3,6 30:9,15,20  
31:2,14,20  
32:21,24,27 34:27  
35:10,11,32,33 36:1  
38:30 44:10,32 46:18  
47:8 48:8,10 55:3,19  
57:5  
**Rosslare** 15:12,13 17:9  
**Roundwood** 44:26,31  
46:11,15,17  
**Rovers** 8:7  
**RTC's** 39:14  
**RUTTLE** 3:28,29 4:24  
8:16,17 57:27,28  
59:1,3,22,24,26,31,32  
61:22

**S**  
**sad** 1:20  
**sadly** 20:22  
**sadness** 1:19  
**safe** 29:16 39:32 40:8  
41:29  
**safely** 60:2  
**safety** 29:10 36:2 39:15  
60:2 63:1  
**said** 2:13,19 4:26 5:14  
12:25 15:30,31 22:17  
23:31 25:18  
27:18,24,32 28:24  
34:25 35:6,8 45:9  
47:20 49:25 52:5  
53:27 54:4,23,34  
59:1,2,16,32 60:16  
**sale** 61:28

**same** 2:20 4:4 5:13 10:8  
21:5 23:3 35:7 37:25  
42:7 45:30,31 47:14  
49:5 52:4 56:6,7  
59:8,19,25,33  
**satisfaction** 39:21  
**satisfied** 45:5,7  
**save** 31:18  
**saved** 38:10,31 43:11  
**saw** 8:8 18:31 42:20 64:6  
**say** 2:13 4:25 6:15 10:7  
11:5,6 15:29 16:13  
20:2,17,21 21:5 23:15  
24:1,32 26:22 28:25  
29:17 32:17,31 33:17  
36:6 37:27 45:5  
47:3,21 48:11 51:1,33  
53:20,21 54:15  
56:7,17 57:23 58:10  
61:25,32 62:1,8 63:30  
64:13  
**saying** 24:5 25:6 32:26  
36:22 42:18 46:14  
56:17 62:31 63:20  
**says** 9:13 26:5 36:7 37:27  
38:1  
**scale** 12:5  
**scan** 20:10  
**scarce** 54:16 60:5  
**scarcity** 61:28  
**scene** 41:29  
**scenery** 10:13  
**schedule** 31:15  
**scheduled** 28:6  
**scheme** 7:21,22,27 12:18  
13:20 14:4 17:16  
18:28 20:27,30  
22:7,10,16,32,33  
24:22,23,24,25,27  
25:9 26:20,21,30  
27:13,22 30:14 31:29  
47:29 49:1,31 50:4  
53:11,12 55:7,9  
**schemes** 13:8,12 50:30  
52:20,21 53:7  
**schools** 18:20,22 24:6  
**screen** 37:26 40:21 41:19  
**sea** 15:4,5,10  
**second** 2:25 8:4,5 9:1  
19:26 21:8,10,11  
22:3,5,28 31:20  
36:14,15,17 37:34  
47:17 50:16 56:15  
58:25 62:30  
**secondar** 21:11,12 22:4  
36:24  
**seconders** 21:7  
**secondly** 3:33 32:30  
54:13  
**seconds** 44:33  
**section** 12:10 30:17  
31:26 33:33 34:3  
40:3 50:27 52:23  
53:34  
**sections** 61:2  
**sector** 13:28 14:16 49:12  
51:27 54:26,28,30  
**sectors** 9:33 11:32  
**see** 4:25 8:24,28 10:7  
11:21 13:16 14:22  
15:22 16:10,33  
17:8,34 19:31  
20:21,33 21:27  
23:11,26 29:18 31:29  
32:22,25 34:7,14,19  
44:4,24 45:13,20  
46:18,29 49:13 54:27  
56:17 61:12 62:31  
63:15  
**seeing** 45:27  
**seem** 23:34 45:31  
**seemed** 15:28  
**seemingly** 4:7  
**seems** 23:2 31:6,8 36:10  
54:8 61:34  
**seen** 8:3 19:1 28:33  
33:7,8 34:13 37:26  
46:23 58:4 61:9

selected 10:33  
self 6:21  
selling 10:12 17:14  
semi 8:17  
semifinal 2:18  
send 24:5 36:27 41:34  
46:8 51:29 62:10  
sending 36:26 42:1 60:28  
senior 31:1 36:11 42:1,2  
51:9  
sense 21:18 30:29 44:30  
sensible 31:3  
sensitive 60:15  
sent 42:23 49:29 50:34  
51:1  
sentiment 37:8  
sentiments 45:12 60:19  
series 9:16  
serious 17:23 27:31 30:5  
31:28 33:26 39:33  
47:10 54:7,15 59:7,9  
seriously 19:5 32:26  
33:27  
serve 45:8  
service 3:17 5:28,31  
6:4,15,21 14:3 28:22  
36:30,34 37:13,30  
38:2,3,4,9,10,11,13,2  
0,26,27  
39:8,9,13,20,22,28  
40:2,24  
41:4,7,10,11,12,14,22  
,23,30  
42:4,10,13,17,29,30,3  
2,33,34 43:9,16,19,21  
44:5,18  
45:2,6,7,10,13 47:13  
54:17 61:25,28 63:34  
64:24  
serviced 48:31  
set 5:33 12:11 17:34  
19:14,18,23 23:10  
32:5 40:2 63:24  
setting 18:11 23:12 25:7  
28:5 33:2  
settling 19:12  
seven 9:6 56:31 64:1  
several 10:32 31:15  
severe 16:6  
sewage 53:10,15 56:11  
shape 8:14  
sharing 8:21  
she 1:7 2:17,20 47:22  
62:33 63:2  
shed 8:11,13,20,22,25  
shelf 32:17  
shelved 29:16 35:6  
shipping 15:4  
ships 15:6  
shoe 13:4  
shop 11:29 13:4  
shopping 12:21  
shops 24:6  
short 3:12 6:22 12:34  
15:4 16:25 25:15  
30:9,10,21 48:9 49:33  
shortfall 42:20  
shortly 10:27 52:32  
should 1:31 5:23,25  
15:34 18:27 22:20  
23:7,9,12,20,34  
24:34,8,34 25:8,12,24  
26:9,11,18 27:13 28:9  
30:17,18,26 32:34  
33:32 34:33 35:10  
36:22 37:30  
38:4,5,16,17 40:27,32  
43:8,9,17 45:22 46:12  
48:25,27 54:18  
56:5,19 58:26  
60:11,17 61:11,13  
63:5  
shouldn't 46:19 55:27  
show 12:26 38:26,27  
39:20 54:24  
showed 56:24  
showing 2:21 25:15 32:7  
43:27 52:3 59:20  
shown 13:33 40:19,21,26  
41:19 44:25  
shows 42:7 53:20 56:32  
shuttering 60:3  
side 28:28 34:17 53:20  
60:10 61:6 62:6  
sign 6:34 7:2 35:31  
signage 35:32  
signed 29:6  
significant 64:2,8  
significantly 29:8 35:28  
signs 34:20,21  
silence 2:4  
similar 41:3  
simple 7:32 15:28 16:4  
35:6 50:14  
simply 24:5 26:23 54:28  
since 1:4 2:7,32 3:17  
8:19 25:3 30:27  
35:27 41:33 42:23  
47:4 60:32  
sincerely 54:9  
single 10:10 29:16 42:7  
61:13  
sit 16:9 29:5  
site 11:22,25 20:11 27:24  
48:14 53:15  
55:1,2,3,9,18,22  
56:7,8 60:17  
sites 14:7 20:9 27:5,32,33  
sitting 15:28 37:18 51:8  
situ 64:16  
situation 4:1 7:8 15:10  
26:3 32:4 45:33  
47:9,10,13,34  
53:12,17,24,28  
58:2,27 64:18  
situations 54:21  
six 8:30 9:17,19,29 37:14  
41:27 42:2 46:12  
48:33 52:3 53:29  
60:2 62:20 63:6  
sky 25:33  
sleep 23:27  
slides 28:32 40:34  
slight 56:29  
slightly 2:6  
slow 48:1  
small 7:24 13:28 15:6,33  
20:9 23:18 28:26  
32:3,9 35:5 49:34  
50:2,4 58:30  
smaller 3:32 57:30 64:23  
smart 20:10  
smoother 30:32  
smoothly 5:4  
social 10:28 11:12 47:31  
48:1 49:9,11,21,27  
50:8,12 51:23  
53:3,13,15,16  
54:26,28 55:8,11  
socio 9:23 14:18  
sold 61:29  
sole 60:32  
solicitor 1:27  
solution 27:10  
solved 51:26 52:25  
some 1:29 3:12 4:17  
6:7,22,23 7:11,13,22  
10:5,8,19,24,25  
12:23,25,28,29,34  
13:6,8,15,18,21,33  
15:25,29  
16:15,22,25,26  
18:2,4,8,9,13,28  
19:12,28 22:34  
23:9,11 25:2,18  
26:17,31,33,34  
27:15,31 28:28 29:24  
30:25,31 31:31  
32:1,2,19 33:10,31  
34:1 43:26,34 44:4,  
somebody 2:15 11:26  
19:23 21:19,20,32  
36:14  
somehow 5:27  
someone 6:16 61:13  
something 2:15 7:27  
11:6 12:31 13:4  
14:19,21 16:10,33  
18:9,26 19:10  
23:13,32,33 25:19  
26:1 27:24 28:12  
32:9 35:24 36:12  
51:13 56:13 58:13  
64:31  
sometimes 19:26,28  
28:17 52:8  
somewhere 18:12 34:1  
soon 6:18 13:2 29:11  
60:28 62:23  
soonest 46:14  
sorely 1:31  
sorry 6:25 45:4 46:26  
59:24 63:7,18 64:32  
sort 6:1 13:5 18:2,4,9,13  
26:31 60:11  
sorts 7:32 26:4  
sought 48:9 64:17  
sounds 51:11  
source 8:20 61:16  
south 2:33 30:5  
southwest 32:24  
space 12:9,14 22:24,26  
58:24  
spaces 61:29  
spade 53:30  
speak 4:28 29:23 54:33  
60:13 63:21  
speaker 15:26  
speakers 15:29  
speaking 4:30 44:8  
spearhead 15:31  
special 14:28 23:4 26:28  
37:11 50:5  
specific 7:16 18:10,14  
27:10  
specifically 20:29 31:25  
51:2  
spectacular 2:21  
speechless 54:15  
speed 14:1 29:7,32,33  
30:1 32:9,25  
speeds 14:12  
spend 12:21,25 14:20  
spending 25:14 63:10  
spent 16:32 61:16  
spills 41:28  
split 49:3  
spoke 4:5 8:22 18:9  
spoken 17:28  
spokesperson 15:30  
sponsored 34:24 35:33  
36:3  
stabilising 55:13  
staff's 62:21  
staff 4:19  
5:21,23,27,32,34  
6:2,12,21,27 30:30  
31:1,4 37:23 41:4  
42:30 49:17 52:34  
54:13,15,34  
62:12,16,18,19,20,23,  
33 63:1,9,13,34  
64:4,6,9,12,21,22,23,  
26,27,29  
staffing 4:18 19:32 37:29  
62:15,24,27 63:3  
64:8,14  
stage 7:30 8:18 9:8  
29:12,17 33:10 36:12  
45:22 48:7 49:14  
50:16 52:11,26 55:32  
56:8 57:5 61:31  
62:20  
stages 9:24 47:33 50:18  
stand 2:2 8:29 55:31  
standalone 37:34  
standard 40:8 43:7,8  
50:10 55:25,28,30,31  
standardisation 40:31  
standardised 40:25  
standards 39:32 48:6  
55:27  
standing 3:29 4:2,33  
57:26  
stands 35:33  
start 1:3 11:13 15:22  
16:11 17:21 19:14  
22:16,17 24:10 25:14  
26:11 34:1 35:8  
36:27 50:12 55:15,32  
started 9:16 19:30 37:18  
40:19 54:24  
starting 18:11 24:9 28:5  
50:14  
starts 19:13,22  
starved 50:13  
stated 41:2 44:16 53:34  
statement 9:23 17:24  
18:6 37:30 56:30  
states 36:7 37:29 38:8  
stating 44:5  
station 38:5 40:7,9,17  
41:2,21 42:23  
44:9,18,31 45:25  
46:11 47:22  
stations 45:27 46:13  
statistical 40:19  
statistics 39:13  
status 9:31 45:10  
statutory 11:16  
stay 16:16  
stems 53:2  
step 29:10 42:1  
still 11:6 17:13,23 19:33  
48:16 49:4 53:31  
55:31 60:13  
stinks 5:26  
stock 63:12  
stone 29:13  
stones 47:22  
stopped 53:5  
stories 54:20  
straight 22:16  
strategic 9:14,25  
27:14,20 38:28 40:2  
43:20,21  
strategically 17:9 22:31  
strategy 11:1,8,25 15:11  
16:22 39:18 54:25  
street 14:33 44:10 63:3  
stretch 33:15  
strikes 19:10  
stroke 51:26  
strong 14:6  
strongly 33:33 45:9  
structure 16:34 22:24  
24:3  
structures 12:15 19:16  
struggled 19:29  
student 2:17  
students 64:22  
studies 12:22,23  
studio 12:9,14 17:24  
22:23,24,25,26 23:3  
studios 17:21,26 23:1  
27:2  
study 29:25  
30:8,17,23,28,33  
32:33 36:9,10,12  
stuff 20:25 53:14 58:16  
stunning 2:17  
sub 16:21  
subject 6:2 28:11  
48:16,29  
subjective 39:23  
submission 12:16 24:24  
37:27,34 38:8,21,24  
43:33 44:17  
submissions 12:11  
24:28,29 25:23 28:14  
36:29,33  
37:4,5,19,20,22,25,27  
40:1 43:2,4,7,18,32  
submitted 37:26  
subsequently 23:3 40:23  
substantially 22:13  
53:30  
substation 41:22  
subtract 41:20  
success 3:15 5:4,7 12:10  
19:1,2  
successful 13:23 26:32  
27:22  
such 10:5 18:18 30:28  
31:19 32:14 35:2  
43:10,12 44:26 51:2  
55:14 60:4,12,18  
sufficient 47:14 57:16  
suggest 58:17  
suggested 22:12  
suggesting 26:11 48:26  
suggestion 31:3 35:14  
suggestions 30:29  
suit 6:14 37:32  
suitable 8:14 13:23 23:2  
27:12,34 59:13  
summarised 37:7  
summary 36:33 37:22,27  
38:1,8,25 42:9  
43:2,30  
sums 53:29  
superb 5:2  
superseded 30:24  
supplement 52:21  
supplements 54:31  
supplier 6:17  
suppliers 6:22  
supply 6:2  
support 7:34 8:1 12:14  
15:16 24:10 25:16  
26:16 32:33  
33:2,26,33 47:3 51:30  
52:2 54:18 60:18  
61:11 62:25 63:14  
64:17  
supporting 6:3 22:3  
25:17  
supportive 8:17 19:8,24  
20:1 22:29,30 24:33  
27:21  
supports 12:5  
suppose 5:17 15:19,28  
16:30 17:2 28:23  
30:3 32:6 43:31  
44:1,4 50:26,31 51:10  
56:22  
supposed 33:32 34:23  
sure 3:5,26 7:7 16:1,6  
19:11 26:33 33:18  
34:18 35:3 43:25  
surface 29:1  
surplus 56:24,26,29  
surprised 16:1  
surrounds 26:9  
survey 6:30 13:14  
14:11,30,31  
surveys 62:4  
suspension 3:29  
4:2,14,16 59:20  
suspensions 3:28 4:33  
57:26  
sustain 9:32 13:30  
swallow 32:5  
swapping 7:23,24  
switch 2:26,28  
switched 2:26  
sympathies 1:8,21 2:2  
sympathy 1:4,12,26,31  
26:17,24  
synonymous 18:5  
synopsising 37:9  
system 5:26 15:18  
25:18,30 33:32 41:9  
42:24  
systematic 50:23  
systems 39:28  
Schering 27:6  
Scotland 5:6,16  
Scouts 49:5  
Scratenagh 29:9  
Sean 28:23 32:16,26  
34:17,27,29 36:28  
Seconded 7:1,3 8:8 21:13  
36:24  
September 15:22 16:32  
25:21 29:19 60:25  
Services 5:22,25,26  
14:8,29 18:21 24:26  
25:30,32 27:19 28:21  
37:4 38:18,32 39:7,23  
40:4,27 41:8 45:23,30  
48:15,21 63:15  
Shay 1:34 4:34 21:4  
Sheep 49:5  
Sian 23:34  
Similarly 9:22 12:23  
29:3 42:16  
Simon 30:6  
Smith 27:6  
SNELL 8:8 22:5  
50:24,25 52:5,19  
53:20,24 60:30,31  
Springfield 60:16  
SPC's 28:23  
SPC 1:20 17:17 20:28  
24:27,29 25:21,24  
26:3  
28:14,19,20,21,24  
29:32 31:34 37:17  
43:22,23 45:21 47:34  
48:13 50:26,29,33  
58:18,19,29  
60:23,24,28,34  
61:7,12,18,19,21  
62:10  
SPCs 6:9 28:17  
Square 7:4,16  
State 8:19 29:24 33:18  
48:15 49:11 54:29,31  
55:6  
Steven 1:17  
Stratford 58:23  
Summit 12:17  
Sunday 34:24  
Susan 6:33  
Sutton 50:5  
Sylvester 2:33 7:2  
T  
table 40:16,21,26 54:5,10  
tables 42:28  
take 5:32 8:20,28 12:30  
13:29 19:5 20:5  
26:13 27:33 28:13  
30:29 31:3,9,10 34:30  
38:15 39:5,24  
40:12,13 43:23 45:28  
47:17 48:16  
49:1,17,32 50:21  
56:5,9,21,34 57:13,32  
58:1 59:4 61:1  
64:16,22  
taken 15:9 32:30 33:5  
36:12 39:1,26 40:25  
43:14 44:1 52:31  
53:7 57:4 59:6  
60:11,24 63:13  
takes 31:34 32:25 47:30  
49:18,30 50:16 56:29  
61:25  
taking 8:29 15:21 32:26  
44:15 45:29 46:17  
talk 1:34 2:9 7:12  
19:26,27 20:22 33:6  
34:6 50:12  
talked 59:12  
talking 17:16 18:20  
23:14 25:30  
27:4,10,14,30 31:25  
33:17 47:3,11 59:23  
60:5,6 61:33  
tandem 10:26 12:28  
tangible 51:13  
tape 50:12  
target 12:34,1 39:15 51:2  
targeted 51:3  
targets 19:12 20:3 38:33  
tarmacking 34:17  
taskforce 13:31  
tax 12:10 57:12  
teaching 14:32  
team 5:8 30:17 40:9  
teams 5:6,15 13:23  
techniques 39:22  
teenager 1:7

**television** 60:8  
**tell** 4:13 6:29 26:6 29:6  
 49:18,19 56:17  
**tellings** 56:18  
**tells** 61:28  
**template** 13:1  
**temporary** 12:15 23:8  
 64:22,28  
**ten** 28:17 38:34 39:30,31  
 44:12 47:11,20 49:7  
 50:2 63:17,33  
**tend** 59:16  
**tender** 44:29 46:17,34  
 47:3,6,8,12,18  
**tenders** 47:2  
**term** 6:22 12:34  
 16:25,26,28 17:23  
 30:8,9,10 49:33  
**terminology** 39:10  
**terms** 2:21 3:9 17:10  
 26:25 27:18 28:18  
 32:27 40:1,31,33  
 41:27 43:7,20 45:25  
 57:2,6,12,15,16,17  
**terrible** 21:24  
**terribly** 13:19  
**text** 37:25 38:21  
**than** 4:13,31 5:27 28:28  
 35:33 38:6,16 42:11  
 48:22 57:9 61:26  
 64:3  
**thankfully** 31:18  
**thanks** 5:18,31 9:9  
 15:18,20,24 16:20  
 17:3,5,19 19:8 20:4  
 26:30 31:13 32:16  
 43:30 50:25 54:23  
 60:31 62:1  
**that** 1:8,17  
 2:1,19,20,21,22,31,32  
 3:2,4,14,15,18,19,20,  
 23,24,33  
 4:11,12,14,17,21,23,3  
 0,32  
 5:13,17,19,21,22,24,2  
 5,26,27,31  
 6:1,6,9,10,17,18,19,2  
 1  
 7:5,6,8,9,10,11,14,18,  
 19,21,25,27,30,32  
 8:2,6,8,11,13,15,19,2  
 1,26,27,29,30  
 9:1,4,5,8,18,29,30  
 10:6,11,26,27 11  
**their** 5:9,11 8:14  
 11:12,27 12:24  
 16:2,21 24:29 25:23  
 35:25,26,28 38:26,31  
 40:22 42:14 48:19  
 51:3,24,25 52:11  
 53:8,14 55:29 58:25  
 59:16,18 60:9,17 61:6  
**them** 3:4,8,23 6:30 7:23  
 12:26,34 13:3,12  
 15:12 17:12  
 18:13,26,28 19:28  
 20:17,24 21:27 24:17  
 25:5,9,22 26:7 28:33  
 29:12 32:13 33:9  
 34:18,30 35:27  
 40:23,33 41:34 44:11  
 46:21,32 47:29 48:23  
 49:9,10,19  
 52:10,13,17,31  
 53:7,31 54:19 55:29  
 56:18,34 57:7 58:1  
 61:  
**themselves** 3:20 5:5  
 32:11 54:17 62:19  
**then** 2:14 4:32 9:17,29  
 10:31 11:14,18,31  
 12:3,20 13:26,30  
 14:3,10 15:2 23:27  
 29:34 30:27 32:11  
 34:31 35:2,10,27  
 45:23 48:7 50:14,20  
 56:11 60:10  
**there** 1:8,9,21,27  
 2:1,2,21,27 3:10,19  
 4:6,7,19,20,29  
 5:5,6,28 6:6,12,19  
 7:12,17 8:14,27  
 9:2,3,13,15,16,17,30  
 10:5,14,16,32  
 11:20,29  
 12:13,17,23,25  
 13:6,11,12,16,34  
 14:2,8,21,22,28  
 15:4,15,31  
 16:14,25,34  
 17:8,12,13,16,20,22,2  
 6,29  
 18:2,3,4,8,9,13,18,19,  
 26,3  
**thereby** 43:4,9  
**therefore** 40:26 41:5  
 50:30  
**they'd** 3:18  
**they'll** 57:8  
**they're** 3:13,23 7:31  
 8:23,29 9:24  
 11:26,27,28 15:21  
 28:19,32 41:19 43:13  
 46:7 49:11 51:33  
 54:16,17,21,27 57:7  
 59:5,7,29  
**they** 3:10,19 4:12 5:33,34  
 6:1,13,15  
 8:3,21,22,28,33 11:6  
 12:24 14:8,33 18:22  
 19:14,31 20:24 22:32  
 23:11,26,34 24:17  
 25:3,4,5 26:8  
 30:10,15,16 31:7  
 32:10 33:9,27  
 34:16,18,19,24,30  
 35:25,26,27,31 37:23  
 38:28 39:4  
 40:24,26,33 41:9,32  
 42:4,9,10,13,19,20  
 44:10  
**thing** 1:7 2:31 11:14  
 16:13 18:16,19 19:26  
 28:2,25 35:7,19 55:34  
 59:16,33  
**things** 2:22 3:5 7:32  
 16:1,4 20:19,21,33  
 25:34 26:1,10,30  
 28:17,31 29:32  
 31:10,24 35:12 48:22  
 52:7 55:15  
**think** 1:10,30 2:13,27  
 3:2,6,14 5:4,22,26  
 6:17,18 7:28  
 8:1,27,32  
 9:1,6,10,18,21,23,28  
 10:11,17 12:15  
 15:27,30  
 16:2,3,4,15,20,31  
 17:2,7,13,22,29,30,34  
 18:3,13,16,17,19,26,2  
 7 19:3,9,13,33  
 20:2,4,13,15,32  
 21:14,16,30,32  
 22:8,20  
 23:3,6,9,12,15,20,31,  
 32,34 24:9  
**thinking** 53:14  
**third** 11:33 14:15 38:8  
**this** 2:13,19,26,28 4:1,5  
 6:7,31  
 7:8,10,21,23,28,30,32  
 ,34  
 8:3,12,17,19,22,23,32  
 ,33 9:3,10,13,19  
 10:5,6,10,26,31  
 11:4,25,34 12:9,16,20  
 13:2,3,8,33 14:10,30  
 15:3,23 16:9,10,22,33  
 18:21,27,32 19:1,3,6  
 20:29  
 22:8,10,11,13,28  
 23:13,14,15,22,30  
 24:21 25:14,17,20  
**those** 2:22 3:1,9 4:3,32  
 5:11 12:1 14:22  
 15:21 18:21 20:5  
 23:29 24:7,29 25:32  
 26:3 27:11 33:24  
 35:23 36:9  
 40:2,14,27,28,33  
 42:17 45:26,29 46:20  
 48:7 49:19,27 50:21  
 54:21 55:20,21,28  
 57:33 58:3  
**though** 52:28  
**thought** 2:1 22:18 36:20  
 43:25 63:14  
**thoughts** 54:21  
**threatened** 46:33  
**three** 5:3 7:3 9:2  
 10:31,33 19:10 21:7  
 22:11 41:14,28  
 42:3,31 43:13 47:33  
 48:4,19,20,29,30  
 49:16 50:29 51:5  
 56:13 59:4,34 60:6  
 62:20  
**thrilled** 8:23  
**thrive** 10:20  
**through** 2:9,20 3:18  
 4:28,32 8:18 12:31  
 14:3 16:3,9,31 19:29  
 20:17 27:13,20  
 28:15,27,32 29:18,24  
 30:3,6,7 31:14  
 32:10,13 33:7,34 34:3  
 35:11,31 42:22  
 43:18,32 44:8,9,31  
 49:12 50:15,16  
 53:5,12 54:28,30  
 55:13,14 57:24 62:2  
**throw** 47:22  
**throwing** 55:12,16  
**thrown** 34:33  
**tie** 6:9 24:22  
**tied** 10:28 63:4  
**tier** 5:26  
**ties** 9:18 11:21  
**tight** 47:31  
**time** 1:20 2:8 3:7 4:24  
 5:28 8:2,19,22 10:8  
 11:5 14:4 15:14  
 16:21,34 20:30 23:8  
 25:3,12,13 26:7 27:30  
 29:5,11,12  
 31:1,2,18,19,30,34  
 33:17,25 35:26  
 36:1,30,34 37:13,30  
 39:28,30  
 41:2,7,8,11,12 42:7  
 43:9,16,28 44:5,18,28  
 45:2,7,23,26,29,3  
**timelines** 29:18  
**timewise** 54:6  
**timings** 57:2  
**title** 2:12 5:8  
**today's** 43:28  
**today** 4:25,29 6:12,13,15  
 16:22 28:21 33:33  
 34:4 36:32 37:1  
 45:21 51:17,29 52:2  
 62:13  
**together** 3:11 8:28  
 9:11,12 26:2,13 34:14  
 49:11 56:21  
**told** 3:23 15:4 25:9 48:1  
 49:16 52:10,13 55:7,8  
 63:4  
**toll** 34:2 36:18,19  
**tolling** 34:2 36:18,23  
**tolls** 33:31,33 34:3  
**tone** 63:24  
**too** 2:13 8:17 14:11 19:12  
 25:4,6 26:12 28:20  
 52:7 56:17  
**took** 5:12 35:2,5  
**top** 23:31 48:33 55:16  
 59:5  
**topic** 5:13  
**torn** 23:17  
**total** 51:21  
**totally** 5:22 25:31 27:28  
 46:32 57:33 60:7  
**totals** 51:6  
**touch** 17:29 44:34  
**tough** 2:19 19:29 20:17  
 54:20  
**tour** 12:24  
**touring** 12:27  
**tourism** 11:1,31 12:6,16  
 14:25 15:26,29 16:3,9  
 17:28,33 19:5  
 20:7,9,23,24  
**tourist** 14:26  
**tourists** 17:33  
**towards** 3:30 13:21 15:4  
 16:31 19:2  
**townland** 8:9,31  
**townlands** 46:15  
**towns** 4:8 8:27  
 13:3,6,11,18,19,23  
 16:5,14 33:24 40:31  
 51:25 58:30  
**track** 8:33  
**traditional** 9:33 49:23  
**traditionally** 49:20  
**traffic** 30:4,15  
 31:6,20,30,33 32:4  
 35:1,2,3,4,11,15  
 38:30 44:8,10 46:18  
**tragedies** 1:5  
**tragedy** 1:4  
**tragic** 1:6  
**training** 14:15  
**transferred** 35:24  
**transport** 13:27 14:18,25  
 15:14 16:13,14,17  
 28:21 30:6 33:29  
 36:27 43:23  
**transportation** 35:15  
**transporting** 15:5  
**travel** 23:27 29:8 45:26  
**travelling** 23:28 34:27  
**travels** 34:19  
**treasures** 20:8  
**treat** 49:10  
**treatment** 48:34 53:15  
 54:5,6,7  
**trees** 41:28  
**tribute** 5:1 54:13 64:6  
**tributes** 5:11  
**true** 14:11  
**truly** 5:7  
**try** 6:9 14:11 16:33 23:12  
 28:29,31 32:18,19  
 44:24 49:19 52:24  
 55:25 56:7,8 60:31  
**trying** 1:29 6:14 16:15  
 19:14,21 31:27 44:8,9  
 48:11 49:9,18 55:27  
 56:7 60:6 61:14,16  
 62:20 64:23  
**tweaking** 46:13 50:20  
**two** 1:30 2:8 3:8,30 5:26  
 7:2 11:9 15:14,31  
 16:1 19:10 20:30  
 21:8 22:8,10,15,17  
 26:31 27:30 28:34  
 30:13 33:24 35:3,5  
 41:27 42:12,18,21  
 44:31 45:30 46:18  
 47:1,33  
 48:19,20,28,32  
 49:3,16,27 50:16,29  
 51:5,16 52:16,26 53:2  
 55:26 56:11 57:26,28  
 58:30 59:4,7 62:2  
**tying** 14:15  
**type** 11:13 23:9 26:1 28:4  
 50:5  
**types** 13:3,11 40:11  
 41:19,25,27 46:20  
**Tallaght** 29:16 35:8  
**Tank** 9:7,10,18,21,23,28  
 10:11,17 12:15  
 16:20,31 17:2,30  
 18:16 19:9 20:2,15,32  
**Taylor** 2:11,16  
**TDs** 53:33  
**Templeboden** 4:11 61:33  
**Thank** 1:17,18 2:20 3:29  
 5:13,17 6:31 8:26  
 10:4 15:17 16:18,19,  
 17:5 18:31 19:8  
 20:4,19 21:33 22:20  
 23:5 24:32 26:14,16  
 28:11,24 30:3 31:5,11  
 32:16,34 33:13  
 34:12,29 36:5,28,32  
 43:22,23,30 45:11,24  
 46:25 47:24,25  
 50:25,27 52:4,33,34  
 54:11 56:20 57:26,28  
 58:  
**That's** 2:7,15  
 3:2,6,13,23,24,25,33  
 5:21 7:29,33,34 8:34  
 10:8,14 11:11  
 12:14,31 13:2 15:17  
 17:22,24,34 18:16  
 19:4,22,33,34 20:17  
 21:7,24 23:17,21,33  
 24:9,13 25:9 26:2  
 27:10,11,12 28:5,6,32  
 29:16 30:2,10 32:20  
 33:25 34:17,26  
 35:6,10 40:14 41:24  
 43:21 47:2,2  
**The**  
 1:3,4,5,6,13,14,15,18,  
 19,20,23,26,27,30  
 2:7,8,11,12,14,15,16,  
 17,18,19,21,24,29,31,  
 32  
 3:1,2,5,7,8,10,11,12,1  
 7,18,19,20,22,24,26,2  
 8,30,31,33,34  
 4:1,2,4,5,6,7,8,9,11,1  
 4,18,19,20,26,27,28,3  
 2,34  
 5:1,7,8,10,18,20,21,2  
 2,25,27,28,30,31,32,3  
 3,34 6:2,3,4,6,7,8,  
**These** 10:1,4,19,24,33  
 12:34 13:23,26  
 16:4,22 19:30 21:8  
 24:17 25:11 31:6  
 32:12 34:1 39:1  
 42:22 44:16  
 48:5,18,20,22,23,25  
 49:17  
 51:6,7,14,16,19,33  
 52:10,18 53:23  
 59:15,17  
**They've** 3:13,23 19:29  
 20:17 24:11 25:6  
 42:3,23 53:1 59:34  
**Thornhill** 21:21,22,26  
 22:2 24:27  
**Tiglin** 3:9  
**Tim** 1:9  
**Times** 19:10,29 20:17  
 24:8 28:34 29:8  
 39:20 41:3 42:9,10,16  
 51:22 52:6 55:13  
 62:13  
**TIMMINS** 1:24 32:15,16  
**Togher** 5:10  
**Tommy** 23:6 24:15,17,20  
 27:30  
**Tony** 2:8,30  
**Town** 2:33 3:9 5:8,15  
 7:28,33 8:7,23,24  
 13:5,23,24 17:28  
 35:11 38:15,17 39:24  
 40:32 44:15,29,30  
 45:31 53:28 55:3,4,9  
 60:33 62:32,33 63:2,7  
 64:7,9  
**Tramore** 34:32  
**Trojan** 54:34 55:14  
**Trouts** 48:5,29 51:5  
**Tunisian** 1:5  
**U**  
 under 5:3 10:32,34 11:18  
 12:11,30,34  
 13:22,26,28 14:10  
 15:2 20:6,33 22:33  
 35:21 43:2,16 49:8,22  
 52:17 54:14,27 55:1  
 60:34 62:19  
**undermine** 42:34  
**underpin** 38:28  
**understand** 15:13 25:11  
 35:34 58:24 60:27  
**understanding** 7:11  
**undertaking** 12:5 62:31  
**undertaking** 31:17  
**unique** 10:12  
**unit** 51:21  
**units** 13:20 39:25 48:10  
 49:1,2,10,13,30 50:2  
 51:22 54:2  
**unless** 19:3 45:19  
**unlike** 27:4  
**unlikely** 36:3 49:7  
**unsafe** 29:8  
**unsuitable** 38:5  
**until** 3:24 6:14 11:27  
 15:22 53:13  
**update** 9:8 26:31  
 28:17,19 31:31 47:28  
**updated** 41:20  
**upfront** 25:12  
**upgraded** 32:27  
**upon** 27:5 39:9  
**upped** 35:25  
**upper** 55:2,19  
**upset** 59:33  
**urban** 23:20 39:6 59:29  
 60:19  
**urbanisation** 3:32  
**urbanise** 58:10,11  
**urbanised** 57:31  
**urge** 32:19,20  
**urgent** 41:32  
**usage** 26:26  
**use** 5:34 8:21 32:17  
 34:18 35:6 36:7  
 39:10 41:32 50:8  
 57:14  
**used** 10:16 13:10 15:16  
 22:24 25:12 39:13,23  
 43:4 54:8 58:8,24  
 60:3,33 61:2  
**useful** 10:17 40:1  
**uses** 15:6  
**using** 8:21  
**Unfortunately** 3:20 5:31  
 29:9 35:2 51:16,17  
 52:1 54:26  
**Unusually** 6:21  
**User** 39:21  
**V**  
**vacant** 13:20 27:5,11  
 64:15  
**valid** 43:34  
**validated** 40:9  
**valuation** 8:2 40:31  
**value** 8:2,3 9:31 14:26  
 52:30 57:13  
**values** 38:28  
**variation** 57:3  
**variety** 3:5  
**various** 10:4 11:14,32  
 12:12 13:10,11 22:34  
 25:34 28:27 32:25  
 47:33 48:7 52:7 61:2  
**vary** 57:12  
**very** 1:7,20 2:9 3:22,33  
 4:27 5:11,14,17  
 8:13,17,25,33 10:27  
 11:11 12:1,22 13:23  
 14:6,9 15:3,17,28,32  
 16:4,6  
 19:8,9,11,16,17,23  
 20:1,6,14,15,19 22:30  
 24:8,9,26 26:26 27:32  
 28:10,31 30:9 31:5  
 32:17 33:26,33 34:8  
 36:31 43:23,33,34  
 44:4 45:5,18 46:25  
 47:15,25  
**vessels** 51:10

<b>vetted</b> 38:19 41:18	<b>we're</b> 11:32	55:21,22 56:1	<b>winning</b> 2:12	28,29,30,32 23:10,16	21:5,19,20,23,25,26,2
<b>vetting</b> 42:21,29,32 43:4 46:32	<b>weaken</b> 38:19	57:23,30 58:10,11	<b>wins</b> 2:17 3:4	24:22,32 25:1	8,29,30,31,33 22:2,20
<b>via</b> 11:12,15	<b>website</b> 10:28,34 11:5	61:12 62:13 63:12	<b>winter</b> 33:14,17	<b>wouldn't</b> 26:7 41:5	23:5,9,16,18,28
<b>viable</b> 49:10	<b>week</b> 3:7 5:20,23,28	<b>where</b> 4:6,18 9:33 11:27	<b>wishes</b> 2:30	45:13,20	24:13,32 25:2,15,31
<b>vibrant</b> 10:22	14:11 15:26 18:34	13:34 14:2,22,31	<b>with</b> 1:4 2:22	<b>write</b> 56:26 62:26	<b>young</b> 1:7 10:22
<b>video</b> 20:10	29:13 31:1,2 34:23	15:22 16:5,22,32	3:9,15,18,23,30	<b>written</b> 29:13 46:6 47:4	<b>your</b> 4:29,30 7:14 11:13
<b>view</b> 3:21 13:15 26:18	50:34 55:26 56:23	17:34 19:22 23:11	4:3,14,20,29 5:14	<b>wrong</b> 5:22	34:28 46:25 47:4
28:25 35:20 37:4	59:8 62:22 64:27	24:9 25:13 26:3	6:7,9,22	<b>Wales</b> 5:6	59:20
61:25	<b>weekend</b> 4:34 5:7,10,15	28:27 29:9 30:2	7:8,10,11,12,21,27	<b>Walsh</b> 1:9 18:30,31	<b>yourself</b> 1:32 16:19 17:6
<b>viewed</b> 40:33,34	6:13	31:27 36:7 40:34	8:22,23 9:3,16,18,19	45:11,12,32	28:1
<b>views</b> 30:29 36:13 37:9	<b>weekly</b> 35:27	41:29 42:2 44:5	10:7,8,19,28	<b>Water</b> 1:13 14:8 24:26	<b>Yeah</b> 7:7 21:6 23:6 28:22
45:32	<b>weeks</b> 1:30 8:12 24:28	47:28,34 49:11,20	11:4,12,31,34	27:19 28:1,2,3,8 37:4	53:4 56:11 59:28
<b>village</b> 58:25	47:7 53:21 59:6,31	51:2 53:6,21 54:1,24	12:4,7,12,28,29	48:34 49:4,5 54:4,7	62:30
<b>villages</b> 4:9 16:5,14	62:16	56:13,16,18 57:34	13:2,15,20,21,33	56:30	<b>Yes</b> 1:9 25:27
51:25 58:30	<b>welcome</b> 1:3 17:22 18:8	58:34,2,8,13,27	14:8,15 16:32	<b>Waterford</b> 12:23 39:29	<b>York</b> 1:27,28,31,32
<b>vision</b> 1:6 28 43:20	27:3 28:15,20	59:6,25 61:12 62:12	17:1,13,33 18:5,12	<b>Wednesday</b> 37:2,20	<b>Z</b>
<b>visit</b> 1:27 11:21 12:24	31:13,15,21 32:23,30	<b>whereby</b> 6:12	19:6,13,14,19,20,23,3	51:9,13 56:20 63:16	<b>zero</b> 22:13
16:15	33:4 36:30,31 43:31	<b>whether</b> 15:33 19:15	2,34	64:17	... 2:25 4:4,12 5:23 7:20
<b>visited</b> 40:24,28	45:17,21 51:8,34	23:18,19 26:33 33:18	20:6,9,10,13,14,16,17	<b>Wexford</b> 5:1 23:23 34:27	8:25 18:23,24 20:28
<b>visitors</b> 11:19	52:8,16,27,32 53:32	45:3 52:19 54:30	,29 21:19 22:34 24:2	<b>Whatever</b> 19:15 20:11	21:8,34 22:1,2
12:21,22,32 17:30	<b>welcomed</b> 31:17 34:27	57:12,14	<b>withdraw</b> 21:24	49:18 53:14 64:31	24:14,16 27:25 28:29
<b>vitality</b> 55:31	<b>welcoming</b> 17:21	<b>which</b> 2:12,16	<b>within</b> 7:9 17:31 18:5,12	<b>Whereas</b> 58:5	32:6 36:7 43:24
<b>voids</b> 50:7	<b>well</b> 3:6 5:11,12,22 6:4	3:8,9,15,30,34 4:10	19:30 22:17 24:28	<b>Whitegates</b> 8:7	44:27,28 46:26,29
<b>volume</b> 31:20	7:33 8:25 9:26	5:18 7:27 9:19	34:33 37:14 38:15	<b>Whitehall</b> 48:8 49:2	56:34 59:19,25 63:31
<b>voluntary</b> 16:21	11:5,16 16:1,7	10:11,15 11:19,22	39:30,31 41:22 44:12	<b>Whites</b> 7:22	000 2:17 14:19 16:30
<b>vote</b> 1:12	17:8,9,26 21:23 24:10	12:10 13:9 14:30	45:2 48:4,14 51:28	<b>Whitmore</b> 2:7,29	20:24 23:13,14,15
<b>Validation</b> 40:21,22,32	25:23 27:15 28:10	15:4,27 16:1 18:3,17	55:8	<b>Wicklow's</b> 9:31 20:7	34:25 56:24,26 57:6,8
<b>Varadkar</b> 33:30	30:31 31:19 32:1	20:8 26:20,21,26	<b>without</b> 5:23,25 30:24	30:18,29	<b>100</b> 16:30 20:24 24:7
<b>VANCE</b> 7:26,27	34:22,27 42:6 44:28	28:6,28,33	36:10	<b>Wicklow</b> 1:1,29 2:15,33	<b>10th</b> 37:18
20:33,34	45:8 50:34	29:1,4,7,13	<b>wives</b> 58:2	3:8,9,19,21,31 4:6,10	<b>116</b> 42:9
21:10,11,20,21,23	52:8,12,14,21,22,28,3	30:1,4,6,25,34 32:23	<b>won't</b> 4:28 36:4 51:12	5:1,2,8,21 7:4,29 8:7	<b>11th</b> 7:1
25:28,29 52:3,4 55:34	0 53:9 55:12 56:26	33:6,31 34:30,34 35:1	54:23	9:6,10,12,14,18,21,23	<b>120km</b> 29:7
63:33	58:11,20,23 59:17,33	36:8,12 37:22 38:9,16	<b>won</b> 2:20 5:8	,29 30:10 12:19,26	<b>126</b> 53:5
<b>Vicon</b> 12:23	60:19 62:18 63:11	40:4,10,16,19 41:9,27	<b>wonder</b> 7:8 31:24	11:1,3,19,21,22,25	<b>135</b> 42:16
<b>Vikings</b> 17:31	<b>went</b> 9:13 47:23 52:9,31	42:23 43:9 44:30	<b>wonderful</b> 2:11,12,19	12:27,29 13:1,21	<b>13th</b> 29:13
<b>Villas</b> 50:5	53:20,23 57:24 61:3	45:8,3	3:11	14:23	<b>18th</b> 2:12
<b>W</b>	<b>were</b> 1:8 2:1 3:10,11	<b>while</b> 5:32 6:13 26:24	<b>wondering</b> 7:9,19 25:1	15:11,14,16,26,27,32	<b>1905</b> 60:32
<b>wait</b> 33:24,25 47:8	4:18,20 5:9,10 8:3	41:30 46:19,27	33:9	16:3,4,9,16	<b>1974</b> 58:25
<b>walking</b> 20:20	9:16 10:16 12:17	49:17,18 50:21	<b>word</b> 32:17 35:7	17:8,14,24 19:2,4,18	<b>1980s</b> 23:31
<b>want</b> 1:34 2:9,25	13:11 19:31,32 21:5	<b>whilst</b> 5:19	<b>words</b> 42:11	20:7,24 21:15,16	<b>1984</b> 44:18
5:1,16,18 6:15,19,30	24:8,25 25:4,6,9	<b>who</b> 1:7,12,27,28 3:10,20	<b>work</b> 3:2,5,6 4:28	23:10,17,18,19,22,25,	<b>19th</b> 37:11
7:19,34 8:4,6	29:25,34 30:10 31:7	4:19 5:2,8,9,11,12,23	5:23,27 7:22 8:28	26,28,30,31,34	<b>1st</b> 37:2,20 46:31
10:19,21 15:23,34	33:9,15,16	6:3 7:12 8:8,21	9:13 11:32 13:23	<b>Wild</b> 19:1	<b>200</b> 51:21
16:19 18:31 20:5,33	37:19,23,25,26 39:30	10:4,6 15:29 16:21	14:31,32 15:19,21	<b>Windgates</b> 41:3 45:25	<b>2006</b> 53:16
21:14 23:26 24:19	40:20,21,22,26,33	17:23 19:17,18,21,31	16:20 17:6,25 18:18	<b>WINTERS</b> 21:6,14 22:4	<b>2007</b> 53:16
27:24 45:5 48:20	41:9,12,20,24	21:8,32 22:17 24:1,5	20:16 21:23 23:29	36:15	<b>2008</b> 55:3
50:32,33 52:34	42:1,9,10,17,19,20	27:31 29:23 30:16,18	24:7 26:18 28:34	<b>Woodbrook</b> 38:4	<b>2011</b> 25:4
53:20,27 54:12,13	47:33 48:5,6,11,12	32:22 43:11 44:21,23	33:4 34:26,28 35:8	<b>X</b>	<b>2012</b> 53:3,5
57:14 59:1,13,32	50:9,13,34 51:1	50:29,33 53:23	39:28 45:8,18 47:9	<b>Y</b>	<b>2013</b> 24:24 30:22
61:12 62:16	52:9,10 53:2,6,21,23	54:15,25,34 55:2 60:1	50:28 53:1 54:18,34	<b>yard</b> 63:5	<b>2014</b> 22:6 53:3 56:22,24
<b>wanted</b> 3:19 6:1 17:20	54	<b>whole</b> 3:7 15:2	55:14 57:30 62:20	<b>year</b> 3:2 9:7,10,19 13:2	16:23 24:13 25:5
20:26 30:3 50:23	<b>weren't</b> 61:5	18:16,18,27 19:13,22	64:5	16:23 24:13 25:5	26:11 28:34
62:21	<b>west</b> 2:33 3:31 4:6 23:28	20:1 24:21 25:12	<b>worked</b> 32:3	29:20,27,29,32,34	32:2 35:26 37:12,19
<b>wanting</b> 60:13	29:15 32:23 35:16	27:2 33:17 34:33	<b>workforce</b> 10:14,22	38:34 40:4 41:21	42:24 44:27 47:21
<b>wants</b> 4:28 7:31 26:6,8	57:31 59:26	49:22 54:9	<b>working</b> 5:33 9:16	49:31 50:2 53:4	56:33 57:3,13,18
<b>was</b>	<b>western</b> 57:29	<b>whom</b> 1:29	10:8,33 11:3 12:20	61:34 63:24 64:6	<b>years</b> 1:28 9:2 13:21
1:7,13,15,27,28,29,30	<b>what's</b> 26:11 34:20 40:26	<b>whose</b> 8:11	14:22,32,33 20:6	15:14 19:30	22:10,12,15,17 23:11
2:12,16,18,19	51:28 61:8	<b>why</b> 4:21 26:9 33:25	28:20 33:15,28 50:21	25:7,30 26:2,24,31	29:9,23,30 30:25
3:8,19,21 4:1,18,27	<b>what</b> 2:13,14 3:12,24	47:16 51:4 52:1 56:2	63:6	32:23,28,31 33:4	35:3,5 38:33 39:1
5:3,5,6,7,14,16,33	4:11,17,21,24,26	58:24 60:24 62:31	<b>workplace</b> 6:19	49:31 50:2 53:4	41:14 47:24,33 48:32
6:6,9,12	6:34,29 7:8,16 9:13	<b>wide</b> 11:29	<b>works</b> 1:13 29:19 63:5	61:34 63:24 64:6	49:12 50:9,14 51:16
7:11,14,17,21,23 8:8	12:27 13:5,16 14:7,33	<b>widely</b> 18:4	<b>workshop</b> 18:33 57:18	<b>years</b> 1:28 9:2 13:21	52:8,26 53:2,4 55:17
9:10,14,17,28 10:32	15:4,33 16:32	<b>wider</b> 11:13 33:21	<b>world</b> 23:11 49:7 51:12	22:10,12,15,17 23:11	59:22 61:14,16 63:6
13:9,33 15:26 17:34	19:11,32,34 20:7,22	<b>wife</b> 1:6	<b>worldwide</b> 10:29	25:7,30 26:2,24,31	64:1
19:30,33 21:22	22:34 24:26 25:9,24	<b>will</b> 1:31 2:2 3:14,25 4:32	<b>worn</b> 64:14	29:9,23,30 30:25	<b>yellow</b> 41:24
22:8,9,10,12,29	27:10 28:4,18	5:24 6:16,21	<b>worried</b> 47:17	32:23,28,31 33:4	<b>yet</b> 57:3
23:15,31 26:2,22	30:26,32 32:18 33:18	8:21,22,24,32	<b>worry</b> 48:22	35:3,5 38:33 39:1	<b>you</b> 1:17,18
27:30 28:6,7,17	34:8 35:32,33	9:1,4,9,20 10:11,27	<b>worse</b> 52:22	41:14 47:24,33 48:32	2:1,9,13,14,18,22,23,
30:7,21,25	36:11,22 37:27	11:19 12:30 13:22,33	<b>worst</b> 52:6	49:12 50:9,14 51:16	27,28 3:13,29
31:19,20,33 32:2	38:27,28 39:4,18,22	14:9,29 15:11,13,19	<b>worth</b> 5:32	52:8,26 53:2,4 55:17	4:4,13,16,25,27,29,30
33:6,18,23,31	41:26,33 42:9,18,21	16:6,31,32,33	<b>worthy</b> 8:25	59:22 61:14,16 63:6	,34 5:13,17
<b>wasn't</b> 5:32 8:2 51:7 52:1	44:7,21 45:9 46:1	17:11,16,25	<b>would</b>	16:18,19 17:5,7 18:24	6:29,31,32 8:6,26
<b>waste</b> 16:34 48:34 49:4,5	<b>whatsoever</b> 7:31 26:14	20:4,10,27,30	1:12,18,19,21,26,30	9:15,19,30 10:7 11:21	9:15,19,30 10:7 11:21
<b>watch</b> 2:18	30:13	24:24,28,29 25:22,24	2:31,34	13:8,33 15:17	16:18,19 17:5,7 18:24
<b>watching</b> 60:8	<b>when</b> 2:10 4:1,27 7:12	26:6 27:9	3:4,15,29,33,34	16:18,19 17:5,7 18:24	19:8 20:4,5,17,19,26
<b>way</b> 8:18 9:24 10:25 11:9	11:26 13:18 16:10	28:15,19,20,21	4:2,25,29,31,32 5:34	13:8,33 15:17	
12:29 13:6,21 15:6,19	18:19 19:26,30 22:16	29:4,6,7,10,20,23,28,	6:6 7:16,28	16:18,19 17:5,7 18:24	
18:2 19:2 33:16,31	24:7,24,28 25:2,22	33 30:30,32,34	8:14,17,23,25,27 9:4	19:8 20:4,5,17,19,26	
35:25 45:4,7 49:7,21	26:5 28:14 30:14,26	31:1,10,18 32:5,30	10:4,15 11:14,15,20		
50:17 54:15 57:26	33:5 34:1 35:34 37:7	<b>win</b> 2:11	12:18 14:30 15:19		
59:7,9 60:24 62:5,28	38:31 41:29	<b>wind</b> 13:31	16:13 17:13 18:6,19		
64:2,4	44:9,12,14,31 47:8	<b>windfarm</b> 15:16	19:23,24 20:8,14		
<b>ways</b> 20:16 53:11 58:10	48:12 49:13 50:12	<b>window</b> 11:29	21:2,4,8,16,20,28,32		
	51:6 52:9 54:16	<b>winners</b> 5:10	22:13,17,18,19,22,24,		